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**Chief Executives Board  
for Coordination**

CEB/2004/HLCM/27  
16 November 2004

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**HIGH-LEVEL COMMITTEE ON MANAGEMENT (HLCM)**

**PERSONNEL STATISTICS**  
**Data as at 31 December 2003**

Note by the CEB Secretariat

1. Attached are the annual statistical tables on the staff of the organizations in the United Nations common system with appointments for a period of one year or more as at 31 December 2003.
2. The tables exclude information on National Professional Officers which are published separately.
3. The tables contain data on the staff by:
  - (a) organization, including separate entries for certain organs of the UN, the ILO and WHO;
  - (b) duty station, showing a distinction between headquarters and other established offices, between secretariat posts and technical co-operation projects, and a detailed listing by country and location;
  - (c) source of funding;
  - (d) category, grade, type of appointment, age group, length of service, gender and nationality.
4. In addition, the tables provide figures on:
  - (a) the percentage of expatriate staff in the Professional and higher category;
  - (b) the number of allowances received by staff members:
    - (i) in respect of dependants (dependency allowance);
    - (ii) of the General Service category, for knowledge of an additional official language (language allowance);
    - (iii) of the General Service category recruited from outside the country or area of the duty station (non-resident's allowance).

## **DISCLAIMER**

**The designations employed and the presentation of material in this report do not imply the expression of any opinion on the part of the secretariat of the Chief Executives Board for Coordination (CEB) concerning the legal status of any country, territory, area or city.**

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## DEFINITION OF TERMS

- (a) **Staff.** All persons appointed by an organization as staff members within the meaning of its staff regulations and rules for a period of one year or more. The term thus excludes all staff members appointed for shorter periods and those persons who are employed under special contractual arrangements.
- (b) **Appointment.** Act by which a person enters into an employment contract with an organization, according to the staff rules of that organization. Appointments are divided into:
- (i) those without time limit, which cover permanent, career, indefinite and probationary appointments; and
  - (ii) those of a defined duration or fixed-term.

N.B. Cases in which a staff member is assigned a new payroll index number as the result of being transferred from one duty station to another, or promoted to another category, are not treated as new appointments.

- (c) **Category.** "Professional" includes all staff in the Professional category proper, as well as in the Principal Officer and Director category and in higher level posts (ASG, USG or similar title and executive head) and, in some organizations, Project Personnel.

"General Service" includes all staff in the General Service category as well as, in some organizations, Manual Workers, staff in the Security Service category, Language Teachers and Field Service staff. Language teachers and Field Service staff in the United Nations do not belong either to the Professional or General Service categories, although staff at the Field Service level 5 and above have functions and responsibilities which are comparable to those of the Professional category.

- (d) **Established office.** Any office where units of an organization's secretariat are maintained on a continuing basis. Established offices are divided into headquarters and other established offices, the latter including regional, sub-regional, area, branch and liaison offices.
- (e) **Grade.** The designation normally assigned to levels within the Professional and higher categories and all staff above the D-2 level come under the grade of UG (ungraded). Grades in the General Service and related categories are not shown in the tables, because not all organizations report this information.
- (f) **Length of service.** Number of years of continuous service with the employing organization, irrespective of the type of appointment held, counted from the date of entry on duty in the organization.
- (g) **Non-resident's allowance.** There are two types of non-resident's allowance (NRA):
- (i) allowance paid to General Service staff members recruited before the end of 1983, which has remained unchanged at the level reached at 31 December 1983 and which is pensionable.

- (ii) non-pensionable allowance payable at certain duty stations to General Service staff members recruited on or after 1 January 1984, as well as to staff members recruited before the end of 1983, who have elected to replace their former pensionable allowance by the new non-pensionable one.
- (h) **Organizational location.** Any location to which an organization assigns its staff, whether an established office or a technical co-operation project.
- (i) **Project.** Refers to a location where staff are assigned for a defined period to assist a Member State in carrying out a programme of technical co-operation.
- (j) **Source of funds (or funding).** A distinction in the budgetary arrangements of the employing organization designed to indicate whether the staff are paid from:
  - (i) a regular budget as assessed on Member States in accordance with an approved scale of assessments for the apportionment of the expenses of the organization;
  - (ii) the funds of the United Nations Development Programme, derived from voluntary contributions; and
  - (iii) all other funds which include voluntary contributions other than from UNDP, funds-in-trust, grants and reimbursable arrangements, etc.

## ABBREVIATIONS

FAO	Food and Agriculture Organization of the United Nations
IAEA	International Atomic Energy Agency
ICAO	International Civil Aviation Organization
ICAT	International Training Centre of the ILO (formerly International Centre for Advanced Technical and Vocational Training)
ICJ	International Court of Justice
ICSC	International Civil Service Commission
IFAD	International Fund for Agricultural Development
ILO	International Labour Organisation
IMO	International Maritime Organization
ITC	International Trade Centre (UNCTAD/WTO(Trade))
ITU	International Telecommunication Union
PAHO	Pan American Health Organization
UN	United Nations
UNAIDS	Joint United Nations Programme on HIV/AIDS
UNDP	United Nations Development Programme
UNESCO	United Nations Educational, Scientific and Cultural Organization
UNFPA	United Nations Population Fund
UNHCR	Office of the United Nations High Commissioner for Refugees
UNICEF	United Nations Children's Fund
UNIDO	United Nations Industrial Development Organization
UNITAR	United Nations Institute for Training and Research
UNOPS	United Nations Office for Project Services
UNRWA	United Nations Relief and Works Agency for Palestine Refugees in the Near East
UNU	United Nations University
UPU	Universal Postal Union
WFP	World Food Programme
WHO	World Health Organization
WIPO	World Intellectual Property Organization
WMO	World Meteorological Organization
WTO	World Tourism Organization



**TABLE 1A**

Number of staff by category and organizational location  
as at 31 December 2003

ORGANIZATION	HEADQUARTERS				OTHER ESTABLISHED OFFICES				PROJECT				TOTAL		
	PROF	GS	TOTAL	% TOTAL	PROF	GS	TOTAL	% TOTAL	PROF	GS	TOTAL	% TOTAL	PROF	GS	TOTAL
UN	2258	2759	5017	34	3757	5816	9573	64	300	0	300	2	6315	8575	14890
UNDP	458	325	783	17	950	2780	3730	83	0	0	0	0	1408	3105	4513
UNFPA	138	118	256	28	210	448	658	72	0	0	0	0	348	566	914
UNOPS	95	93	188	32	211	187	398	68	0	0	0	0	306	280	586
UNHCR	533	400	933	22	877	2430	3307	78	0	0	0	0	1410	2830	4240
UNICEF	533	309	842	15	286	3333	3619	65	1102	26	1128	20	1921	3668	5589
UNITAR	2	0	2	7	23	4	27	90	1	0	1	3	26	4	30
UNRWA	56	8	64	51	41	1	42	34	17	2	19	15	114	11	125
ITC	113	92	205	99	0	0	0	0	1	2	3	1	114	94	208
ICSC	21	21	42	100	0	0	0	0	0	0	0	0	21	21	42
ICJ	42	46	88	100	0	0	0	0	0	0	0	0	42	46	88
UNJSPF	40	85	125	86	5	16	21	14	0	0	0	0	45	101	146
UNU	21	27	48	40	4	2	6	5	31	36	67	55	56	65	121
ILO	537	623	1160	46	211	497	708	28	305	324	629	25	1053	1444	2497
ICAT	73	122	195	97	1	0	1	0	4	2	6	3	78	124	202
FAO	1054	1122	2176	57	328	848	1176	31	136	317	453	12	1518	2287	3805
WFP	343	303	646	28	0	907	907	40	706	28	734	32	1049	1238	2287
UNESCO	703	810	1513	67	301	434	735	32	12	2	14	1	1016	1246	2262
WHO	752	720	1472	37	492	1269	1761	45	394	330	724	18	1638	2319	3957
PAHO	224	241	465	54	160	141	301	35	44	45	89	10	428	427	855
UNAIDS	78	45	123	57	90	1	91	43	0	0	0	0	168	46	214
ICAO	238	364	602	70	86	105	191	22	61	0	61	7	385	469	854
UPU	74	97	171	100	0	0	0	0	0	0	0	0	74	97	171
ITU	320	529	849	91	31	20	51	5	0	31	31	3	351	580	931
WMO	109	150	259	95	7	4	11	4	0	2	2	1	116	156	272
IMO	125	168	293	90	0	0	0	0	10	24	34	10	135	192	327
WIPO	446	487	933	99	5	2	7	1	0	0	0	0	451	489	940
IFAD	181	222	403	98	8	1	9	2	0	0	0	0	189	223	412
UNIDO	232	324	556	80	54	60	114	16	25	3	28	4	311	387	698
IAEA	925	1116	2041	97	37	34	71	3	0	0	0	0	962	1150	2112
WTO(tou)	40	51	91	100	0	0	0	0	0	0	0	0	40	51	91
<b>TOTAL</b>	<b>10764</b>	<b>11777</b>	<b>22541</b>	<b>41</b>	<b>8175</b>	<b>19340</b>	<b>27515</b>	<b>51</b>	<b>3149</b>	<b>1174</b>	<b>4323</b>	<b>8</b>	<b>22088</b>	<b>32291</b>	<b>54379</b>

**TABLE 1B**

Number of male by category and organizational location  
as at 31 December 2003

ORGANIZATION	HEADQUARTERS				OTHER ESTABLISHED OFFICES				PROJECT				TOTAL		
	PROF	GS	TOTAL	% TOTAL	PROF	GS	TOTAL	% TOTAL	PROF	GS	TOTAL	% TOTAL	PROF	GS	TOTAL
UN	1289	1075	2364	30	2502	2923	5425	68	205	0	205	3	3996	3998	7994
UNDP	248	70	318	15	619	1232	1851	85	0	0	0	0	867	1302	2169
UNFPA	61	22	83	21	113	193	306	79	0	0	0	0	174	215	389
UNOPS	56	18	74	23	157	84	241	77	0	0	0	0	213	102	315
UNHCR	301	103	404	16	535	1539	2074	84	0	0	0	0	836	1642	2478
UNICEF	273	76	349	13	154	1641	1795	65	619	7	626	23	1046	1724	2770
UNITAR	1	0	1	8	12	0	12	92	0	0	0	0	13	0	13
UNRWA	37	2	39	45	34	1	35	40	12	1	13	15	83	4	87
ITC	81	18	99	99	0	0	0	0	1	0	1	1	82	18	100
ICSC	13	8	21	100	0	0	0	0	0	0	0	0	13	8	21
ICJ	28	13	41	100	0	0	0	0	0	0	0	0	28	13	41
UNJSPF	24	36	60	87	4	5	9	13	0	0	0	0	28	41	69
UNU	15	10	25	40	2	1	3	5	27	8	35	56	44	19	63
ILO	325	172	497	43	143	192	335	29	175	139	314	27	643	503	1146
ICAT	48	18	66	94	1	0	1	1	3	0	3	4	52	18	70
FAO	728	315	1043	53	265	356	621	32	113	184	297	15	1106	855	1961
WFP	172	64	236	19	0	558	558	44	451	10	461	37	623	632	1255
UNESCO	360	278	638	63	202	159	361	36	9	1	10	1	571	438	1009
WHO	468	202	670	33	344	642	986	48	283	101	384	19	1095	945	2040
PAHO	108	44	152	46	108	23	131	40	31	14	45	14	247	81	328
UNAIDS	48	6	54	51	51	0	51	49	0	0	0	0	99	6	105
ICAO	173	67	240	60	72	33	105	26	58	0	58	14	303	100	403
UPU	59	41	100	100	0	0	0	0	0	0	0	0	59	41	100
ITU	231	150	381	88	26	2	28	6	0	22	22	5	257	174	431
WMO	79	36	115	93	7	1	8	6	0	1	1	1	86	38	124
IMO	81	61	142	90	0	0	0	0	8	8	16	10	89	69	158
WIPO	258	166	424	99	5	0	5	1	0	0	0	0	263	166	429
IFAD	111	40	151	97	3	1	4	3	0	0	0	0	114	41	155
UNIDO	173	129	302	76	49	30	79	20	11	3	14	4	233	162	395
IAEA	750	433	1183	96	33	14	47	4	0	0	0	0	783	447	1230
WTO(tou)	26	15	41	100	0	0	0	0	0	0	0	0	26	15	41
<b>TOTAL</b>	<b>6625</b>	<b>3688</b>	<b>10313</b>	<b>37</b>	<b>5441</b>	<b>9630</b>	<b>15071</b>	<b>54</b>	<b>2006</b>	<b>499</b>	<b>2505</b>	<b>9</b>	<b>14072</b>	<b>13817</b>	<b>27889</b>

**TABLE 1C**

Number of female by category and organizational location  
as at 31 December 2003

ORGANIZATION	HEADQUARTERS				OTHER ESTABLISHED OFFICES				PROJECT				TOTAL		
	PROF	GS	TOTAL	% TOTAL	PROF	GS	TOTAL	% TOTAL	PROF	GS	TOTAL	% TOTAL	PROF	GS	TOTAL
UN	969	1684	2653	38	1255	2893	4148	60	95	0	95	1	2319	4577	6896
UNDP	210	255	465	20	331	1548	1879	80	0	0	0	0	541	1803	2344
UNFPA	77	96	173	33	97	255	352	67	0	0	0	0	174	351	525
UNOPS	39	75	114	42	54	103	157	58	0	0	0	0	93	178	271
UNHCR	232	297	529	30	342	891	1233	70	0	0	0	0	574	1188	1762
UNICEF	260	233	493	17	132	1692	1824	65	483	19	502	18	875	1944	2819
UNITAR	1	0	1	6	11	4	15	88	1	0	1	6	13	4	17
UNRWA	19	6	25	66	7	0	7	18	5	1	6	16	31	7	38
ITC	32	74	106	98	0	0	0	0	0	2	2	2	32	76	108
ICSC	8	13	21	100	0	0	0	0	0	0	0	0	8	13	21
ICJ	14	33	47	100	0	0	0	0	0	0	0	0	14	33	47
UNJSPF	16	49	65	84	1	11	12	16	0	0	0	0	17	60	77
UNU	6	17	23	40	2	1	3	5	4	28	32	55	12	46	58
ILO	212	451	663	49	68	305	373	28	130	185	315	23	410	941	1351
ICAT	25	104	129	98	0	0	0	0	1	2	3	2	26	106	132
FAO	326	807	1133	61	63	492	555	30	23	133	156	8	412	1432	1844
WFP	171	239	410	40	0	349	349	34	255	18	273	26	426	606	1032
UNESCO	343	532	875	70	99	275	374	30	3	1	4	0	445	808	1253
WHO	284	518	802	42	148	627	775	40	111	229	340	18	543	1374	1917
PAHO	116	197	313	59	52	118	170	32	13	31	44	8	181	346	527
UNAIDS	30	39	69	63	39	1	40	37	0	0	0	0	69	40	109
ICAO	65	297	362	80	14	72	86	19	3	0	3	1	82	369	451
UPU	15	56	71	100	0	0	0	0	0	0	0	0	15	56	71
ITU	89	379	468	94	5	18	23	5	0	9	9	2	94	406	500
WMO	30	114	144	97	0	3	3	2	0	1	1	1	30	118	148
IMO	44	107	151	89	0	0	0	0	2	16	18	11	46	123	169
WIPO	188	321	509	100	0	2	2	0	0	0	0	0	188	323	511
IFAD	70	182	252	98	5	0	5	2	0	0	0	0	75	182	257
UNIDO	59	195	254	84	5	30	35	12	14	0	14	5	78	225	303
IAEA	175	683	858	97	4	20	24	3	0	0	0	0	179	703	882
WTO(tou)	14	36	50	100	0	0	0	0	0	0	0	0	14	36	50
<b>TOTAL</b>	<b>4139</b>	<b>8089</b>	<b>12228</b>	<b>46</b>	<b>2734</b>	<b>9710</b>	<b>12444</b>	<b>47</b>	<b>1143</b>	<b>675</b>	<b>1818</b>	<b>7</b>	<b>8016</b>	<b>18474</b>	<b>26490</b>

