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**Administrative Committee  
on Co-ordination**ACC/1995/PER/R.20  
1 December 1995

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Consultative Committee on  
Administrative Questions  
(Personnel and General  
Administrative Questions)

**PERSONNEL STATISTICS**Note by the CCAQ secretariat

1. Attached are the annual statistical tables on the staff of the organizations in the United Nations common system, as at 31 December 1994, produced by the International Computing Centre for the Consultative Committee on Administrative Questions.
2. The tables contain data on the staff by:
  - (a) organization, including separate entries for certain organs of the UN, the ILO and WHO;
  - (b) duty station, showing a distinction between headquarters and other established offices, between secretariat posts and technical co-operation projects, and a detailed listing by country and location;
  - (c) source of funding;
  - (d) category, grade, type of appointment, age group, length of service, gender and (for all but one of the organizations) nationality.
3. In addition, the tables provide figures on:
  - (a) the number of appointments and separations which took place during 1994 and the resulting turnover rate;
  - (b) the percentage of expatriate staff in the Professional and higher category;
  - (c) the number of allowances received by staff members
    - (i) in respect of dependants (dependency allowance);
    - (ii) of the General Service category, for knowledge of an additional official language (language allowance);
    - (iii) of the General Service category recruited from outside the country or area of the duty station (non-resident's allowance).
4. The tables exclude information on National Professional Officers which will be published separately.

TABLE IA

Number of staff by category and organizational location  
as at 31 December 1994

ORGANIZATION	HEADQUARTERS				OTHER ESTABLISHED OFFICES				PROJECT				TOTAL		
	PROF.	G.S.	TOTAL	% TOTAL	PROF.	G.S.	TOTAL	% TOTAL	PROF.	G.S.	TOTAL	% TOTAL	PROF.	G.S.	TOTAL
UN	2039	3614	5653	38	2242	5857	8099	55	747	192	939	6	5028	9663	14691
UNDP	390	447	837	16	720	3574	4294	83	19	0	19	0	1129	4021	5150
UNFPA	111	124	235	33	55	340	395	56	76	2	78	11	242	466	708
UNOPS	84	127	211	22	5	3	8	1	110	634	744	77	199	764	963
UNHCR	355	487	842	24	703	1897	2600	76	0	0	0	0	1058	2384	3442
UNICEF	409	536	945	21	556	1746	2302	52	318	901	1219	27	1283	3183	4466
UNITAR	1	0	1	5	12	6	18	95	0	0	0	0	13	6	19
UNRWA	65	5	70	51	63	3	66	49	0	0	0	0	128	8	136
ITC	66	110	176	77	0	21	21	9	32	0	32	14	98	131	229
ICSC	18	23	41	100	0	0	0	0	0	0	0	0	18	23	41
ICJ	18	27	45	100	0	0	0	0	0	0	0	0	18	27	45
UNU	15	42	57	49	3	26	29	25	22	8	30	26	40	76	116
ILO	540	706	1246	48	163	327	490	19	313	539	852	33	1016	1572	2588
ICAT	59	105	164	97	2	0	2	1	3	0	3	2	64	105	169
FAO	1058	1824	2882	59	267	774	1041	21	445	513	958	20	1770	3111	4881
WFP	193	276	469	32	0	719	719	50	254	8	262	18	447	1003	1450
UNESCO	732	1145	1877	75	245	297	542	22	45	37	82	3	1022	1479	2501
WHO	631	813	1444	33	499	1545	2044	47	448	445	893	20	1578	2803	4381
PAHO	155	218	373	53	27	100	127	18	91	116	207	29	273	434	707
ICAO	218	344	562	65	85	109	194	23	90	15	105	12	393	468	861
UPU	82	92	174	97	6	0	6	3	0	0	0	0	88	92	180
ITU	245	439	684	91	0	13	13	2	47	6	53	7	292	458	750
WMO	124	153	277	88	6	2	8	3	4	24	28	9	134	179	313
IMO	112	188	300	96	0	0	0	0	6	5	11	4	118	193	311
WIPO	160	314	474	100	1	0	1	0	0	0	0	0	161	314	475
IFAD	131	171	302	99	2	1	3	1	0	0	0	0	133	172	305
UNIDO	354	756	1110	74	5	3	8	1	135	240	375	25	494	999	1493
IAEA	726	1038	1764	90	49	139	188	10	0	0	0	0	775	1177	1952
GATT	172	249	421	100	0	0	0	0	0	0	0	0	172	249	421
	9263	14373	23636	44	5716	17502	23218	43	3205	3685	6890	13	18184	35560	53744

