

**TABLE 11C**

Number of female staff in each Professional grade as a percentage of total Professional staff  
as at 31 December 2004

ORGANIZATION	P1	P2	P3	P4	P5	D1	D2	UG	TOTAL
UN	71	52	41	34	29	30	25	20	37
UNDP	55	58	33	37	36	29	25	27	38
UNFPA	67	74	65	49	46	31	42	67	50
UNOPS	0	50	40	35	16	17	10	0	29
UNHCR	56	58	47	34	28	24	19	33	40
UNICEF	62	73	47	42	41	34	26	50	46
UNITAR	0	67	50	38	100	50	0	0	56
UNRWA	20	69	42	9	22	13	0	50	24
ITC	100	52	35	31	11	0	0	0	31
ICSC	0	67	25	50	0	33	0	0	35
ICJ	0	54	50	17	0	0	0	0	35
UNJSPF	0	0	33	44	40	33	50	0	38
UNU	0	67	21	14	0	0	0	0	20
ILO	80	65	57	44	26	24	21	36	40
ICAT	0	50	44	38	24	0	0	0	37
FAO	48	52	43	23	16	11	18	13	28
WFP	67	58	42	37	32	27	26	33	42
UNESCO	57	61	52	42	33	23	31	9	45
WHO	0	54	47	38	29	20	26	20	34
PAHO	67	51	55	34	44	43	33	67	42
UNAIDS	0	84	86	41	31	33	0	67	41
ICAO	67	62	37	20	7	6	0	0	22
UPU	0	50	26	23	13	14	0	0	22
ITU	50	38	48	17	15	0	0	0	27
WMO	0	50	54	25	25	17	10	0	26
IMO	0	53	52	42	19	6	29	0	33
WIPO	100	68	60	39	26	13	12	14	42
IFAD	67	70	61	46	23	46	14	20	42
UNIDO	50	51	30	31	11	16	20	50	27
IAEA	50	42	24	15	10	15	0	14	18
WTO(tou)	60	44	44	23	0	0	0	0	37
<i>TOTAL</i>	<i>61</i>	<i>57</i>	<i>43</i>	<i>34</i>	<i>28</i>	<i>24</i>	<i>23</i>	<i>22</i>	<i>37</i>