**TABLE 2**  
Number of staff by category and source of funds  
as at 31 December 2003

ORGANIZATION	REGULAR BUDGET				UNDP				OTHER SOURCES				TOTAL		
	PROF	GS	TOTAL	% TOTAL	PROF	GS	TOTAL	% TOTAL	PROF	GS	TOTAL	% TOTAL	PROF	GS	TOTAL
<b>UN</b>	3035	4573	7608	51	0	0	0	0	3280	4002	7282	49	6315	8575	<b>14890</b>
<b>UNDP</b>	630	230	860	19	205	2715	2920	65	573	160	733	16	1408	3105	<b>4513</b>
<b>UNFPA</b>	0	0	0	0	0	0	0	0	348	566	914	100	348	566	<b>914</b>
<b>UNOPS</b>	0	0	0	0	288	99	387	66	18	181	199	34	306	280	<b>586</b>
<b>UNHCR</b>	85	125	210	5	0	0	0	0	1325	2705	4030	95	1410	2830	<b>4240</b>
<b>UNICEF</b>	0	0	0	0	0	0	0	0	1921	3668	5589	100	1921	3668	<b>5589</b>
<b>UNITAR</b>	0	0	0	0	0	0	0	0	26	4	30	100	26	4	<b>30</b>
<b>UNRWA</b>	89	10	99	79	0	0	0	0	25	1	26	21	114	11	<b>125</b>
<b>ITC</b>	68	72	140	67	0	1	1	0	46	21	67	32	114	94	<b>208</b>
<b>ICSC</b>	0	0	0	0	0	0	0	0	21	21	42	100	21	21	<b>42</b>
<b>ICJ</b>	42	46	88	100	0	0	0	0	0	0	0	0	42	46	<b>88</b>
<b>UNJSPF</b>	0	0	0	0	0	0	0	0	45	101	146	100	45	101	<b>146</b>
<b>UNU</b>	0	0	0	0	0	0	0	0	56	65	121	100	56	65	<b>121</b>
<b>ILO</b>	706	879	1585	63	52	172	224	9	295	393	688	28	1053	1444	<b>2497</b>
<b>ICAT</b>	64	101	165	82	0	0	0	0	14	23	37	18	78	124	<b>202</b>
<b>FAO</b>	1204	1928	3132	82	6	13	19	0	308	346	654	17	1518	2287	<b>3805</b>
<b>WFP</b>	433	278	711	31	0	907	907	40	616	53	669	29	1049	1238	<b>2287</b>
<b>UNESCO</b>	770	940	1710	76	1	0	1	0	245	306	551	24	1016	1246	<b>2262</b>
<b>WHO</b>	931	1602	2533	64	0	0	0	0	707	717	1424	36	1638	2319	<b>3957</b>
<b>PAHO</b>	1	27	28	3	0	0	0	0	427	400	827	97	428	427	<b>855</b>
<b>UNAIDS</b>	0	0	0	0	0	0	0	0	168	46	214	100	168	46	<b>214</b>
<b>ICAO</b>	274	384	658	77	5	0	5	1	106	85	191	22	385	469	<b>854</b>
<b>UPU</b>	57	92	149	87	0	0	0	0	17	5	22	13	74	97	<b>171</b>
<b>ITU</b>	351	549	900	97	0	1	1	0	0	30	30	3	351	580	<b>931</b>
<b>WMO</b>	98	131	229	84	8	19	27	10	10	6	16	6	116	156	<b>272</b>
<b>IMO</b>	114	139	253	77	0	0	0	0	21	53	74	23	135	192	<b>327</b>
<b>WIPO</b>	444	489	933	99	0	0	0	0	7	0	7	1	451	489	<b>940</b>
<b>IFAD</b>	151	206	357	87	0	0	0	0	38	17	55	13	189	223	<b>412</b>
<b>UNIDO</b>	215	220	435	62	2	1	3	0	94	166	260	37	311	387	<b>698</b>
<b>IAEA</b>	867	1021	1888	89	0	0	0	0	95	129	224	11	962	1150	<b>2112</b>
<b>WTO(tou)</b>	40	50	90	99	0	0	0	0	0	1	1	1	40	51	<b>91</b>
<b>TOTAL</b>	<b>10669</b>	<b>14092</b>	<b>24761</b>	<b>46</b>	<b>567</b>	<b>3928</b>	<b>4495</b>	<b>8</b>	<b>10852</b>	<b>14271</b>	<b>25123</b>	<b>46</b>	<b>22088</b>	<b>32291</b>	<b>54379</b>

**TABLE 3A**

Grade distribution, Professional staff at headquarters and other established offices  
as at 31 December 2003

**HEADQUARTERS AND OTHER ESTABLISHED OFFICES**

ORGANIZATION	P1	P2	P3	P4	P5	D1	D2	UG	TOTAL
UN	60	796	1842	1772	979	366	126	74	6015
UNDP	33	234	237	312	353	168	60	11	1408
UNFPA	9	37	35	70	140	42	12	3	348
UNOPS	0	22	65	81	100	25	11	2	306
UNHCR	13	189	512	427	183	71	12	3	1410
UNICEF	3	126	162	241	187	75	22	3	819
UNITAR	0	4	5	7	6	2	0	1	25
UNRWA	1	8	10	43	19	13	1	2	97
ITC	1	21	22	34	29	4	1	1	113
ICSC	0	2	4	8	1	3	1	2	21
ICJ	0	12	13	11	3	1	1	1	42
UNJSPF	0	0	16	17	8	3	0	1	45
UNU	0	3	8	7	2	2	1	2	25
ILO	1	30	120	200	289	69	27	12	748
ICAT	0	11	17	23	20	1	2	0	74
FAO	23	166	253	413	332	136	42	17	1382
WFP	6	61	84	84	58	28	18	4	343
UNESCO	40	200	231	216	212	61	32	12	1004
WHO	1	78	203	266	471	153	46	26	1244
PAHO	8	37	47	204	61	22	2	3	384
UNAIDS	0	23	7	32	90	10	4	2	168
ICAO	2	27	64	158	51	16	4	2	324
UPU	0	3	32	24	6	7	2	0	74
ITU	9	47	90	94	87	15	4	5	351
WMO	0	2	13	42	37	15	4	3	116
IMO	0	21	22	25	38	13	6	0	125
WIPO	1	73	101	123	90	41	15	7	451
IFAD	5	22	27	52	60	10	8	5	189
UNIDO	4	27	64	74	81	30	5	1	286
IAEA	6	60	288	327	235	35	4	7	962
WTO(tou)	5	10	9	13	1	0	0	2	40
<b>TOTAL</b>	<b>231</b>	<b>2352</b>	<b>4603</b>	<b>5400</b>	<b>4229</b>	<b>1437</b>	<b>473</b>	<b>214</b>	<b>18939</b>

**TABLE 3B**

Grade distribution, male Professional staff at headquarters and other established offices  
as at 31 December 2003

**HEADQUARTERS AND OTHER ESTABLISHED OFFICES**

ORGANIZATION	P1	P2	P3	P4	P5	D1	D2	UG	TOTAL
UN	16	388	1074	1205	691	263	92	62	3791
UNDP	15	104	152	199	209	133	47	8	867
UNFPA	1	11	14	30	81	29	7	1	174
UNOPS	0	15	37	51	76	23	9	2	213
UNHCR	8	78	255	289	139	56	9	2	836
UNICEF	0	36	82	136	105	51	16	1	427
UNITAR	0	1	3	4	3	1	0	1	13
UNRWA	0	2	6	33	17	11	1	1	71
ITC	0	10	16	23	26	4	1	1	81
ICSC	0	1	3	3	1	2	1	2	13
ICJ	0	7	6	9	3	1	1	1	28
UNJSPF	0	0	10	10	5	2	0	1	28
UNU	0	1	4	5	2	2	1	2	17
ILO	0	11	50	110	214	51	22	10	468
ICAT	0	7	9	14	16	1	2	0	49
FAO	12	79	148	309	276	121	34	14	993
WFP	1	22	38	43	32	22	11	3	172
UNESCO	15	80	110	127	147	49	23	11	562
WHO	1	37	108	159	330	122	36	19	812
PAHO	2	17	19	129	33	13	2	1	216
UNAIDS	0	1	2	20	65	7	3	1	99
ICAO	1	10	41	126	45	16	4	2	245
UPU	0	2	24	19	6	6	2	0	59
ITU	4	27	48	79	75	15	4	5	257
WMO	0	1	6	32	27	13	4	3	86
IMO	0	8	12	14	31	12	4	0	81
WIPO	0	24	39	74	71	36	13	6	263
IFAD	4	6	12	29	46	6	7	4	114
UNIDO	2	18	42	56	73	26	4	1	222
IAEA	5	31	215	278	213	31	4	6	783
WTO(tou)	2	6	5	10	1	0	0	2	26
<i>TOTAL</i>	<i>89</i>	<i>1041</i>	<i>2590</i>	<i>3625</i>	<i>3059</i>	<i>1125</i>	<i>364</i>	<i>173</i>	<i>12066</i>

**TABLE 3C**

Grade distribution, female Professional staff at headquarters and other established offices  
as at 31 December 2003

**HEADQUARTERS AND OTHER ESTABLISHED OFFICES**

ORGANIZATION	P1	P2	P3	P4	P5	D1	D2	UG	TOTAL
UN	44	408	768	567	288	103	34	12	2224
UNDP	18	130	85	113	144	35	13	3	541
UNFPA	8	26	21	40	59	13	5	2	174
UNOPS	0	7	28	30	24	2	2	0	93
UNHCR	5	111	257	138	44	15	3	1	574
UNICEF	3	90	80	105	82	24	6	2	392
UNITAR	0	3	2	3	3	1	0	0	12
UNRWA	1	6	4	10	2	2	0	1	26
ITC	1	11	6	11	3	0	0	0	32
ICSC	0	1	1	5	0	1	0	0	8
ICJ	0	5	7	2	0	0	0	0	14
UNJSPF	0	0	6	7	3	1	0	0	17
UNU	0	2	4	2	0	0	0	0	8
ILO	1	19	70	90	75	18	5	2	280
ICAT	0	4	8	9	4	0	0	0	25
FAO	11	87	105	104	56	15	8	3	389
WFP	5	39	46	41	26	6	7	1	171
UNESCO	25	120	121	89	65	12	9	1	442
WHO	0	41	95	107	141	31	10	7	432
PAHO	6	20	28	75	28	9	0	2	168
UNAIDS	0	22	5	12	25	3	1	1	69
ICAO	1	17	23	32	6	0	0	0	79
UPU	0	1	8	5	0	1	0	0	15
ITU	5	20	42	15	12	0	0	0	94
WMO	0	1	7	10	10	2	0	0	30
IMO	0	13	10	11	7	1	2	0	44
WIPO	1	49	62	49	19	5	2	1	188
IFAD	1	16	15	23	14	4	1	1	75
UNIDO	2	9	22	18	8	4	1	0	64
IAEA	1	29	73	49	22	4	0	1	179
WTO(tou)	3	4	4	3	0	0	0	0	14
<b>TOTAL</b>	<b>142</b>	<b>1311</b>	<b>2013</b>	<b>1775</b>	<b>1170</b>	<b>312</b>	<b>109</b>	<b>41</b>	<b>6873</b>

**TABLE 4A**  
Grade distribution, Professional staff on projects  
as at 31 December 2003

**PROFESSIONAL STAFF ON PROJECTS**

ORGANIZATION	P1	P2	P3	P4	P5	D1	D2	UG	TOTAL
UN	6	61	86	70	59	17	1	0	300
UNDP	0	0	0	0	0	0	0	0	0
UNFPA	0	0	0	0	0	0	0	0	0
UNOPS	0	0	0	0	0	0	0	0	0
UNHCR	0	0	0	0	0	0	0	0	0
UNICEF	16	130	266	410	219	43	17	1	1102
UNITAR	0	0	0	0	0	1	0	0	1
UNRWA	4	2	7	3	0	1	0	0	17
ITC	0	0	0	0	1	0	0	0	1
ICSC	0	0	0	0	0	0	0	0	0
ICJ	0	0	0	0	0	0	0	0	0
UNJSPF	0	0	0	0	0	0	0	0	0
UNU	0	4	5	4	8	6	4	0	31
ILO	11	72	72	64	80	6	0	0	305
ICAT	0	1	2	1	0	0	0	0	4
FAO	7	17	13	42	48	9	0	0	136
WFP	9	169	244	152	84	32	15	1	706
UNESCO	0	2	1	3	6	0	0	0	12
WHO	0	24	28	180	139	18	5	0	394
PAHO	1	5	8	22	8	0	0	0	44
UNAIDS	0	0	0	0	0	0	0	0	0
ICAO	2	1	2	10	46	0	0	0	61
UPU	0	0	0	0	0	0	0	0	0
ITU	0	0	0	0	0	0	0	0	0
WMO	0	0	0	0	0	0	0	0	0
IMO	0	0	0	3	5	1	1	0	10
WIPO	0	0	0	0	0	0	0	0	0
IFAD	0	0	0	0	0	0	0	0	0
UNIDO	6	12	0	0	3	3	0	1	25
IAEA	0	0	0	0	0	0	0	0	0
WTO(tou)	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>62</b>	<b>500</b>	<b>734</b>	<b>964</b>	<b>706</b>	<b>137</b>	<b>43</b>	<b>3</b>	<b>3149</b>