TABLE 1B

Number of male staff by category and organizational location  
as at 31 December 1994

ORGANIZATION	HEADQUARTERS				OTHER ESTABLISHED OFFICES				PROJECT				TOTAL		
	PROF.	G.S.	TOTAL	% TOTAL	PROF.	G.S.	TOTAL	% TOTAL	PROF.	G.S.	TOTAL	% TOTAL	PROF.	G.S.	TOTAL
UN	1250	1694	2944	35	1646	3074	4720	56	616	92	708	8	3512	4860	8372
UNDP	241	88	329	12	476	1825	2301	87	13	0	13	0	730	1913	2643
UNFPA	53	28	81	25	40	167	207	63	40	1	41	12	133	196	329
UNOPS	56	24	80	14	4	1	5	1	93	408	501	85	153	433	586
UNHCR	222	101	323	16	495	1195	1690	84	0	0	0	0	717	1296	2013
UNICEF	220	111	331	15	373	911	1284	58	199	400	599	27	792	1422	2214
UNITAR	1	0	1	10	8	1	9	90	0	0	0	0	9	1	10
UNRWA	58	0	58	51	55	1	56	49	0	0	0	0	113	1	114
ITC	49	27	76	67	0	10	10	9	28	0	28	25	77	37	114
ICSC	11	6	17	100	0	0	0	0	0	0	0	0	11	6	17
ICJ	13	15	28	100	0	0	0	0	0	0	0	0	13	15	28
UNU	13	11	24	50	1	6	7	15	16	1	17	35	30	18	48
ILO	371	194	565	41	136	138	274	20	241	312	553	40	748	644	1392
ICAT	41	30	71	95	2	0	2	3	2	0	2	3	45	30	75
FAO	843	568	1411	50	231	413	644	23	402	345	747	27	1476	1326	2802
WFP	127	53	180	20	0	504	504	57	203	1	204	23	330	558	888
UNESCO	478	331	809	70	182	109	291	25	36	20	56	5	696	460	1156
WHO	448	199	647	27	373	789	1162	48	342	253	595	25	1163	1241	2404
PAHO	94	42	136	46	22	25	47	16	64	49	113	38	180	116	296
ICAO	167	77	244	54	76	36	112	25	88	6	94	21	331	119	450
UPU	65	43	108	95	6	0	6	5	0	0	0	0	71	43	114
ITU	203	129	332	86	0	2	2	1	47	5	52	13	250	136	386
WMO	101	30	131	83	6	0	6	4	3	17	20	13	110	47	157
IMO	79	68	147	95	0	0	0	0	6	1	7	5	85	69	154
WIPO	124	82	206	100	0	0	0	0	0	0	0	0	124	82	206
IFAD	98	31	129	98	1	1	2	2	0	0	0	0	99	32	131
UNIDO	270	256	526	68	4	0	4	1	117	126	243	31	391	382	773
IAEA	608	413	1021	91	42	55	97	9	0	0	0	0	650	468	1118
GATT	120	77	197	100	0	0	0	0	0	0	0	0	120	77	197
<b>TOTAL</b>	<b>6424</b>	<b>4728</b>	<b>11152</b>	<b>38</b>	<b>4179</b>	<b>9263</b>	<b>13442</b>	<b>46</b>	<b>2556</b>	<b>2037</b>	<b>4593</b>	<b>16</b>	<b>13159</b>	<b>16028</b>	<b>29187</b>

TABLE 1C

Number of female staff by category and organizational location  
as at 31 December 1994