**TABLE 4B**Grade distribution, male Professional staff on projects  
as at 31 December 2003**PROFESSIONAL STAFF ON PROJECTS**

ORGANIZATION	P1	P2	P3	P4	P5	D1	D2	UG	TOTAL
UN	2	31	52	56	47	16	1	0	205
UNDP	0	0	0	0	0	0	0	0	0
UNFPA	0	0	0	0	0	0	0	0	0
UNOPS	0	0	0	0	0	0	0	0	0
UNHCR	0	0	0	0	0	0	0	0	0
UNICEF	9	37	148	250	133	29	12	1	619
UNITAR	0	0	0	0	0	0	0	0	0
UNRWA	3	0	5	3	0	1	0	0	12
ITC	0	0	0	0	1	0	0	0	1
ICSC	0	0	0	0	0	0	0	0	0
ICJ	0	0	0	0	0	0	0	0	0
UNJSPF	0	0	0	0	0	0	0	0	0
UNU	0	2	5	4	7	6	3	0	27
ILO	3	27	34	41	65	5	0	0	175
ICAT	0	0	2	1	0	0	0	0	3
FAO	2	8	10	37	47	9	0	0	113
WFP	4	79	157	110	64	23	13	1	451
UNESCO	0	1	1	3	4	0	0	0	9
WHO	0	12	16	126	109	15	5	0	283
PAHO	0	3	5	15	8	0	0	0	31
UNAIDS	0	0	0	0	0	0	0	0	0
ICAO	1	0	2	10	45	0	0	0	58
UPU	0	0	0	0	0	0	0	0	0
ITU	0	0	0	0	0	0	0	0	0
WMO	0	0	0	0	0	0	0	0	0
IMO	0	0	0	2	4	1	1	0	8
WIPO	0	0	0	0	0	0	0	0	0
IFAD	0	0	0	0	0	0	0	0	0
UNIDO	1	4	0	0	3	3	0	0	11
IAEA	0	0	0	0	0	0	0	0	0
WTO(tou)	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>25</b>	<b>204</b>	<b>437</b>	<b>658</b>	<b>537</b>	<b>108</b>	<b>35</b>	<b>2</b>	<b>2006</b>

**TABLE 4C**Grade distribution, female Professional staff on projects  
as at 31 December 2003**PROFESSIONAL STAFF ON PROJECTS**

ORGANIZATION	P1	P2	P3	P4	P5	D1	D2	UG	TOTAL
UN	4	30	34	14	12	1	0	0	95
UNDP	0	0	0	0	0	0	0	0	0
UNFPA	0	0	0	0	0	0	0	0	0
UNOPS	0	0	0	0	0	0	0	0	0
UNHCR	0	0	0	0	0	0	0	0	0
UNICEF	7	93	118	160	86	14	5	0	483
UNITAR	0	0	0	0	0	1	0	0	1
UNRWA	1	2	2	0	0	0	0	0	5
ITC	0	0	0	0	0	0	0	0	0
ICSC	0	0	0	0	0	0	0	0	0
ICJ	0	0	0	0	0	0	0	0	0
UNJSPF	0	0	0	0	0	0	0	0	0
UNU	0	2	0	0	1	0	1	0	4
ILO	8	45	38	23	15	1	0	0	130
ICAT	0	1	0	0	0	0	0	0	1
FAO	5	9	3	5	1	0	0	0	23
WFP	5	90	87	42	20	9	2	0	255
UNESCO	0	1	0	0	2	0	0	0	3
WHO	0	12	12	54	30	3	0	0	111
PAHO	1	2	3	7	0	0	0	0	13
UNAIDS	0	0	0	0	0	0	0	0	0
ICAO	1	1	0	0	1	0	0	0	3
UPU	0	0	0	0	0	0	0	0	0
ITU	0	0	0	0	0	0	0	0	0
WMO	0	0	0	0	0	0	0	0	0
IMO	0	0	0	1	1	0	0	0	2
WIPO	0	0	0	0	0	0	0	0	0
IFAD	0	0	0	0	0	0	0	0	0
UNIDO	5	8	0	0	0	0	0	1	14
IAEA	0	0	0	0	0	0	0	0	0
WTO(tou)	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>37</b>	<b>296</b>	<b>297</b>	<b>306</b>	<b>169</b>	<b>29</b>	<b>8</b>	<b>1</b>	<b>1143</b>

**TABLE 5A**

Grade distribution, as a percentage of staff compared to the total of each organization, Professional staff at headquarters and established offices  
as at 31 December 2003

**HEADQUARTERS AND OTHER ESTABLISHED OFFICES**

ORGANIZATION	P1	P2	P3	P4	P5	D1	D2	UG
UN	1	13	31	29	16	6	2	1
UNDP	2	17	17	22	25	12	4	1
UNFPA	3	11	10	20	40	12	3	1
UNOPS	0	7	21	26	33	8	4	1
UNHCR	1	13	36	30	13	5	1	0
UNICEF	0	15	20	29	23	9	3	0
UNITAR	0	16	20	28	24	8	0	4
UNRWA	1	8	10	44	20	13	1	2
ITC	1	19	19	30	26	4	1	1
ICSC	0	10	19	38	5	14	5	10
ICJ	0	29	31	26	7	2	2	2
UNJSPF	0	0	36	38	18	7	0	2
UNU	0	12	32	28	8	8	4	8
ILO	0	4	16	27	39	9	4	2
ICAT	0	15	23	31	27	1	3	0
FAO	2	12	18	30	24	10	3	1
WFP	2	18	24	24	17	8	5	1
UNESCO	4	20	23	22	21	6	3	1
WHO	0	6	16	21	38	12	4	2
PAHO	2	10	12	53	16	6	1	1
UNAIDS	0	14	4	19	54	6	2	1
ICAO	1	8	20	49	16	5	1	1
UPU	0	4	43	32	8	9	3	0
ITU	3	13	26	27	25	4	1	1
WMO	0	2	11	36	32	13	3	3
IMO	0	17	18	20	30	10	5	0
WIPO	0	16	22	27	20	9	3	2
IFAD	3	12	14	28	32	5	4	3
UNIDO	1	9	22	26	28	10	2	0
IAEA	1	6	30	34	24	4	0	1
WTO(tou)	13	25	23	33	3	0	0	5
TOTAL	1	12	24	29	22	8	2	1

**TABLE 5B**

Grade distribution, as a percentage of staff compared to the total of each organization, Professional staff on projects  
as at 31 December 2003

**PROFESSIONAL STAFF ON PROJECTS**

ORGANIZATION	P1	P2	P3	P4	P5	D1	D2	UG
UN	2	20	29	23	20	6	0	0
UNDP	0	0	0	0	0	0	0	0
UNFPA	0	0	0	0	0	0	0	0
UNOPS	0	0	0	0	0	0	0	0
UNHCR	0	0	0	0	0	0	0	0
UNICEF	1	12	24	37	20	4	2	0
UNITAR	0	0	0	0	0	100	0	0
UNRWA	24	12	41	18	0	6	0	0
ITC	0	0	0	0	100	0	0	0
ICSC	0	0	0	0	0	0	0	0
ICJ	0	0	0	0	0	0	0	0
UNJSPF	0	0	0	0	0	0	0	0
UNU	0	13	16	13	26	19	13	0
ILO	4	24	24	21	26	2	0	0
ICAT	0	25	50	25	0	0	0	0
FAO	5	13	10	31	35	7	0	0
WFP	1	24	35	22	12	5	2	0
UNESCO	0	17	8	25	50	0	0	0
WHO	0	6	7	46	35	5	1	0
PAHO	2	11	18	50	18	0	0	0
UNAIDS	0	0	0	0	0	0	0	0
ICAO	3	2	3	16	75	0	0	0
UPU	0	0	0	0	0	0	0	0
ITU	0	0	0	0	0	0	0	0
WMO	0	0	0	0	0	0	0	0
IMO	0	0	0	30	50	10	10	0
WIPO	0	0	0	0	0	0	0	0
IFAD	0	0	0	0	0	0	0	0
UNIDO	24	48	0	0	12	12	0	4
IAEA	0	0	0	0	0	0	0	0
WTO(tou)	0	0	0	0	0	0	0	0
TOTAL	2	16	23	31	22	4	1	0

**TABLE 6A**

Number of Professional staff by type of appointment and percentage expatriate  
as at 31 December 2003

ORGANIZATION	HEADQUARTERS & OTHER ESTABLISHED OFFICES						PROJECT STAFF					
	TYPE OF APPOINTMENT				% EXPATRIATE	TOTAL STAFF	TYPE OF APPOINTMENT				% EXPATRIATE	TOTAL STAFF
	WITHOUT TIME LIMIT	% TOTAL	FIXED TERM	% TOTAL			WITHOUT TIME LIMIT	% TOTAL	FIXED TERM	% TOTAL		
UN	2215	37	3800	63	91	6015	0	0	300	100	89	300
UNDP	282	20	1126	80	88	1408	0	0	0	0	0	0
UNFPA	88	25	260	75	90	348	0	0	0	0	0	0
UNOPS	26	8	280	92	86	306	0	0	0	0	0	0
UNHCR	1235	88	175	12	100	1410	0	0	0	0	0	0
UNICEF	295	36	524	64	90	819	253	23	849	77	90	1102
UNITAR	0	0	25	100	96	25	0	0	1	100	100	1
UNRWA	12	12	85	88	99	97	0	0	17	100	100	17
ITC	25	22	88	78	97	113	0	0	1	100	100	1
ICSC	6	29	15	71	81	21	0	0	0	0	0	0
ICJ	11	26	31	74	88	42	0	0	0	0	0	0
UNJSPF	25	56	20	44	73	45	0	0	0	0	0	0
UNU	0	0	25	100	72	25	0	0	31	100	74	31
ILO	379	51	369	49	91	748	0	0	305	100	87	305
ICAT	21	28	53	72	62	74	0	0	4	100	50	4
FAO	622	45	760	55	90	1382	3	2	133	98	96	136
WFP	241	70	102	30	86	343	549	78	157	22	99	706
UNESCO	49	5	955	95	83	1004	0	0	12	100	58	12
WHO	33	3	1211	97	93	1244	4	1	390	99	92	394
PAHO	57	15	327	85	82	384	7	16	37	84	66	44
UNAIDS	0	0	168	100	98	168	0	0	0	0	0	0
ICAO	169	52	155	48	75	324	0	0	61	100	100	61
UPU	58	78	16	22	78	74	0	0	0	0	0	0
ITU	146	42	205	58	94	351	0	0	0	0	0	0
WMO	28	24	88	76	92	116	0	0	0	0	0	0
IMO	38	30	87	70	78	125	0	0	10	100	80	10
WIPO	203	45	248	55	97	451	0	0	0	0	0	0
IFAD	78	41	111	59	81	189	0	0	0	0	0	0
UNIDO	26	9	260	91	92	286	0	0	25	100	88	25
IAEA	0	0	962	100	96	962	0	0	0	0	0	0
WTO(tou)	26	65	14	35	55	40	0	0	0	0	0	0
<b>TOTAL</b>	<b>6394</b>	<b>34</b>	<b>12545</b>	<b>66</b>	<b>91</b>	<b>18939</b>	<b>816</b>	<b>26</b>	<b>2333</b>	<b>74</b>	<b>92</b>	<b>3149</b>

**TABLE 6B**

Number of General Service staff by type of appointment and percentage expatriate  
as at 31 December 2003

ORGANIZATION	HEADQUARTERS & OTHER ESTABLISHED OFFICES						PROJECT STAFF					
	TYPE OF APPOINTMENT				% EXPATRIATE	TOTAL STAFF	TYPE OF APPOINTMENT				% EXPATRIATE	TOTAL STAFF
	WITHOUT TIME LIMIT	% TOTAL	FIXED TERM	% TOTAL			WITHOUT TIME LIMIT	% TOTAL	FIXED TERM	% TOTAL		
UN	2535	30	6040	70	21	8575	0	0	0	0	0	0
UNDP	654	21	2451	79	0	3105	0	0	0	0	0	0
UNFPA	172	30	394	70	0	566	0	0	0	0	0	0
UNOPS	44	16	236	84	0	280	0	0	0	0	0	0
UNHCR	2497	88	333	12	3	2830	0	0	0	0	0	0
UNICEF	900	25	2742	75	0	3642	5	19	21	81	15	26
UNITAR	0	0	4	100	0	4	0	0	0	0	0	0
UNRWA	3	33	6	67	78	9	0	0	2	100	100	2
ITC	46	50	46	50	4	92	0	0	2	100	0	2
ICSC	11	52	10	48	0	21	0	0	0	0	0	0
ICJ	15	33	31	67	28	46	0	0	0	0	0	0
UNJSPF	41	41	60	59	0	101	0	0	0	0	0	0
UNU	0	0	29	100	0	29	0	0	36	100	0	36
ILO	478	43	642	57	11	1120	0	0	324	100	0	324
ICAT	41	34	81	66	2	122	0	0	2	100	0	2
FAO	1123	57	847	43	2	1970	1	0	316	100	0	317
WFP	328	27	882	73	0	1210	9	32	19	68	68	28
UNESCO	147	12	1097	88	4	1244	0	0	2	100	0	2
WHO	151	8	1838	92	4	1989	15	5	315	95	0	330
PAHO	83	22	299	78	1	382	7	16	38	84	0	45
UNAIDS	0	0	46	100	2	46	0	0	0	0	0	0
ICAO	392	84	77	16	0	469	0	0	0	0	0	0
UPU	82	85	15	15	5	97	0	0	0	0	0	0
ITU	288	52	261	48	3	549	0	0	31	100	0	31
WMO	83	54	71	46	5	154	0	0	2	100	0	2
IMO	126	75	42	25	1	168	0	0	24	100	0	24
WIPO	260	53	229	47	1	489	0	0	0	0	0	0
IFAD	126	57	97	43	0	223	0	0	0	0	0	0
UNIDO	79	21	305	79	1	384	0	0	3	100	0	3
IAEA	0	0	1150	100	1	1150	0	0	0	0	0	0
WTO(tou)	30	59	21	41	6	51	0	0	0	0	0	0
TOTAL	10735	34	20382	66	7	31117	37	3	1137	97	2	1174

**TABLE 6C**

Number of male Professional staff by type of appointment and percentage expatriate  
as at 31 December 2003

ORGANIZATION	HEADQUARTERS & OTHER ESTABLISHED OFFICES						PROJECT STAFF					
	TYPE OF APPOINTMENT				% EXPATRIATE	TOTAL STAFF	TYPE OF APPOINTMENT				% EXPATRIATE	TOTAL STAFF
	WITHOUT TIME LIMIT	% TOTAL	FIXED TERM	% TOTAL			WITHOUT TIME LIMIT	% TOTAL	FIXED TERM	% TOTAL		
UN	1266	33	2525	67	93	3791	0	0	205	100	90	205
UNDP	184	21	683	79	91	867	0	0	0	0	0	0
UNFPA	44	25	130	75	89	174	0	0	0	0	0	0
UNOPS	12	6	201	94	88	213	0	0	0	0	0	0
UNHCR	767	92	69	8	100	836	0	0	0	0	0	0
UNICEF	158	37	269	63	93	427	151	24	468	76	92	619
UNITAR	0	0	13	100	92	13	0	0	0	0	0	0
UNRWA	11	15	60	85	99	71	0	0	12	100	100	12
ITC	17	21	64	79	98	81	0	0	1	100	100	1
ICSC	3	23	10	77	69	13	0	0	0	0	0	0
ICJ	10	36	18	64	82	28	0	0	0	0	0	0
UNJSPF	14	50	14	50	79	28	0	0	0	0	0	0
UNU	0	0	17	100	71	17	0	0	27	100	70	27
ILO	250	53	218	47	92	468	0	0	175	100	86	175
ICAT	8	16	41	84	63	49	0	0	3	100	67	3
FAO	486	49	507	51	91	993	3	3	110	97	97	113
WFP	121	70	51	30	86	172	357	79	94	21	99	451
UNESCO	21	4	541	96	83	562	0	0	9	100	56	9
WHO	14	2	798	98	95	812	3	1	280	99	93	283
PAHO	27	13	189	88	88	216	6	19	25	81	68	31
UNAIDS	0	0	99	100	97	99	0	0	0	0	0	0
ICAO	123	50	122	50	83	245	0	0	58	100	100	58
UPU	49	83	10	17	78	59	0	0	0	0	0	0
ITU	107	42	150	58	96	257	0	0	0	0	0	0
WMO	17	20	69	80	95	86	0	0	0	0	0	0
IMO	22	27	59	73	79	81	0	0	8	100	88	8
WIPO	116	44	147	56	96	263	0	0	0	0	0	0
IFAD	51	45	63	55	83	114	0	0	0	0	0	0
UNIDO	18	8	204	92	91	222	0	0	11	100	82	11
IAEA	0	0	783	100	96	783	0	0	0	0	0	0
WTO(tou)	16	62	10	38	77	26	0	0	0	0	0	0
TOTAL	3932	33	8134	67	92	12066	520	26	1486	74	92	2006

**TABLE 6D**

Number of male General Service staff by type of appointment and percentage expatriate  
as at 31 December 2003

ORGANIZATION	HEADQUARTERS & OTHER ESTABLISHED OFFICES						PROJECT STAFF					
	TYPE OF APPOINTMENT				% EXPATRIATE	TOTAL STAFF	TYPE OF APPOINTMENT				% EXPATRIATE	TOTAL STAFF
	WITHOUT TIME LIMIT	% TOTAL	FIXED TERM	% TOTAL			WITHOUT TIME LIMIT	% TOTAL	FIXED TERM	% TOTAL		
UN	1098	27	2900	73	29	3998	0	0	0	0	0	0
UNDP	238	18	1064	82	0	1302	0	0	0	0	0	0
UNFPA	48	22	167	78	0	215	0	0	0	0	0	0
UNOPS	10	10	92	90	0	102	0	0	0	0	0	0
UNHCR	1443	88	199	12	2	1642	0	0	0	0	0	0
UNICEF	326	19	1391	81	0	1717	0	0	7	100	0	7
UNITAR	0	0	0	0	0	0	0	0	0	0	0	0
UNRWA	1	33	2	67	100	3	0	0	1	100	100	1
ITC	8	44	10	56	0	18	0	0	0	0	0	0
ICSC	5	63	3	38	0	8	0	0	0	0	0	0
ICJ	9	69	4	31	23	13	0	0	0	0	0	0
UNJSPF	15	37	26	63	0	41	0	0	0	0	0	0
UNU	0	0	11	100	0	11	0	0	8	100	0	8
ILO	145	40	219	60	0	364	0	0	139	100	0	139
ICAT	6	33	12	67	0	18	0	0	0	0	0	0
FAO	328	49	343	51	0	671	0	0	184	100	0	184
WFP	121	19	501	81	0	622	3	30	7	70	40	10
UNESCO	39	9	398	91	2	437	0	0	1	100	0	1
WHO	45	5	799	95	1	844	2	2	99	98	0	101
PAHO	7	10	60	90	0	67	0	0	14	100	0	14
UNAIDS	0	0	6	100	0	6	0	0	0	0	0	0
ICAO	82	82	18	18	0	100	0	0	0	0	0	0
UPU	36	88	5	12	2	41	0	0	0	0	0	0
ITU	77	51	75	49	1	152	0	0	22	100	0	22
WMO	15	41	22	59	3	37	0	0	1	100	0	1
IMO	42	69	19	31	0	61	0	0	8	100	0	8
WIPO	82	49	84	51	2	166	0	0	0	0	0	0
IFAD	27	66	14	34	0	41	0	0	0	0	0	0
UNIDO	13	8	146	92	0	159	0	0	3	100	0	3
IAEA	0	0	447	100	0	447	0	0	0	0	0	0
WTO(tou)	10	67	5	33	0	15	0	0	0	0	0	0
TOTAL	4276	32	9042	68	9	13318	5	1	494	99	1	499



**TABLE 6E**

Number of female Professional staff by type of appointment and percentage expatriate  
as at 31 December 2003

ORGANIZATION	HEADQUARTERS & OTHER ESTABLISHED OFFICES						PROJECT STAFF					
	TYPE OF APPOINTMENT				% EXPATRIATE	TOTAL STAFF	TYPE OF APPOINTMENT				% EXPATRIATE	TOTAL STAFF
	WITHOUT TIME LIMIT	% TOTAL	FIXED TERM	% TOTAL			WITHOUT TIME LIMIT	% TOTAL	FIXED TERM	% TOTAL		
UN	949	43	1275	57	89	2224	0	0	95	100	86	95
UNDP	98	18	443	82	85	541	0	0	0	0	0	0
UNFPA	44	25	130	75	91	174	0	0	0	0	0	0
UNOPS	14	15	79	85	82	93	0	0	0	0	0	0
UNHCR	468	82	106	18	100	574	0	0	0	0	0	0
UNICEF	137	35	255	65	88	392	102	21	381	79	88	483
UNITAR	0	0	12	100	100	12	0	0	1	100	100	1
UNRWA	1	4	25	96	100	26	0	0	5	100	100	5
ITC	8	25	24	75	97	32	0	0	0	0	0	0
ICSC	3	38	5	63	100	8	0	0	0	0	0	0
ICJ	1	7	13	93	100	14	0	0	0	0	0	0
UNJSPF	11	65	6	35	65	17	0	0	0	0	0	0
UNU	0	0	8	100	75	8	0	0	4	100	100	4
ILO	129	46	151	54	88	280	0	0	130	100	88	130
ICAT	13	52	12	48	60	25	0	0	1	100	0	1
FAO	136	35	253	65	86	389	0	0	23	100	87	23
WFP	120	70	51	30	87	171	192	75	63	25	99	255
UNESCO	28	6	414	94	83	442	0	0	3	100	67	3
WHO	19	4	413	96	89	432	1	1	110	99	92	111
PAHO	30	18	138	82	75	168	1	8	12	92	62	13
UNAIDS	0	0	69	100	99	69	0	0	0	0	0	0
ICAO	46	58	33	42	48	79	0	0	3	100	100	3
UPU	9	60	6	40	80	15	0	0	0	0	0	0
ITU	39	41	55	59	90	94	0	0	0	0	0	0
WMO	11	37	19	63	83	30	0	0	0	0	0	0
IMO	16	36	28	64	77	44	0	0	2	100	50	2
WIPO	87	46	101	54	98	188	0	0	0	0	0	0
IFAD	27	36	48	64	79	75	0	0	0	0	0	0
UNIDO	8	13	56	88	94	64	0	0	14	100	93	14
IAEA	0	0	179	100	94	179	0	0	0	0	0	0
WTO(tou)	10	71	4	29	14	14	0	0	0	0	0	0
TOTAL	2462	36	4411	64	88	6873	296	26	847	74	90	1143

**TABLE 6F**

Number of female General Service staff by type of appointment and percentage expatriate  
as at 31 December 2003

ORGANIZATION	HEADQUARTERS & OTHER ESTABLISHED OFFICES						PROJECT STAFF					
	TYPE OF APPOINTMENT				% EXPATRIATE	TOTAL STAFF	TYPE OF APPOINTMENT				% EXPATRIATE	TOTAL STAFF
	WITHOUT TIME LIMIT	% TOTAL	FIXED TERM	% TOTAL			WITHOUT TIME LIMIT	% TOTAL	FIXED TERM	% TOTAL		
UN	1437	31	3140	69	14	4577	0	0	0	0	0	0
UNDP	416	23	1387	77	0	1803	0	0	0	0	0	0
UNFPA	124	35	227	65	0	351	0	0	0	0	0	0
UNOPS	34	19	144	81	0	178	0	0	0	0	0	0
UNHCR	1054	89	134	11	3	1188	0	0	0	0	0	0
UNICEF	574	30	1351	70	0	1925	5	26	14	74	21	19
UNITAR	0	0	4	100	0	4	0	0	0	0	0	0
UNRWA	2	33	4	67	67	6	0	0	1	100	100	1
ITC	38	51	36	49	5	74	0	0	2	100	0	2
ICSC	6	46	7	54	0	13	0	0	0	0	0	0
ICJ	6	18	27	82	30	33	0	0	0	0	0	0
UNJSPF	26	43	34	57	0	60	0	0	0	0	0	0
UNU	0	0	18	100	0	18	0	0	28	100	0	28
ILO	333	44	423	56	15	756	0	0	185	100	0	185
ICAT	35	34	69	66	3	104	0	0	2	100	0	2
FAO	795	61	504	39	2	1299	1	1	132	99	0	133
WFP	207	35	381	65	0	588	6	33	12	67	83	18
UNESCO	108	13	699	87	5	807	0	0	1	100	0	1
WHO	106	9	1039	91	6	1145	13	6	216	94	0	229
PAHO	76	24	239	76	1	315	7	23	24	77	0	31
UNAIDS	0	0	40	100	3	40	0	0	0	0	0	0
ICAO	310	84	59	16	0	369	0	0	0	0	0	0
UPU	46	82	10	18	7	56	0	0	0	0	0	0
ITU	211	53	186	47	5	397	0	0	9	100	0	9
WMO	68	58	49	42	6	117	0	0	1	100	0	1
IMO	84	79	23	21	1	107	0	0	16	100	0	16
WIPO	178	55	145	45	1	323	0	0	0	0	0	0
IFAD	99	54	83	46	1	182	0	0	0	0	0	0
UNIDO	66	29	159	71	1	225	0	0	0	0	0	0
IAEA	0	0	703	100	2	703	0	0	0	0	0	0
WTO(tou)	20	56	16	44	8	36	0	0	0	0	0	0
<b>TOTAL</b>	<b>6459</b>	<b>36</b>	<b>11340</b>	<b>64</b>	<b>6</b>	<b>17799</b>	<b>32</b>	<b>5</b>	<b>643</b>	<b>95</b>	<b>3</b>	<b>675</b>

**TABLE 7A**  
Professional staff by length of service  
as at 31 December 2003

ORGANIZATION	LESS THAN 5 YRS.	5 YRS. TO LESS THAN 10 YRS.	10 YRS. TO LESS THAN 15 YRS.	15 YRS. TO LESS THAN 20 YRS.	20 YRS. TO LESS THAN 25 YRS.	25 YRS. AND OVER	TOTAL
UN	3038	944	821	543	472	497	6315
UNDP	692	213	174	143	100	86	1408
UNFPA	143	69	59	27	25	25	348
UNOPS	118	94	46	21	15	12	306
UNHCR	316	377	361	168	143	45	1410
UNICEF	697	400	368	215	129	112	1921
UNITAR	14	4	5	1	1	1	26
UNRWA	77	22	6	7	0	2	114
ITC	51	20	4	16	10	13	114
ICSC	8	2	1	2	6	2	21
ICJ	27	4	1	4	4	2	42
UNJSPF	13	9	7	4	4	8	45
UNU	37	14	2	1	2	0	56
ILO	468	211	130	103	88	53	1053
ICAT	25	19	10	2	6	16	78
FAO	691	271	226	135	104	91	1518
WFP	489	295	129	61	47	28	1049
UNESCO	308	274	166	71	107	90	1016
WHO	875	299	214	145	61	44	1638
PAHO	149	111	80	36	32	20	428
UNAIDS	108	57	3	0	0	0	168
ICAO	132	78	58	45	40	32	385
UPU	27	15	17	7	5	3	74
ITU	119	77	48	52	32	23	351
WMO	51	20	18	12	6	9	116
IMO	38	32	21	19	8	17	135
WIPO	213	96	63	29	22	28	451
IFAD	87	31	31	20	12	8	189
UNIDO	124	43	65	31	36	12	311
IAEA	502	212	71	83	61	33	962
WTO(tou)	13	8	5	2	4	8	40
<b>TOTAL</b>	<b>9650</b>	<b>4321</b>	<b>3210</b>	<b>2005</b>	<b>1582</b>	<b>1320</b>	<b>22088</b>