ORGANIZATION	HEADQUARTERS				OTHER ESTABLISHED OFFICES				PROJECT				TOTAL		
	PROF.	G.S.	TOTAL	% TOTAL	PROF.	G.S.	TOTAL	% TOTAL	PROF.	G.S.	TOTAL	% TOTAL	PROF.	G.S.	TOTAL
UN	789	1920	2709	43	596	2783	3379	53	131	100	231	4	1516	4803	6319
UNDP	149	359	508	20	244	1749	1993	79	6	0	6	0	399	2108	2507
UNFPA	58	96	154	41	15	173	188	50	36	1	37	10	109	270	379
UNOPS	28	103	131	35	1	2	3	1	17	226	243	64	46	331	377
UNHCR	133	386	519	36	208	702	910	64	0	0	0	0	341	1088	1429
UNICEF	189	425	614	27	183	835	1018	45	119	501	620	28	491	1761	2252
UNITAR	0	0	0	0	4	5	9	100	0	0	0	0	4	5	9
UNRWA	7	5	12	55	8	2	10	45	0	0	0	0	15	7	22
ITC	17	83	100	87	0	11	11	10	4	0	4	3	21	94	115
ICSC	7	17	24	100	0	0	0	0	0	0	0	0	7	17	24
ICJ	5	12	17	100	0	0	0	0	0	0	0	0	5	12	17
UNU	2	31	33	49	2	20	22	32	6	7	13	19	10	58	68
ILO	169	512	681	57	27	189	216	18	72	227	299	25	268	928	1196
ICAT	18	75	93	99	0	0	0	0	1	0	1	1	19	75	94
FAO	215	1256	1471	71	36	361	397	19	43	168	211	10	294	1785	2079
WFP	66	223	289	51	0	215	215	38	51	7	58	10	117	445	562
UNESCO	254	814	1068	79	63	188	251	19	9	17	26	2	326	1019	1345
WHO	183	614	797	40	126	756	882	45	106	192	298	15	415	1562	1977
PAHO	61	176	237	58	5	75	80	19	27	67	94	23	93	318	411
ICAO	51	267	318	77	9	73	82	20	2	9	11	3	62	349	411
UPU	17	49	66	100	0	0	0	0	0	0	0	0	17	49	66
ITU	42	310	352	97	0	11	11	3	0	1	1	0	42	322	364
WMO	23	123	146	94	0	2	2	1	1	7	8	5	24	132	156
IMO	33	120	153	97	0	0	0	0	0	4	4	3	33	124	157
WIPO	36	232	268	100	1	0	1	0	0	0	0	0	37	232	269
IFAD	33	140	173	99	1	0	1	1	0	0	0	0	34	140	174
UNIDO	84	500	584	81	1	3	4	1	18	114	132	18	103	617	720
IAEA	118	625	743	89	7	84	91	11	0	0	0	0	125	709	834
GATT	52	172	224	100	0	0	0	0	0	0	0	0	52	172	224
TOTAL	2839	9645	12484	51	1537	8239	9776	40	649	1648	2297	9	5025	19532	24557

TABLE 6C

Number of male Professional staff by type of appointment and percentage expatriate  
by organizational location  
as at 31 December 1994