**TABLE 7B**

Male Professional staff by length of service  
as at 31 December 2003

ORGANIZATION	LESS THAN 5 YRS.	5 YRS. TO LESS THAN 10 YRS.	10 YRS. TO LESS THAN 15 YRS.	15 YRS. TO LESS THAN 20 YRS.	20 YRS. TO LESS THAN 25 YRS.	25 YRS. AND OVER	TOTAL
UN	1983	550	536	373	288	266	3996
UNDP	405	136	110	91	69	56	867
UNFPA	60	36	35	19	14	10	174
UNOPS	88	59	34	16	9	7	213
UNHCR	129	210	248	126	96	27	836
UNICEF	301	245	216	130	81	73	1046
UNITAR	7	1	3	0	1	1	13
UNRWA	50	19	6	7	0	1	83
ITC	39	16	4	10	3	10	82
ICSC	5	0	1	1	5	1	13
ICJ	15	3	1	4	4	1	28
UNJSPF	11	5	3	2	2	5	28
UNU	28	14	1	0	1	0	44
ILO	271	123	82	74	54	39	643
ICAT	18	15	8	2	3	6	52
FAO	463	202	179	102	87	73	1106
WFP	252	193	88	37	32	21	623
UNESCO	178	152	96	48	54	43	571
WHO	560	210	156	99	48	22	1095
PAHO	78	69	49	24	21	6	247
UNAIDS	59	38	2	0	0	0	99
ICAO	107	71	49	38	25	13	303
UPU	19	11	17	5	4	3	59
ITU	86	57	39	40	24	11	257
WMO	36	18	15	9	5	3	86
IMO	25	24	14	12	5	9	89
WIPO	126	57	41	17	10	12	263
IFAD	47	22	21	13	9	2	114
UNIDO	80	37	54	26	28	8	233
IAEA	417	172	57	67	49	21	783
WTO(tou)	9	6	4	1	0	6	26
TOTAL	5952	2771	2169	1393	1031	756	14072

**TABLE 7C**

Female Professional staff by length of service  
as at 31 December 2003

ORGANIZATION	LESS THAN 5 YRS.	5 YRS. TO LESS THAN 10 YRS.	10 YRS. TO LESS THAN 15 YRS.	15 YRS. TO LESS THAN 20 YRS.	20 YRS. TO LESS THAN 25 YRS.	25 YRS. AND OVER	TOTAL
UN	1055	394	285	170	184	231	2319
UNDP	287	77	64	52	31	30	541
UNFPA	83	33	24	8	11	15	174
UNOPS	30	35	12	5	6	5	93
UNHCR	187	167	113	42	47	18	574
UNICEF	396	155	152	85	48	39	875
UNITAR	7	3	2	1	0	0	13
UNRWA	27	3	0	0	0	1	31
ITC	12	4	0	6	7	3	32
ICSC	3	2	0	1	1	1	8
ICJ	12	1	0	0	0	1	14
UNJSPF	2	4	4	2	2	3	17
UNU	9	0	1	1	1	0	12
ILO	197	88	48	29	34	14	410
ICAT	7	4	2	0	3	10	26
FAO	228	69	47	33	17	18	412
WFP	237	102	41	24	15	7	426
UNESCO	130	122	70	23	53	47	445
WHO	315	89	58	46	13	22	543
PAHO	71	42	31	12	11	14	181
UNAIDS	49	19	1	0	0	0	69
ICAO	25	7	9	7	15	19	82
UPU	8	4	0	2	1	0	15
ITU	33	20	9	12	8	12	94
WMO	15	2	3	3	1	6	30
IMO	13	8	7	7	3	8	46
WIPO	87	39	22	12	12	16	188
IFAD	40	9	10	7	3	6	75
UNIDO	44	6	11	5	8	4	78
IAEA	85	40	14	16	12	12	179
WTO(tou)	4	2	1	1	4	2	14
<b>TOTAL</b>	<b>3698</b>	<b>1550</b>	<b>1041</b>	<b>612</b>	<b>551</b>	<b>564</b>	<b>8016</b>

**TABLE 8A**  
General service staff by length of service  
as at 31 December 2003

ORGANIZATION	LESS THAN 2 YRS.	2 YRS. TO LESS THAN 5 YRS.	5 YRS. TO LESS THAN 10 YRS.	10 YRS. TO LESS THAN 15 YRS.	15 YRS. TO LESS THAN 20 YRS.	20 YRS. TO LESS THAN 25 YRS.	25 YRS. AND OVER	TOTAL
UN	835	2007	1114	1563	795	1061	1200	8575
UNDP	571	501	683	561	368	222	199	3105
UNFPA	79	89	161	111	52	39	35	566
UNOPS	43	55	99	42	31	8	2	280
UNHCR	382	751	850	501	172	135	39	2830
UNICEF	556	682	681	871	460	305	113	3668
UNITAR	0	0	2	1	0	1	0	4
UNRWA	1	4	3	0	1	0	2	11
ITC	25	19	13	1	11	14	11	94
ICSC	2	6	2	3	3	2	3	21
ICJ	8	12	5	8	5	5	2	45
UNJSPF	6	17	18	24	7	16	13	101
UNU	6	7	16	14	6	7	9	65
ILO	221	341	233	251	169	119	110	1444
ICAT	19	22	22	12	4	15	30	124
FAO	408	218	275	394	246	365	381	2287
WFP	236	246	328	185	97	96	50	1238
UNESCO	160	165	303	153	80	200	185	1246
WHO	370	360	320	406	345	261	257	2319
PAHO	28	65	50	91	59	66	68	427
UNAIDS	7	18	21	0	0	0	0	46
ICAO	32	77	71	63	55	63	108	469
UPU	16	18	12	13	4	10	24	97
ITU	47	78	115	90	80	91	79	580
WMO	14	31	31	27	12	18	23	156
IMO	26	38	36	29	28	17	18	192
WIPO	65	102	176	85	22	26	13	489
IFAD	21	34	55	45	34	20	14	223
UNIDO	61	39	23	65	55	101	43	387
IAEA	74	184	217	171	184	193	127	1150
WTO(tou)	8	9	5	7	4	11	7	51
TOTAL	4327	6195	5940	5787	3389	3487	3165	32290

**TABLE 8B**

General service staff by length of service, as a percentage of total General Service staff  
as at 31 December 2003

ORGANIZATION	LESS THAN 2 YRS.	2 YRS. TO LESS THAN 5 YRS.	5 YRS. TO LESS THAN 10 YRS.	10 YRS. TO LESS THAN 15 YRS.	15 YRS. TO LESS THAN 20 YRS.	20 YRS. TO LESS THAN 25 YRS.	25 YRS. AND OVER
UN	10	23	13	18	9	12	14
UNDP	18	16	22	18	12	7	6
UNFPA	14	16	28	20	9	7	6
UNOPS	15	20	35	15	11	3	1
UNHCR	13	27	30	18	6	5	1
UNICEF	15	19	19	24	13	8	3
UNITAR	0	0	50	25	0	25	0
UNRWA	9	36	27	0	9	0	18
ITC	27	20	14	1	12	15	12
ICSC	10	29	10	14	14	10	14
ICJ	17	26	11	17	11	11	4
UNJSPF	6	17	18	24	7	16	13
UNU	9	11	25	22	9	11	14
ILO	15	24	16	17	12	8	8
ICAT	15	18	18	10	3	12	24
FAO	18	10	12	17	11	16	17
WFP	19	20	26	15	8	8	4
UNESCO	13	13	24	12	6	16	15
WHO	16	16	14	18	15	11	11
PAHO	7	15	12	21	14	15	16
UNAIDS	15	39	46	0	0	0	0
ICAO	7	16	15	13	12	13	23
UPU	16	19	12	13	4	10	25
ITU	8	13	20	16	14	16	14
WMO	9	20	20	17	8	12	15
IMO	14	20	19	15	15	9	9
WIPO	13	21	36	17	4	5	3
IFAD	9	15	25	20	15	9	6
UNIDO	16	10	6	17	14	26	11
IAEA	6	16	19	15	16	17	11
WTO(tou)	16	18	10	14	8	22	14
TOTAL	13	19	18	18	10	11	10

**TABLE 9A**

Age distribution of Professional staff at headquarters and other established offices  
as at 31 December 2003

ORGANIZATION	LESS THAN 30 YRS.	30 YRS. TO LESS THAN 35 YRS.	35 YRS. TO LESS THAN 40 YRS.	40 YRS. TO LESS THAN 45 YRS.	45 YRS. TO LESS THAN 50 YRS.	50 YRS. TO LESS THAN 55 YRS.	55 YRS. TO LESS THAN 60 YRS.	60 YRS. TO LESS THAN 65 YRS.	65 YRS. AND OVER
UN	167	638	767	976	1036	1173	1000	234	24
UNDP	100	238	176	214	229	255	171	23	2
UNFPA	20	37	24	33	65	76	74	18	1
UNOPS	5	38	34	53	65	54	48	8	1
UNHCR	36	161	226	270	293	245	162	17	0
UNICEF	18	85	121	126	141	154	138	36	0
UNITAR	1	4	8	3	2	3	3	1	0
UNRWA	2	8	18	14	16	16	17	4	2
ITC	3	14	15	14	24	21	20	2	0
ICSC	0	1	1	4	3	2	6	2	2
ICJ	2	11	6	3	5	4	6	4	1
UNJSPF	1	3	10	10	8	5	8	0	0
UNU	0	3	3	5	7	3	2	2	0
ILO	10	45	77	96	149	157	182	32	0
ICAT	2	3	8	11	9	17	14	10	0
FAO	38	112	137	183	235	263	306	105	3
WFP	18	55	66	74	44	47	34	5	0
UNESCO	38	109	129	100	129	216	239	43	1
WHO	13	73	130	185	256	294	265	24	4
PAHO	2	15	20	54	70	109	100	14	0
UNAIDS	9	16	11	28	45	41	16	2	0
ICAO	3	7	25	30	57	73	98	30	1
UPU	2	4	9	15	10	15	16	3	0
ITU	10	44	47	44	52	72	72	9	1
WMO	0	1	4	9	16	29	42	14	1
IMO	4	5	11	13	24	26	33	9	0
WIPO	16	39	81	95	83	69	49	19	0
IFAD	2	28	25	24	35	41	27	7	0
UNIDO	9	21	28	36	48	61	69	14	0
IAEA	13	62	85	146	169	221	197	69	0
WTO(tou)	2	3	3	3	8	9	11	1	0
TOTAL	546	1883	2305	2871	3333	3771	3425	761	44



**TABLE 9B**

Age distribution of Professional staff on projects  
as at 31 December 2003

ORGANIZATION	LESS THAN 30 YRS.	30 YRS. TO LESS THAN 35 YRS.	35 YRS. TO LESS THAN 40 YRS.	40 YRS. TO LESS THAN 45 YRS.	45 YRS. TO LESS THAN 50 YRS.	50 YRS. TO LESS THAN 55 YRS.	55 YRS. TO LESS THAN 60 YRS.	60 YRS. TO LESS THAN 65 YRS.	65 YRS. AND OVER
UN	23	48	49	43	50	42	34	9	2
UNDP	0	0	0	0	0	0	0	0	0
UNFPA	0	0	0	0	0	0	0	0	0
UNOPS	0	0	0	0	0	0	0	0	0
UNHCR	0	0	0	0	0	0	0	0	0
UNICEF	25	131	138	176	225	242	140	25	0
UNITAR	0	0	0	1	0	0	0	0	0
UNRWA	2	6	5	1	1	2	0	0	0
ITC	0	1	0	0	0	0	0	0	0
ICSC	0	0	0	0	0	0	0	0	0
ICJ	0	0	0	0	0	0	0	0	0
UNJSPF	0	0	0	0	0	0	0	0	0
UNU	1	1	2	8	6	3	6	4	0
ILO	36	77	55	32	43	28	22	12	0
ICAT	1	1	0	1	0	0	0	1	0
FAO	7	15	10	16	28	23	27	10	0
WFP	32	102	112	137	134	103	72	14	0
UNESCO	1	1	1	2	2	2	1	2	0
WHO	4	19	24	67	80	107	73	20	0
PAHO	0	1	3	2	9	16	9	4	0
UNAIDS	0	0	0	0	0	0	0	0	0
ICAO	1	1	4	7	6	9	18	8	7
UPU	0	0	0	0	0	0	0	0	0
ITU	0	0	0	0	0	0	0	0	0
WMO	0	0	0	0	0	0	0	0	0
IMO	0	0	4	0	0	4	0	2	0
WIPO	0	0	0	0	0	0	0	0	0
IFAD	0	0	0	0	0	0	0	0	0
UNIDO	10	7	1	0	1	2	4	0	0
IAEA	0	0	0	0	0	0	0	0	0
WTO(tou)	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>143</b>	<b>411</b>	<b>408</b>	<b>493</b>	<b>585</b>	<b>583</b>	<b>406</b>	<b>111</b>	<b>9</b>

**TABLE 10A**

Age and grade distribution of male Professional staff  
as at 31 December 2003

AGE BRACKET(YEARS)	P1	P2	P3	P4	P5	D1	D2	UG	TOTAL
LESS THAN 30 YRS.	44	171	35	4	0	0	0	0	254
30 YRS TO LESS THAN 35 YRS.	49	484	371	83	17	0	0	0	1004
35 YRS TO LESS THAN 40 YRS.	5	225	692	466	98	11	1	0	1498
40 YRS TO LESS THAN 45 YRS.	4	152	688	863	360	58	11	6	2142
45 YRS TO LESS THAN 50 YRS.	2	84	532	981	763	195	32	6	2595
50 YRS TO LESS THAN 55 YRS.	6	72	426	956	1030	357	111	35	2993
55 YRS TO LESS THAN 60 YRS	4	52	238	787	1060	472	161	45	2819
60 YRS TO LESS THAN 65 YRS	0	5	45	142	257	132	80	57	718
65 YRS AND OVER	0	0	0	1	11	8	3	26	49
<b>TOTAL</b>	<b>114</b>	<b>1245</b>	<b>3027</b>	<b>4283</b>	<b>3596</b>	<b>1233</b>	<b>399</b>	<b>175</b>	<b>14072</b>

**TABLE 10B**

Age and grade distribution of female Professional staff  
as at 31 December 2003

AGE BRACKET(YEARS)	P1	P2	P3	P4	P5	D1	D2	UG	TOTAL
LESS THAN 30 YRS.	80	304	47	4	0	0	0	0	435
30 YRS TO LESS THAN 35 YRS.	52	711	447	75	4	1	0	0	1290
35 YRS TO LESS THAN 40 YRS.	11	230	608	301	62	3	0	0	1215
40 YRS TO LESS THAN 45 YRS.	5	116	419	465	190	25	2	0	1222
45 YRS TO LESS THAN 50 YRS.	4	98	324	484	341	56	10	6	1323
50 YRS TO LESS THAN 55 YRS.	10	84	290	429	372	115	49	12	1361
55 YRS TO LESS THAN 60 YRS	13	59	155	283	319	124	44	15	1012
60 YRS TO LESS THAN 65 YRS	4	5	20	39	51	17	12	6	154
65 YRS AND OVER	0	0	0	1	0	0	0	3	4
<b>TOTAL</b>	<b>179</b>	<b>1607</b>	<b>2310</b>	<b>2081</b>	<b>1339</b>	<b>341</b>	<b>117</b>	<b>42</b>	<b>8016</b>