ORGANIZATION	HEADQUARTERS & OTHER ESTABLISHED OFFICES						PROJECT STAFF					
	TYPE OF APPOINTMENT				% EXPATRIATE	TOTAL STAFF	TYPE OF APPOINTMENT				% EXPATRIATE	TOTAL STAFF
	WITHOUT TIME LIMIT	% TOTAL	FIXED TERM	% TOTAL			WITHOUT TIME LIMIT	% TOTAL	FIXED TERM	% TOTAL		
UN	1663	57	1233	43	91	2896	5	1	611	99	91	616
UNDP	408	57	309	43	100	717	1	8	12	92	100	13
UNFPA	57	61	36	39	100	93	6	15	34	85	100	40
UNOPS	23	38	37	62	100	60	2	2	91	98	100	93
UNHCR	216	30	501	70	100	717	0	0	0	0	0	0
UNICEF	147	25	446	75	93	593	146	73	53	27	99	199
UNITAR	0	0	9	100	89	9	0	0	0	0	0	0
UNRWA	48	42	65	58	97	113	0	0	0	0	0	0
ITC	31	63	18	37	98	49	2	7	26	93	93	28
ICSC	8	73	3	27	82	11	0	0	0	0	0	0
ICJ	11	85	2	15	85	13	0	0	0	0	0	0
UNU	0	0	14	100	71	14	0	0	16	100	88	16
ILO	273	54	234	46	93	507	0	0	241	100	97	241
ICAT	19	44	24	56	58	43	1	50	1	50	100	2
FAO	622	58	452	42	89	1074	11	3	391	97	99	402
WFP	79	62	48	38	90	127	104	51	99	49	100	203
UNESCO	84	13	576	87	89	660	0	0	36	100	94	36
WHO	132	16	689	84	93	821	25	7	317	93	96	342
PAHO	21	18	95	82	76	116	5	8	59	92	88	64
ICAO	145	60	98	40	81	243	0	0	88	100	99	88
UPU	56	79	15	21	87	71	0	0	0	0	0	0
ITU	152	75	51	25	93	203	0	0	47	100	83	47
WMO	25	23	82	77	98	107	0	0	3	100	100	3
IMO	24	30	55	70	90	79	0	0	6	100	67	6
WIPO	62	50	62	50	94	124	0	0	0	0	0	0
IFAD	45	45	54	55	93	99	0	0	0	0	0	0
UNIDO	98	36	176	64	98	274	0	0	117	100	100	117
IAEA	2	0	648	100	98	650	0	0	0	0	0	0
GATT	66	55	54	45	88	120	0	0	0	0	0	0
TOTAL	4517	43	6086	57	93	10603	308	12	2248	88	96	2556

TABLE 6D

Number of male General service staff by type of appointment and percentage expatriate  
by organizational location  
as at 31 December 1994

ORGANIZATION	HEADQUARTERS & OTHER ESTABLISHED OFFICES						PROJECT STAFF					
	TYPE OF APPOINTMENT				% EXPATRIATE	TOTAL STAFF	TYPE OF APPOINTMENT				% EXPATRIATE	TOTAL STAFF
	WITHOUT TIME LIMIT	% TOTAL	FIXED TERM	% TOTAL			WITHOUT TIME LIMIT	% TOTAL	FIXED TERM	% TOTAL		
UN	2642	55	2126	45	14	4768	4	4	88	96	1	92
UNDP	1035	54	878	46	0	1913	0	0	0	0	0	0
UNFPA	106	54	89	46	0	195	0	0	1	100	100	1
UNOPS	24	96	1	4	4	25	3	1	405	99	0	408
UNHCR	146	11	1150	89	3	1296	0	0	0	0	0	0
UNICEF	182	18	840	82	9	1022	284	71	116	29	7	400
UNITAR	0	0	1	100	0	1	0	0	0	0	0	0
UNRWA	1	100	0	0	0	1	0	0	0	0	0	0
ITC	19	51	18	49	3	37	0	0	0	0	0	0
ICSC	3	50	3	50	0	6	0	0	0	0	0	0
ICJ	15	100	0	0	0	15	0	0	0	0	0	0
UNU	0	0	17	100	0	17	0	0	1	100	0	1
ILO	139	42	193	58	2	332	1	0	311	100	0	312
ICAT	20	67	10	33	0	30	0	0	0	0	0	0
FAO	568	58	413	42	1	981	0	0	345	100	0	345
WFP	268	48	289	52	0	557	0	0	1	100	100	1
UNESCO	153	35	287	65	5	440	0	0	20	100	0	20
WHO	230	23	758	77	3	988	7	3	246	97	1	253
PAHO	8	12	59	88	0	67	1	2	48	98	0	49
ICAO	101	89	12	11	10	113	0	0	6	100	0	6
UPU	42	98	1	2	9	43	0	0	0	0	0	0
ITU	118	90	13	10	5	131	0	0	5	100	0	5
WMO	23	77	7	23	3	30	0	0	17	100	0	17
IMO	51	75	17	25	3	68	0	0	1	100	0	1
WIPO	36	44	46	56	6	82	0	0	0	0	0	0
IFAD	17	53	15	47	3	32	0	0	0	0	0	0
UNIDO	104	41	152	59	0	256	0	0	126	100	0	126
IAEA	10	2	458	98	0	468	0	0	0	0	0	0
GATT	58	75	19	25	5	77	0	0	0	0	0	0
TOTAL	6119	44	7872	56	6	13991	300	15	1737	85	2	2037

TABLE 6E

Number of female Professional staff by type of appointment and percentage expatriate  
by organizational location  
as at 31 December 1994

ORGANIZATION	HEADQUARTERS & OTHER ESTABLISHED OFFICES						PROJECT STAFF					
	TYPE OF APPOINTMENT				% EXPATRIATE	TOTAL STAFF	TYPE OF APPOINTMENT				% EXPATRIATE	TOTAL STAFF
	WITHOUT TIME LIMIT	% TOTAL	FIXED TERM	% TOTAL			WITHOUT TIME LIMIT	% TOTAL	FIXED TERM	% TOTAL		
UN	964	70	421	30	81	1385	2	2	129	98	87	131
UNDP	157	40	236	60	100	393	0	0	6	100	100	6
UNFPA	43	59	30	41	100	73	3	8	33	92	100	36
UNOPS	20	69	9	31	100	29	0	0	17	100	100	17
UNHCR	80	23	261	77	98	341	0	0	0	0	0	0
UNICEF	91	24	281	76	88	372	59	50	60	50	100	119
UNITAR	0	0	4	100	75	4	0	0	0	0	0	0
UNRWA	4	27	11	73	100	15	0	0	0	0	0	0
ITC	12	71	5	29	94	17	0	0	4	100	100	4
ICSC	3	43	4	57	86	7	0	0	0	0	0	0
ICJ	3	60	2	40	80	5	0	0	0	0	0	0
UNU	0	0	4	100	75	4	0	0	6	100	83	6
ILO	92	47	104	53	92	196	0	0	72	100	99	72
ICAT	12	67	6	33	44	18	0	0	1	100	100	1
FAO	137	55	114	45	84	251	1	2	42	98	98	43
WFP	31	47	35	53	89	66	15	29	36	71	100	51
UNESCO	58	18	259	82	79	317	0	0	9	100	100	9
WHO	55	18	254	82	84	309	5	5	101	95	94	106
PAHO	28	42	38	58	59	66	5	19	22	81	59	27
ICAO	45	75	15	25	47	60	0	0	2	100	100	2
UPU	12	71	5	29	88	17	0	0	0	0	0	0
ITU	33	79	9	21	74	42	0	0	0	0	0	0
WMO	16	70	7	30	83	23	0	0	1	100	100	1
IMO	17	52	16	48	73	33	0	0	0	0	0	0
WIPO	21	57	16	43	78	37	0	0	0	0	0	0
IFAD	12	35	22	65	79	34	0	0	0	0	0	0
UNIDO	39	46	46	54	91	85	0	0	18	100	100	18
IAEA	6	5	119	95	93	125	0	0	0	0	0	0
GATT	33	63	19	37	85	52	0	0	0	0	0	0
TOTAL	2024	19	2352	22	35	4376	90	4	559	22	24	649

TABLE 6F

Number of female General service staff by type of appointment and percentage expatriate  
by organizational location  
as at 31 December 1994