**TABLE 10C**

Age and grade distribution of female Professional staff as a percentage of total Professional staff  
as at 31 December 2003

AGE BRACKET(YEARS)	P1	P2	P3	P4	P5	D1	D2	UG	TOTAL
<b>LESS THAN 30 YRS.</b>	65	64	57	50	0	0	0	0	<b>63</b>
<b>30 YRS TO LESS THAN 35 YRS.</b>	51	59	55	47	19	100	0	0	<b>56</b>
<b>35 YRS TO LESS THAN 40 YRS.</b>	69	51	47	39	39	21	0	0	<b>45</b>
<b>40 YRS TO LESS THAN 45 YRS.</b>	56	43	38	35	35	30	15	0	<b>36</b>
<b>45 YRS TO LESS THAN 50 YRS.</b>	67	54	38	33	31	22	24	50	<b>34</b>
<b>50 YRS TO LESS THAN 55 YRS.</b>	63	54	41	31	27	24	31	26	<b>31</b>
<b>55 YRS TO LESS THAN 60 YRS</b>	76	53	39	26	23	21	21	25	<b>26</b>
<b>60 YRS TO LESS THAN 65 YRS</b>	100	50	31	22	17	11	13	10	<b>18</b>
<b>65 YRS AND OVER</b>	0	0	0	50	0	0	0	10	<b>8</b>
<i>TOTAL</i>	61	56	43	33	27	22	23	19	<b>36</b>

**TABLE 11A**

Number of male staff in each Professional grade by organization  
as at 31 December 2003

ORGANIZATION	P1	P2	P3	P4	P5	D1	D2	UG	TOTAL
UN	18	419	1126	1261	738	279	93	62	3996
UNDP	15	104	152	199	209	133	47	8	867
UNFPA	1	11	14	30	81	29	7	1	174
UNOPS	0	15	37	51	76	23	9	2	213
UNHCR	8	78	255	289	139	56	9	2	836
UNICEF	9	73	230	386	238	80	28	2	1046
UNITAR	0	1	3	4	3	1	0	1	13
UNRWA	3	2	11	36	17	12	1	1	83
ITC	0	10	16	23	27	4	1	1	82
ICSC	0	1	3	3	1	2	1	2	13
ICJ	0	7	6	9	3	1	1	1	28
UNJSPF	0	0	10	10	5	2	0	1	28
UNU	0	3	9	9	9	8	4	2	44
ILO	3	38	84	151	279	56	22	10	643
ICAT	0	7	11	15	16	1	2	0	52
FAO	14	87	158	346	323	130	34	14	1106
WFP	5	101	195	153	96	45	24	4	623
UNESCO	15	81	111	130	151	49	23	11	571
WHO	1	49	124	285	439	137	41	19	1095
PAHO	2	20	24	144	41	13	2	1	247
UNAIDS	0	1	2	20	65	7	3	1	99
ICAO	2	10	43	136	90	16	4	2	303
UPU	0	2	24	19	6	6	2	0	59
ITU	4	27	48	79	75	15	4	5	257
WMO	0	1	6	32	27	13	4	3	86
IMO	0	8	12	16	35	13	5	0	89
WIPO	0	24	39	74	71	36	13	6	263
IFAD	4	6	12	29	46	6	7	4	114
UNIDO	3	22	42	56	76	29	4	1	233
IAEA	5	31	215	278	213	31	4	6	783
WTO(tou)	2	6	5	10	1	0	0	2	26
TOTAL	114	1245	3027	4283	3596	1233	399	175	14072

**TABLE 11B**

Number of female staff in each Professional grade by organization  
as at 31 December 2003

ORGANIZATION	P1	P2	P3	P4	P5	D1	D2	UG	TOTAL
UN	48	438	802	581	300	104	34	12	2319
UNDP	18	130	85	113	144	35	13	3	541
UNFPA	8	26	21	40	59	13	5	2	174
UNOPS	0	7	28	30	24	2	2	0	93
UNHCR	5	111	257	138	44	15	3	1	574
UNICEF	10	183	198	265	168	38	11	2	875
UNITAR	0	3	2	3	3	2	0	0	13
UNRWA	2	8	6	10	2	2	0	1	31
ITC	1	11	6	11	3	0	0	0	32
ICSC	0	1	1	5	0	1	0	0	8
ICJ	0	5	7	2	0	0	0	0	14
UNJSPF	0	0	6	7	3	1	0	0	17
UNU	0	4	4	2	1	0	1	0	12
ILO	9	64	108	113	90	19	5	2	410
ICAT	0	5	8	9	4	0	0	0	26
FAO	16	96	108	109	57	15	8	3	412
WFP	10	129	133	83	46	15	9	1	426
UNESCO	25	121	121	89	67	12	9	1	445
WHO	0	53	107	161	171	34	10	7	543
PAHO	7	22	31	82	28	9	0	2	181
UNAIDS	0	22	5	12	25	3	1	1	69
ICAO	2	18	23	32	7	0	0	0	82
UPU	0	1	8	5	0	1	0	0	15
ITU	5	20	42	15	12	0	0	0	94
WMO	0	1	7	10	10	2	0	0	30
IMO	0	13	10	12	8	1	2	0	46
WIPO	1	49	62	49	19	5	2	1	188
IFAD	1	16	15	23	14	4	1	1	75
UNIDO	7	17	22	18	8	4	1	1	78
IAEA	1	29	73	49	22	4	0	1	179
WTO(tou)	3	4	4	3	0	0	0	0	14
<b>TOTAL</b>	<b>179</b>	<b>1607</b>	<b>2310</b>	<b>2081</b>	<b>1339</b>	<b>341</b>	<b>117</b>	<b>42</b>	<b>8016</b>

**TABLE 11C**

Number of female staff in each Professional grade as a percentage of total Professional staff  
as at 31 December 2003

ORGANIZATION	P1	P2	P3	P4	P5	D1	D2	UG	TOTAL
UN	73	51	42	32	29	27	27	16	37
UNDP	55	56	36	36	41	21	22	27	38
UNFPA	89	70	60	57	42	31	42	67	50
UNOPS	0	32	43	37	24	8	18	0	30
UNHCR	38	59	50	32	24	21	25	33	41
UNICEF	53	71	46	41	41	32	28	50	46
UNITAR	0	75	40	43	50	67	0	0	50
UNRWA	40	80	35	22	11	14	0	50	27
ITC	100	52	27	32	10	0	0	0	28
ICSC	0	50	25	63	0	33	0	0	38
ICJ	0	42	54	18	0	0	0	0	33
UNJSPF	0	0	38	41	38	33	0	0	38
UNU	0	57	31	18	10	0	20	0	21
ILO	75	63	56	43	24	25	19	17	39
ICAT	0	42	42	38	20	0	0	0	33
FAO	53	52	41	24	15	10	19	18	27
WFP	67	56	41	35	32	25	27	20	41
UNESCO	63	60	52	41	31	20	28	8	44
WHO	0	52	46	36	28	20	20	27	33
PAHO	78	52	56	36	41	41	0	67	42
UNAIDS	0	96	71	38	28	30	25	50	41
ICAO	50	64	35	19	7	0	0	0	21
UPU	0	33	25	21	0	14	0	0	20
ITU	56	43	47	16	14	0	0	0	27
WMO	0	50	54	24	27	13	0	0	26
IMO	0	62	45	43	19	7	29	0	34
WIPO	100	67	61	40	21	12	13	14	42
IFAD	20	73	56	44	23	40	13	20	40
UNIDO	70	44	34	24	10	12	20	50	25
IAEA	17	48	25	15	9	11	0	14	19
WTO(tou)	60	40	44	23	0	0	0	0	35
TOTAL	61	56	43	33	27	22	23	19	36

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
<b>AFGHANISTAN</b>										
	UN	4	0	4	5	5	10	9	5	14
	UNDP	0	1	1	5	34	39	5	35	40
	UNFPA	0	0	0	1	0	1	1	0	1
	UNOPS	0	0	0	1	7	8	1	7	8
	UNHCR	0	1	1	1	25	26	1	26	27
	UNICEF	0	0	0	3	61	64	3	61	64
	ILO	0	0	0	1	0	1	1	0	1
	FAO	2	5	7	0	23	23	2	28	30
	WFP	0	0	0	2	38	40	2	38	40
	UNESCO	1	0	1	0	0	0	1	0	1
	WHO	2	9	11	1	3	4	3	12	15
	IAEA	1	0	1	0	0	0	1	0	1
	<b>TOTAL</b>	<b>10</b>	<b>16</b>	<b>26</b>	<b>20</b>	<b>196</b>	<b>216</b>	<b>30</b>	<b>212</b>	<b>242</b>
<b>ALBANIA</b>										
	UN	5	0	5	15	18	33	20	18	38
	UNDP	0	2	2	1	14	15	1	16	17
	UNFPA	0	0	0	0	3	3	0	3	3
	UNHCR	0	0	0	0	11	11	0	11	11
	UNICEF	0	0	0	1	9	10	1	9	10
	ILO	0	0	0	1	2	3	1	2	3
	ICAT	1	0	1	0	0	0	1	0	1
	FAO	2	1	3	0	5	5	2	6	8
	WFP	0	0	0	1	0	1	1	0	1
	UNESCO	2	0	2	0	0	0	2	0	2
	WHO	1	1	2	0	0	0	1	1	2
	UNIDO	0	1	1	0	0	0	0	1	1
	IAEA	2	1	3	0	0	0	2	1	3
	<b>TOTAL</b>	<b>13</b>	<b>6</b>	<b>19</b>	<b>19</b>	<b>62</b>	<b>81</b>	<b>32</b>	<b>68</b>	<b>100</b>
<b>ALGERIA</b>										
	UN	10	24	34	13	5	18	23	29	52
	UNDP	4	0	4	0	21	21	4	21	25
	UNFPA	0	0	0	2	6	8	2	6	8
	UNOPS	0	0	0	1	0	1	1	0	1

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	UNHCR	0	0	0	5	17	22	5	17	22
	UNICEF	0	0	0	6	14	20	6	14	20
	ITC	0	1	1	1	0	1	1	1	2
	ICJ	1	0	1	0	0	0	1	0	1
	ILO	6	9	15	1	0	1	7	9	16
	ICAT	1	0	1	0	0	0	1	0	1
	FAO	4	2	6	2	0	2	6	2	8
	WFP	1	0	1	1	4	5	2	4	6
	UNESCO	9	22	31	3	1	4	12	23	35
	WHO	4	4	8	4	1	5	8	5	13
	UNAIDS	0	0	0	1	0	1	1	0	1
	ICAO	2	0	2	0	0	0	2	0	2
	UPU	1	1	2	0	0	0	1	1	2
	ITU	6	3	9	0	0	0	6	3	9
	IMO	0	0	0	0	2	2	0	2	2
	WIPO	5	4	9	0	0	0	5	4	9
	IFAD	3	4	7	1	0	1	4	4	8
	UNIDO	2	0	2	0	1	1	2	1	3
	IAEA	5	0	5	0	0	0	5	0	5
	WTO(tou)	0	1	1	0	0	0	0	1	1
	<b>TOTAL</b>	<b>64</b>	<b>75</b>	<b>139</b>	<b>41</b>	<b>72</b>	<b>113</b>	<b>105</b>	<b>147</b>	<b>252</b>
<b>ANDORRA</b>										
	UN	0	0	0	1	0	1	1	0	1
	UNDP	0	0	0	0	2	2	0	2	2
	UNESCO	2	0	2	0	0	0	2	0	2
	<b>TOTAL</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>3</b>	<b>2</b>	<b>5</b>
<b>ANGOLA</b>										
	UN	1	0	1	2	6	8	3	6	9
	UNDP	0	0	0	0	21	21	0	21	21
	UNFPA	0	0	0	0	5	5	0	5	5
	UNHCR	0	0	0	2	18	20	2	18	20
	UNICEF	0	0	0	2	42	44	2	42	44
	ILO	0	0	0	0	1	1	0	1	1
	FAO	2	5	7	0	0	0	2	5	7
	WFP	0	0	0	6	4	10	6	4	10



**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	UNESCO	0	1	1	0	0	0	0	1	1
	WHO	4	6	10	1	1	2	5	7	12
	ICAO	1	1	2	0	0	0	1	1	2
	<b>TOTAL</b>	<b>8</b>	<b>13</b>	<b>21</b>	<b>13</b>	<b>98</b>	<b>111</b>	<b>21</b>	<b>111</b>	<b>132</b>
<b>ANTIGUA AND BARBUDA</b>										
	UN	48	27	75	39	17	56	87	44	131
	<b>TOTAL</b>	<b>48</b>	<b>27</b>	<b>75</b>	<b>39</b>	<b>17</b>	<b>56</b>	<b>87</b>	<b>44</b>	<b>131</b>
<b>ARGENTINA</b>										
	UN	48	27	75	37	15	52	85	42	127
	UNDP	6	0	6	3	15	18	9	15	24
	UNFPA	0	0	0	4	0	4	4	0	4
	UNOPS	0	0	0	6	1	7	6	1	7
	UNHCR	1	0	1	7	10	17	8	10	18
	UNICEF	0	0	0	9	9	18	9	9	18
	ITC	0	0	0	2	0	2	2	0	2
	ICJ	1	0	1	0	0	0	1	0	1
	ILO	7	6	13	3	3	6	10	9	19
	ICAT	2	0	2	2	1	3	4	1	5
	FAO	17	10	27	2	0	2	19	10	29
	WFP	0	1	1	0	0	0	0	1	1
	UNESCO	8	5	13	7	0	7	15	5	20
	WHO	5	4	9	2	1	3	7	5	12
	PAHO	0	1	1	19	10	29	19	11	30
	UNAIDS	0	0	0	1	0	1	1	0	1
	ICAO	6	0	6	0	0	0	6	0	6
	ITU	2	6	8	0	1	1	2	7	9
	WMO	1	0	1	0	0	0	1	0	1
	IMO	3	1	4	1	0	1	4	1	5
	WIPO	4	6	10	0	0	0	4	6	10
	IFAD	2	4	6	0	1	1	2	5	7
	UNIDO	4	1	5	1	2	3	5	3	8
	IAEA	9	5	14	0	0	0	9	5	14
	WTO(tou)	1	1	2	0	0	0	1	1	2
	<b>TOTAL</b>	<b>127</b>	<b>78</b>	<b>205</b>	<b>106</b>	<b>69</b>	<b>175</b>	<b>233</b>	<b>147</b>	<b>380</b>
<b>ARMENIA</b>										
	UN	5	0	5	4	2	6	9	2	11