ORGANIZATION	HEADQUARTERS & OTHER ESTABLISHED OFFICES						PROJECT STAFF					
	TYPE OF APPOINTMENT				% EXPATRIATE	TOTAL STAFF	TYPE OF APPOINTMENT				% EXPATRIATE	TOTAL STAFF
	WITHOUT TIME LIMIT	% TOTAL	FIXED TERM	% TOTAL			WITHOUT TIME LIMIT	% TOTAL	FIXED TERM	% TOTAL		
UN	2690	57	2013	43	5	4703	11	11	89	89	1	100
UNDP	1197	57	911	43	1	2108	0	0	0	0	0	0
UNFPA	146	54	123	46	0	269	1	100	0	0	100	1
UNOPS	97	92	8	8	0	105	2	1	224	99	0	226
UNHCR	294	27	794	73	7	1088	0	0	0	0	0	0
UNICEF	361	29	899	71	25	1260	296	59	205	41	11	501
UNITAR	1	20	4	80	0	5	0	0	0	0	0	0
UNRWA	7	100	0	0	0	7	0	0	0	0	0	0
ITC	42	45	52	55	2	94	0	0	0	0	0	0
ICSC	10	59	7	41	0	17	0	0	0	0	0	0
ICJ	12	100	0	0	8	12	0	0	0	0	0	0
UNU	1	2	50	98	0	51	0	0	7	100	0	7
ILO	356	51	345	49	27	701	4	2	223	98	0	227
ICAT	41	55	34	45	12	75	0	0	0	0	0	0
FAO	1130	70	487	30	21	1617	0	0	168	100	0	168
WFP	258	59	180	41	5	438	1	14	6	86	86	7
UNESCO	496	50	506	50	19	1002	0	0	17	100	0	17
WHO	307	22	1063	78	12	1370	17	9	175	91	3	192
PAHO	89	35	162	65	3	251	13	19	54	81	0	67
ICAO	312	92	28	8	15	340	0	0	9	100	33	9
UPU	45	92	4	8	22	49	0	0	0	0	0	0
ITU	252	79	69	21	11	321	0	0	1	100	0	1
WMO	92	74	33	26	14	125	0	0	7	100	0	7
IMO	97	81	23	19	15	120	0	0	4	100	0	4
WIPO	90	39	142	61	3	232	0	0	0	0	0	0
IFAD	67	48	73	52	1	140	0	0	0	0	0	0
UNIDO	237	47	266	53	0	503	0	0	114	100	0	114
IAEA	16	2	693	98	0	709	0	0	0	0	0	0
GATT	97	56	75	44	39	172	0	0	0	0	0	0
<b>TOTAL</b>	<b>8840</b>	<b>49</b>	<b>9044</b>	<b>51</b>	<b>10</b>	<b>17894</b>	<b>345</b>	<b>21</b>	<b>1303</b>	<b>79</b>	<b>5</b>	<b>1648</b>



TABLE 10A

*Age and grade distribution of male Professional staff  
as at 31 December 1994*

AGE BRACKET (YEARS)	P1	P2	P3	P4	P5	D1	D2	UG	TOTAL
LESS THAN 30	71	157	21	0	0	0	0	0	249
30 TO LESS THAN 35	76	465	336	69	3	0	0	0	949
35 TO LESS THAN 40	24	221	640	415	92	7	0	0	1399
40 TO LESS THAN 45	9	117	548	866	364	45	9	2	1960
45 TO LESS THAN 50	8	66	463	1015	859	205	39	12	2667
50 TO LESS THAN 55	3	63	296	843	1167	450	105	29	2956
55 TO LESS THAN 60	3	42	204	535	972	456	172	61	2445
60 TO LESS THAN 65	1	3	15	67	190	103	62	43	484
65 AND OVER	0	1	0	2	15	8	5	19	50
<i>TOTAL</i>	<i>195</i>	<i>1135</i>	<i>2523</i>	<i>3812</i>	<i>3662</i>	<i>1274</i>	<i>392</i>	<i>166</i>	<i>13159</i>

TABLE 10B

*Age and grade distribution of female Professional staff  
as at 31 December 1994*

AGE BRACKET (YEARS)	P1	P2	P3	P4	P5	D1	D2	UG	TOTAL
LESS THAN 30	78	177	24	0	0	0	0	0	279
30 TO LESS THAN 35	67	372	216	30	0	0	0	0	685
35 TO LESS THAN 40	19	180	323	193	23	0	0	0	738
40 TO LESS THAN 45	15	136	293	336	104	21	0	1	906
45 TO LESS THAN 50	9	74	277	366	201	43	18	1	989
50 TO LESS THAN 55	22	66	208	296	217	45	10	6	870
55 TO LESS THAN 60	6	36	134	147	121	33	18	4	499
60 TO LESS THAN 65	1	5	8	13	19	8	3	0	57
65 AND OVER	0	0	0	0	0	0	0	2	2
<i>TOTAL</i>	<i>217</i>	<i>1046</i>	<i>1483</i>	<i>1381</i>	<i>685</i>	<i>150</i>	<i>49</i>	<i>14</i>	<i>5025</i>