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	UNDP	1	0	1	1	9	10	2	9	11
	UNFPA	0	0	0	0	2	2	0	2	2
	UNHCR	0	0	0	3	11	14	3	11	14
	UNICEF	0	0	0	1	8	9	1	8	9
	ITC	0	0	0	1	0	1	1	0	1
	UNJSPF	0	0	0	1	0	1	1	0	1
	ILO	1	0	1	0	0	0	1	0	1
	WFP	0	0	0	4	0	4	4	0	4
	UNESCO	1	0	1	0	0	0	1	0	1
	WHO	2	0	2	1	0	1	3	0	3
	UNAIDS	0	0	0	1	0	1	1	0	1
	UNIDO	1	0	1	0	0	0	1	0	1
	IAEA	2	0	2	0	0	0	2	0	2
	<b>TOTAL</b>	<b>13</b>	<b>0</b>	<b>13</b>	<b>17</b>	<b>32</b>	<b>49</b>	<b>30</b>	<b>32</b>	<b>62</b>
<b>AUSTRALIA</b>										
	UN	35	23	58	96	43	139	131	66	197
	UNDP	7	0	7	9	3	12	16	3	19
	UNFPA	0	0	0	3	0	3	3	0	3
	UNOPS	0	0	0	13	2	15	13	2	15
	UNHCR	0	2	2	19	3	22	19	5	24
	UNICEF	0	0	0	34	4	38	34	4	38
	UNRWA	3	0	3	2	0	2	5	0	5
	ITC	1	0	1	1	0	1	2	0	2
	ICJ	0	2	2	0	0	0	0	2	2
	UNU	0	0	0	3	0	3	3	0	3
	ILO	17	3	20	7	1	8	24	4	28
	FAO	21	19	40	2	3	5	23	22	45
	WFP	13	5	18	8	0	8	21	5	26
	UNESCO	9	2	11	4	2	6	13	4	17
	WHO	13	7	20	9	3	12	22	10	32
	UNAIDS	0	0	0	6	2	8	6	2	8
	ICAO	6	1	7	6	0	6	12	1	13
	UPU	2	0	2	0	0	0	2	0	2
	ITU	7	2	9	0	0	0	7	2	9
	WMO	2	0	2	0	0	0	2	0	2

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	IMO	1	1	2	1	0	1	2	1	3
	WIPO	8	2	10	0	0	0	8	2	10
	IFAD	3	8	11	0	0	0	3	8	11
	UNIDO	0	2	2	0	1	1	0	3	3
	IAEA	19	11	30	4	0	4	23	11	34
	<b>TOTAL</b>	<b>167</b>	<b>90</b>	<b>257</b>	<b>227</b>	<b>67</b>	<b>294</b>	<b>394</b>	<b>157</b>	<b>551</b>
<b>AUSTRIA</b>										
	UN	22	63	85	31	141	172	53	204	257
	UNDP	0	0	0	13	0	13	13	0	13
	UNFPA	0	0	0	1	0	1	1	0	1
	UNHCR	0	1	1	11	8	19	11	9	20
	UNICEF	0	0	0	9	0	9	9	0	9
	UNITAR	0	0	0	1	0	1	1	0	1
	UNRWA	6	1	7	0	0	0	6	1	7
	ITC	3	0	3	1	0	1	4	0	4
	UNU	0	0	0	1	0	1	1	0	1
	ILO	3	0	3	0	2	2	3	2	5
	FAO	5	1	6	0	1	1	5	2	7
	WFP	4	3	7	1	0	1	5	3	8
	UNESCO	4	1	5	0	1	1	4	2	6
	WHO	5	1	6	3	1	4	8	2	10
	UNAIDS	0	0	0	1	0	1	1	0	1
	ICAO	2	0	2	0	0	0	2	0	2
	ITU	0	2	2	0	0	0	0	2	2
	WMO	0	1	1	0	0	0	0	1	1
	IMO	1	0	1	0	0	0	1	0	1
	WIPO	3	0	3	0	0	0	3	0	3
	IFAD	2	0	2	0	1	1	2	1	3
	UNIDO	5	90	95	5	87	92	10	177	187
	IAEA	22	441	463	2	66	68	24	507	531
	<b>TOTAL</b>	<b>87</b>	<b>605</b>	<b>692</b>	<b>80</b>	<b>308</b>	<b>388</b>	<b>167</b>	<b>913</b>	<b>1080</b>
<b>AZERBAIJAN</b>										
	UN	3	0	3	2	1	3	5	1	6
	UNDP	0	0	0	0	11	11	0	11	11
	UNFPA	0	0	0	1	2	3	1	2	3

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
BAHAMAS	UNHCR	0	0	0	2	11	13	2	11	13
	UNICEF	0	0	0	1	10	11	1	10	11
	FAO	1	0	1	0	0	0	1	0	1
	ICAO	0	1	1	0	0	0	0	1	1
	IAEA	1	0	1	0	0	0	1	0	1
	<b>TOTAL</b>	<b>5</b>	<b>1</b>	<b>6</b>	<b>6</b>	<b>35</b>	<b>41</b>	<b>11</b>	<b>36</b>	<b>47</b>
BAHRAIN	UN	6	2	8	2	1	3	8	3	11
	FAO	1	0	1	0	0	0	1	0	1
	UNESCO	1	0	1	0	0	0	1	0	1
	WHO	1	2	3	0	0	0	1	2	3
	PAHO	0	0	0	1	1	2	1	1	2
	<b>TOTAL</b>	<b>9</b>	<b>4</b>	<b>13</b>	<b>3</b>	<b>2</b>	<b>5</b>	<b>12</b>	<b>6</b>	<b>18</b>
BAHRAIN	UN	0	0	0	1	8	9	1	8	9
	UNDP	0	0	0	0	5	5	0	5	5
	ILO	1	0	1	0	0	0	1	0	1
	WHO	2	0	2	0	0	0	2	0	2
	ICAO	1	0	1	0	0	0	1	0	1
	ITU	1	0	1	0	0	0	1	0	1
<b>TOTAL</b>	<b>5</b>	<b>0</b>	<b>5</b>	<b>1</b>	<b>13</b>	<b>14</b>	<b>6</b>	<b>13</b>	<b>19</b>	
BANGLADESH	UN	10	6	16	23	11	34	33	17	50
	UNDP	8	2	10	8	41	49	16	43	59
	UNFPA	0	0	0	3	8	11	3	8	11
	UNOPS	0	0	0	3	0	3	3	0	3
	UNHCR	0	1	1	13	17	30	13	18	31
	UNICEF	0	0	0	27	87	114	27	87	114
	ITC	0	0	0	0	1	1	0	1	1
	UNJSPF	0	0	0	0	1	1	0	1	1
	ILO	5	13	18	2	21	23	7	34	41
	FAO	3	12	15	0	2	2	3	14	17
	WFP	2	0	2	9	55	64	11	55	66
	UNESCO	3	1	4	0	0	0	3	1	4
	WHO	7	27	34	2	1	3	9	28	37

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	WMO	0	1	1	0	0	0	0	1	1
	WIPO	0	1	1	0	0	0	0	1	1
	IFAD	1	0	1	0	0	0	1	0	1
	UNIDO	1	1	2	0	0	0	1	1	2
	IAEA	4	4	8	0	3	3	4	7	11
	<b>TOTAL</b>	<b>44</b>	<b>69</b>	<b>113</b>	<b>90</b>	<b>248</b>	<b>338</b>	<b>134</b>	<b>317</b>	<b>451</b>
<b>BARBADOS</b>										
	UN	3	23	26	3	24	27	6	47	53
	UNDP	1	1	2	1	11	12	2	12	14
	UNFPA	0	0	0	1	0	1	1	0	1
	UNOPS	0	0	0	0	1	1	0	1	1
	UNICEF	0	0	0	2	9	11	2	9	11
	ITC	0	0	0	1	0	1	1	0	1
	ICSC	0	0	0	0	1	1	0	1	1
	ILO	0	0	0	0	1	1	0	1	1
	FAO	1	13	14	0	0	0	1	13	14
	UNESCO	1	0	1	1	0	1	2	0	2
	WHO	0	1	1	0	0	0	0	1	1
	PAHO	0	2	2	0	6	6	0	8	8
	ITU	0	1	1	0	0	0	0	1	1
	<b>TOTAL</b>	<b>6</b>	<b>41</b>	<b>47</b>	<b>9</b>	<b>53</b>	<b>62</b>	<b>15</b>	<b>94</b>	<b>109</b>
<b>BELARUS</b>										
	UN	15	1	16	3	3	6	18	4	22
	UNDP	0	1	1	1	13	14	1	14	15
	UNHCR	0	0	0	2	2	4	2	2	4
	UNICEF	0	0	0	0	3	3	0	3	3
	ICAT	0	0	0	1	0	1	1	0	1
	UNESCO	2	0	2	0	0	0	2	0	2
	WHO	0	0	0	1	0	1	1	0	1
	UNAIDS	0	0	0	0	1	1	0	1	1
	WIPO	0	1	1	0	0	0	0	1	1
	UNIDO	2	0	2	0	0	0	2	0	2
	IAEA	7	1	8	0	1	1	7	2	9
	<b>TOTAL</b>	<b>26</b>	<b>4</b>	<b>30</b>	<b>8</b>	<b>23</b>	<b>31</b>	<b>34</b>	<b>27</b>	<b>61</b>
<b>BELGIUM</b>										
	UN	39	15	54	44	12	56	83	27	110

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	UNDP	15	0	15	17	2	19	32	2	34
	UNFPA	0	0	0	9	0	9	9	0	9
	UNOPS	0	0	0	3	0	3	3	0	3
	UNHCR	3	0	3	18	7	25	21	7	28
	UNICEF	0	0	0	30	2	32	30	2	32
	UNITAR	0	0	0	1	0	1	1	0	1
	ITC	1	0	1	2	0	2	3	0	3
	ICJ	4	2	6	0	0	0	4	2	6
	UNJSPF	0	0	0	2	1	3	2	1	3
	UNU	0	0	0	1	0	1	1	0	1
	ILO	14	6	20	9	2	11	23	8	31
	ICAT	2	1	3	1	0	1	3	1	4
	FAO	29	8	37	10	1	11	39	9	48
	WFP	8	1	9	11	0	11	19	1	20
	UNESCO	11	1	12	4	0	4	15	1	16
	WHO	23	1	24	17	4	21	40	5	45
	PAHO	0	0	0	4	0	4	4	0	4
	UNAIDS	0	0	0	13	0	13	13	0	13
	ICAO	2	0	2	1	0	1	3	0	3
	UPU	1	1	2	0	1	1	1	2	3
	ITU	5	0	5	0	0	0	5	0	5
	WMO	4	0	4	0	0	0	4	0	4
	IMO	2	0	2	0	0	0	2	0	2
	WIPO	9	4	13	0	0	0	9	4	13
	IFAD	3	0	3	2	0	2	5	0	5
	UNIDO	3	0	3	3	0	3	6	0	6
	IAEA	8	5	13	0	0	0	8	5	13
	WTO(tou)	1	0	1	0	0	0	1	0	1
	<b>TOTAL</b>	<b>187</b>	<b>45</b>	<b>232</b>	<b>202</b>	<b>32</b>	<b>234</b>	<b>389</b>	<b>77</b>	<b>466</b>
<b>BELIZE</b>										
	UN	2	2	4	1	2	3	3	4	7
	UNDP	0	1	1	1	0	1	1	1	2
	UNFPA	0	0	0	0	1	1	0	1	1
	UNOPS	0	0	0	0	1	1	0	1	1
	UNICEF	0	0	0	0	9	9	0	9	9

**TABLE 12**  
Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
<b>BENIN</b>	FAO	1	0	1	1	0	1	2	0	2
	PAHO	0	0	0	3	2	5	3	2	5
	<b>TOTAL</b>	<b>3</b>	<b>3</b>	<b>6</b>	<b>6</b>	<b>15</b>	<b>21</b>	<b>9</b>	<b>18</b>	<b>27</b>
<b>BENIN</b>	UN	5	2	7	11	3	14	16	5	21
	UNDP	7	0	7	3	25	28	10	25	35
	UNFPA	0	0	0	2	7	9	2	7	9
	UNOPS	0	0	0	5	0	5	5	0	5
	UNHCR	0	0	0	9	12	21	9	12	21
	UNICEF	0	0	0	15	24	39	15	24	39
	ITC	1	2	3	0	0	0	1	2	3
	ICSC	0	0	0	0	1	1	0	1	1
	ICJ	0	1	1	0	0	0	0	1	1
	ILO	4	1	5	0	1	1	4	2	6
	FAO	2	12	14	0	9	9	2	21	23
	WFP	2	0	2	2	5	7	4	5	9
	UNESCO	5	4	9	2	2	4	7	6	13
	WHO	4	6	10	0	0	0	4	6	10
	ITU	3	0	3	0	0	0	3	0	3
	WMO	0	0	0	1	0	1	1	0	1
	IFAD	0	1	1	1	0	1	1	1	2
	IAEA	1	0	1	0	0	0	1	0	1
	<b>TOTAL</b>	<b>34</b>	<b>29</b>	<b>63</b>	<b>51</b>	<b>89</b>	<b>140</b>	<b>85</b>	<b>118</b>	<b>203</b>
	<b>BHUTAN</b>	UN	3	0	3	1	1	2	4	1
UNDP		0	0	0	0	25	25	0	25	25
UNFPA		0	0	0	0	1	1	0	1	1
UNICEF		0	0	0	0	18	18	0	18	18
UNJSPF		0	0	0	0	1	1	0	1	1
FAO		1	3	4	0	0	0	1	3	4
WFP		0	0	0	2	10	12	2	10	12
UNESCO		2	0	2	0	0	0	2	0	2
WHO		0	7	7	1	0	1	1	7	8
<b>TOTAL</b>		<b>6</b>	<b>10</b>	<b>16</b>	<b>4</b>	<b>56</b>	<b>60</b>	<b>10</b>	<b>66</b>	<b>76</b>
<b>BOLIVIA</b>	UN	6	9	15	6	5	11	12	14	26