TABLE 11A

Number of male staff in each Professional grade by organization  
as at 31 December 1994

ORGANIZATION	P1	P2	P3	P4	P5	D1	D2	UG	TOTAL
UN	39	373	880	976	749	340	97	58	3512
UNDP	35	85	104	159	189	116	37	5	730
UNFPA	5	14	7	32	52	15	7	1	133
UNOPS	0	10	26	30	55	29	2	1	153
UNHCR	9	127	257	192	81	40	10	1	717
UNICEF	9	51	186	299	174	50	22	1	792
UNITAR	0	5	0	1	1	2	0	0	9
UNRWA	0	7	27	47	22	6	3	1	113
ITC	0	3	10	24	37	3	0	0	77
ICSC	0	1	2	4	2	1	1	0	11
ICJ	0	0	4	6	0	1	1	1	13
UNU	0	0	3	9	6	8	3	1	30
ILO	16	54	86	186	314	62	19	11	748
ICAT	0	4	13	14	12	1	1	0	45
FAO	31	110	171	419	500	184	50	11	1476
WFP	2	36	86	116	56	25	7	2	330
UNESCO	12	62	104	184	235	69	20	10	696
WHO	9	55	132	328	445	131	46	17	1163
PAHO	7	17	12	59	69	12	2	2	180
ICAO	4	16	43	141	103	18	4	2	331
UPU	1	1	28	17	12	7	3	2	71
ITU	1	10	46	74	88	21	0	10	250
WMO	0	4	7	40	39	9	9	2	110
IMO	0	7	7	25	29	10	6	1	85
WIPO	0	2	19	43	31	18	5	6	124
IFAD	0	10	4	26	37	7	10	5	99
UNIDO	12	35	67	109	106	47	13	2	391
IAEA	3	33	163	218	191	26	7	9	650
GATT	0	3	29	34	27	16	7	4	120
<i>TOTAL</i>	<i>195</i>	<i>1135</i>	<i>2523</i>	<i>3812</i>	<i>3662</i>	<i>1274</i>	<i>392</i>	<i>166</i>	<i>13159</i>

TABLE 11B

Number of female staff in each Professional grade by organization  
as at 31 December 1994

ORGANIZATION	P1	P2	P3	P4	P5	D1	D2	UG	TOTAL
UN	63	310	455	426	198	43	16	5	1516
UNDP	45	85	100	80	65	15	8	1	399
UNFPA	9	18	19	29	23	6	4	1	109
UNOPS	1	6	12	16	9	2	0	0	46
UNHCR	6	124	110	68	24	7	1	1	341
UNICEF	12	80	142	152	84	15	5	1	491
UNITAR	0	2	0	1	1	0	0	0	4
UNRWA	0	4	5	2	2	2	0	0	15
ITC	1	8	5	6	1	0	0	0	21
ICSC	0	2	1	3	0	1	0	0	7
ICJ	0	4	0	1	0	0	0	0	5
UNU	0	4	1	2	2	1	0	0	10
ILO	12	63	68	78	37	7	1	2	268
ICAT	0	6	9	3	0	1	0	0	19
FAO	10	62	100	82	34	5	1	0	294
WFP	1	33	38	26	9	7	2	1	117
UNESCO	28	66	105	71	43	10	1	2	326
WHO	14	54	97	134	95	14	7	0	415
PAHO	7	17	24	34	4	7	0	0	93
ICAO	0	17	22	17	5	0	1	0	62
UPU	0	0	13	4	0	0	0	0	17
ITU	0	5	20	15	2	0	0	0	42
WMO	1	0	8	10	5	0	0	0	24
IMO	0	7	9	15	1	1	0	0	33
WIPO	0	11	8	15	3	0	0	0	37
IFAD	0	4	12	12	4	2	0	0	34
UNIDO	5	27	29	29	11	0	2	0	103
IAEA	2	22	55	28	14	4	0	0	125
GATT	0	5	16	22	9	0	0	0	52
<i>TOTAL</i>	<i>217</i>	<i>1046</i>	<i>1483</i>	<i>1381</i>	<i>685</i>	<i>150</i>	<i>49</i>	<i>14</i>	<i>5025</i>