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	UNDP	1	1	2	2	22	24	3	23	26
	UNFPA	0	0	0	0	6	6	0	6	6
	UNOPS	0	0	0	0	1	1	0	1	1
	UNHCR	0	0	0	1	0	1	1	0	1
	UNICEF	0	0	0	3	26	29	3	26	29
	ITC	0	0	0	1	1	2	1	1	2
	ILO	1	0	1	0	3	3	1	3	4
	FAO	2	7	9	2	1	3	4	8	12
	WFP	0	1	1	1	4	5	1	5	6
	UNESCO	0	4	4	1	0	1	1	4	5
	WHO	5	5	10	0	0	0	5	5	10
	PAHO	0	2	2	10	17	27	10	19	29
	UNAIDS	0	0	0	0	1	1	0	1	1
	ICAO	1	0	1	0	0	0	1	0	1
	ITU	0	1	1	0	0	0	0	1	1
	WIPO	1	0	1	0	0	0	1	0	1
	IFAD	1	0	1	0	0	0	1	0	1
	UNIDO	1	1	2	0	0	0	1	1	2
	IAEA	2	1	3	0	0	0	2	1	3
	<b>TOTAL</b>	<b>21</b>	<b>32</b>	<b>53</b>	<b>27</b>	<b>87</b>	<b>114</b>	<b>48</b>	<b>119</b>	<b>167</b>
<b>BOSNIA AND HERZEGOVINA</b>										
	UN	4	7	11	7	28	35	11	35	46
	UNDP	0	0	0	0	23	23	0	23	23
	UNOPS	0	0	0	0	3	3	0	3	3
	UNHCR	2	0	2	8	91	99	10	91	101
	UNICEF	0	0	0	3	15	18	3	15	18
	ILO	1	0	1	0	0	0	1	0	1
	FAO	1	0	1	0	2	2	1	2	3
	UNESCO	2	0	2	0	2	2	2	2	4
	WHO	0	0	0	5	0	5	5	0	5
	WMO	1	0	1	0	0	0	1	0	1
	IFAD	0	1	1	0	0	0	0	1	1
	UNIDO	0	1	1	0	0	0	0	1	1
	IAEA	3	0	3	0	0	0	3	0	3
	<b>TOTAL</b>	<b>14</b>	<b>9</b>	<b>23</b>	<b>23</b>	<b>164</b>	<b>187</b>	<b>37</b>	<b>173</b>	<b>210</b>
<b>BOTSWANA</b>										
	UN	0	0	0	4	1	5	4	1	5



**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	UNDP	0	0	0	0	15	15	0	15	15
	UNFPA	0	0	0	0	4	4	0	4	4
	UNHCR	0	0	0	0	2	2	0	2	2
	UNICEF	0	0	0	2	10	12	2	10	12
	ILO	1	0	1	1	0	1	2	0	2
	FAO	2	0	2	0	0	0	2	0	2
	WHO	4	4	8	0	1	1	4	5	9
	UNAIDS	0	0	0	1	0	1	1	0	1
	ICAO	1	0	1	0	0	0	1	0	1
	<b>TOTAL</b>	<b>8</b>	<b>4</b>	<b>12</b>	<b>8</b>	<b>33</b>	<b>41</b>	<b>16</b>	<b>37</b>	<b>53</b>
<b>BRAZIL</b>										
	UN	33	16	49	22	18	40	55	34	89
	UNDP	6	2	8	4	1	5	10	3	13
	UNFPA	0	0	0	2	0	2	2	0	2
	UNHCR	1	0	1	2	0	2	3	0	3
	UNICEF	0	0	0	9	60	69	9	60	69
	ITC	1	1	2	1	0	1	2	1	3
	ICSC	0	0	0	0	1	1	0	1	1
	ICJ	2	0	2	0	0	0	2	0	2
	UNU	0	0	0	1	0	1	1	0	1
	ILO	5	4	9	4	9	13	9	13	22
	ICAT	2	1	3	0	0	0	2	1	3
	FAO	19	7	26	2	0	2	21	7	28
	WFP	1	2	3	2	0	2	3	2	5
	UNESCO	11	3	14	0	35	35	11	38	49
	WHO	25	6	31	9	2	11	34	8	42
	PAHO	0	0	0	48	43	91	48	43	91
	UNAIDS	0	0	0	3	0	3	3	0	3
	ICAO	6	0	6	0	0	0	6	0	6
	UPU	3	0	3	1	0	1	4	0	4
	ITU	9	6	15	0	0	0	9	6	15
	WMO	1	0	1	0	0	0	1	0	1
	IMO	0	4	4	0	0	0	0	4	4
	WIPO	3	1	4	0	0	0	3	1	4
	IFAD	0	1	1	0	0	0	0	1	1

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	UNIDO	4	0	4	1	0	1	5	0	5
	IAEA	16	1	17	0	0	0	16	1	17
	<b>TOTAL</b>	<b>148</b>	<b>55</b>	<b>203</b>	<b>111</b>	<b>169</b>	<b>280</b>	<b>259</b>	<b>224</b>	<b>483</b>
<b>BRUNEI DARUSSALAM</b>										
	UNRWA	1	0	1	0	0	0	1	0	1
	WMO	1	0	1	0	0	0	1	0	1
	<b>TOTAL</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>
<b>BULGARIA</b>										
	UN	17	2	19	17	6	23	34	8	42
	UNDP	1	1	2	2	18	20	3	19	22
	UNOPS	0	0	0	1	0	1	1	0	1
	UNHCR	0	0	0	5	3	8	5	3	8
	UNICEF	0	0	0	2	0	2	2	0	2
	ILO	4	0	4	1	1	2	5	1	6
	ICAT	1	0	1	0	0	0	1	0	1
	FAO	2	0	2	0	0	0	2	0	2
	WFP	0	0	0	1	0	1	1	0	1
	UNESCO	4	1	5	0	1	1	4	2	6
	WHO	1	0	1	0	0	0	1	0	1
	ICAO	2	0	2	2	0	2	4	0	4
	ITU	5	0	5	0	0	0	5	0	5
	WMO	1	0	1	0	0	0	1	0	1
	IMO	1	0	1	0	0	0	1	0	1
	WIPO	4	0	4	0	0	0	4	0	4
	UNIDO	2	0	2	0	0	0	2	0	2
	IAEA	10	6	16	2	0	2	12	6	18
	<b>TOTAL</b>	<b>55</b>	<b>10</b>	<b>65</b>	<b>33</b>	<b>29</b>	<b>62</b>	<b>88</b>	<b>39</b>	<b>127</b>
<b>BURKINA FASO</b>										
	UN	6	5	11	11	2	13	17	7	24
	UNDP	12	1	13	5	32	37	17	33	50
	UNFPA	0	0	0	5	7	12	5	7	12
	UNOPS	0	0	0	0	2	2	0	2	2
	UNHCR	0	0	0	8	3	11	8	3	11
	UNICEF	0	0	0	10	28	38	10	28	38
	ILO	4	0	4	0	2	2	4	2	6

**TABLE 12**  
Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	FAO	4	17	21	1	1	2	5	18	23
	WFP	0	0	0	7	11	18	7	11	18
	UNESCO	3	1	4	1	0	1	4	1	5
	WHO	9	8	17	3	19	22	12	27	39
	ICAO	1	0	1	0	0	0	1	0	1
	UPU	1	0	1	0	0	0	1	0	1
	ITU	2	1	3	0	0	0	2	1	3
	WMO	1	1	2	0	0	0	1	1	2
	WIPO	1	0	1	0	0	0	1	0	1
	IFAD	1	0	1	1	0	1	2	0	2
	<b>TOTAL</b>	<b>45</b>	<b>34</b>	<b>79</b>	<b>52</b>	<b>107</b>	<b>159</b>	<b>97</b>	<b>141</b>	<b>238</b>
<b>BURUNDI</b>										
	UN	6	4	10	5	2	7	11	6	17
	UNDP	4	1	5	2	42	44	6	43	49
	UNFPA	0	0	0	1	6	7	1	6	7
	UNOPS	0	0	0	0	24	24	0	24	24
	UNHCR	0	0	0	8	33	41	8	33	41
	UNICEF	0	0	0	11	25	36	11	25	36
	ILO	2	0	2	0	2	2	2	2	4
	FAO	3	7	10	0	14	14	3	21	24
	WFP	1	0	1	2	31	33	3	31	34
	UNESCO	2	0	2	1	1	2	3	1	4
	WHO	3	8	11	0	0	0	3	8	11
	PAHO	0	0	0	1	0	1	1	0	1
	UNAIDS	0	0	0	1	0	1	1	0	1
	ICAO	1	0	1	2	0	2	3	0	3
	ITU	1	0	1	0	0	0	1	0	1
	WIPO	1	0	1	0	0	0	1	0	1
	<b>TOTAL</b>	<b>24</b>	<b>20</b>	<b>44</b>	<b>34</b>	<b>180</b>	<b>214</b>	<b>58</b>	<b>200</b>	<b>258</b>
<b>CAMBODIA</b>										
	UN	3	1	4	2	3	5	5	4	9
	UNDP	0	1	1	0	25	25	0	26	26
	UNFPA	0	0	0	0	5	5	0	5	5
	UNHCR	0	0	0	2	7	9	2	7	9
	UNICEF	0	0	0	1	35	36	1	35	36

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	ILO	0	0	0	0	19	19	0	19	19
	FAO	3	8	11	0	6	6	3	14	17
	WFP	0	0	0	0	44	44	0	44	44
	UNESCO	2	4	6	0	0	0	2	4	6
	WHO	0	13	13	0	2	2	0	15	15
	WTO(tou)	1	0	1	0	0	0	1	0	1
	<b>TOTAL</b>	<b>9</b>	<b>27</b>	<b>36</b>	<b>5</b>	<b>146</b>	<b>151</b>	<b>14</b>	<b>173</b>	<b>187</b>
<b>CANADA</b>										
	UN	80	68	148	141	105	246	221	173	394
	UNDP	28	3	31	47	3	50	75	6	81
	UNFPA	0	0	0	16	2	18	16	2	18
	UNOPS	0	0	0	11	1	12	11	1	12
	UNHCR	4	1	5	38	10	48	42	11	53
	UNICEF	0	0	0	78	4	82	78	4	82
	UNITAR	0	0	0	2	0	2	2	0	2
	UNRWA	7	0	7	1	0	1	8	0	8
	ITC	3	1	4	1	2	3	4	3	7
	ICJ	2	1	3	0	0	0	2	1	3
	UNJSPF	0	0	0	0	1	1	0	1	1
	UNU	0	0	0	3	1	4	3	1	4
	ILO	20	3	23	11	2	13	31	5	36
	ICAT	3	1	4	0	0	0	3	1	4
	FAO	45	27	72	4	1	5	49	28	77
	WFP	43	5	48	39	0	39	82	5	87
	UNESCO	22	3	25	6	11	17	28	14	42
	WHO	23	4	27	32	7	39	55	11	66
	PAHO	0	0	0	18	0	18	18	0	18
	UNAIDS	0	0	0	10	1	11	10	1	11
	ICAO	52	248	300	37	62	99	89	310	399
	UPU	2	0	2	1	0	1	3	0	3
	ITU	16	4	20	0	0	0	16	4	20
	WMO	3	2	5	0	0	0	3	2	5
	IMO	1	0	1	1	1	2	2	1	3
	WIPO	12	5	17	0	0	0	12	5	17
	IFAD	5	7	12	2	0	2	7	7	14

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	UNIDO	2	0	2	0	0	0	2	0	2
	IAEA	30	13	43	3	1	4	33	14	47
	WTO(tou)	1	1	2	0	0	0	1	1	2
	<b>TOTAL</b>	<b>404</b>	<b>397</b>	<b>801</b>	<b>502</b>	<b>215</b>	<b>717</b>	<b>906</b>	<b>612</b>	<b>1518</b>
<b>CAPE VERDE</b>										
	UN	3	0	3	1	2	3	4	2	6
	UNDP	0	0	0	0	13	13	0	13	13
	UNFPA	0	0	0	1	3	4	1	3	4
	UNICEF	0	0	0	2	9	11	2	9	11
	ILO	1	0	1	0	0	0	1	0	1
	FAO	1	8	9	1	0	1	2	8	10
	WFP	0	0	0	1	5	6	1	5	6
	UNESCO	0	1	1	0	0	0	0	1	1
	WHO	2	2	4	0	0	0	2	2	4
	ITU	1	0	1	0	0	0	1	0	1
	<b>TOTAL</b>	<b>8</b>	<b>11</b>	<b>19</b>	<b>6</b>	<b>32</b>	<b>38</b>	<b>14</b>	<b>43</b>	<b>57</b>
<b>CENTRAL AFRICAN REPUBLIC</b>										
	UN	3	2	5	1	3	4	4	5	9
	UNDP	1	0	1	1	24	25	2	24	26
	UNFPA	0	0	0	0	1	1	0	1	1
	UNHCR	0	0	0	3	17	20	3	17	20
	UNICEF	0	0	0	1	14	15	1	14	15
	ILO	0	0	0	0	1	1	0	1	1
	FAO	2	4	6	0	0	0	2	4	6
	WFP	0	0	0	0	5	5	0	5	5
	UNESCO	1	0	1	0	0	0	1	0	1
	WHO	3	3	6	0	0	0	3	3	6
	UNAIDS	0	0	0	1	0	1	1	0	1
	ITU	1	0	1	0	0	0	1	0	1
	<b>TOTAL</b>	<b>11</b>	<b>9</b>	<b>20</b>	<b>7</b>	<b>65</b>	<b>72</b>	<b>18</b>	<b>74</b>	<b>92</b>
<b>CHAD</b>										
	UN	2	0	2	3	1	4	5	1	6
	UNDP	2	0	2	1	21	22	3	21	24
	UNFPA	0	0	0	0	6	6	0	6	6
	UNHCR	0	0	0	3	0	3	3	0	3

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
<b>CHILE</b>	UNICEF	0	0	0	2	25	27	2	25	27
	ILO	2	0	2	0	2	2	2	2	4
	FAO	2	7	9	0	0	0	2	7	9
	WFP	0	0	0	0	13	13	0	13	13
	UNESCO	1	0	1	0	0	0	1	0	1
	WHO	2	4	6	0	0	0	2	4	6
	<b>TOTAL</b>	<b>11</b>	<b>11</b>	<b>22</b>	<b>9</b>	<b>68</b>	<b>77</b>	<b>20</b>	<b>79</b>	<b>99</b>
	UN	27	189	216	29	22	51	56	211	267
	UNDP	1	0	1	2	14	16	3	14	17
	UNFPA	0	0	0	2	0	2	2	0	2
UNHCR	0	0	0	4	1	5	4	1	5	
UNICEF	0	0	0	9	8	17	9	8	17	
ITC	2	2	4	0	0	0	2	2	4	
UNJSPF	0	0	0	0	1	1	0	1	1	
ILO	9	13	22	2	2	4	11	15	26	
ICAT	1	1	2	0	1	1	1	2	3	
FAO	4	43	47	0	10	10	4	53	57	
WFP	1	1	2	0	0	0	1	1	2	
UNESCO	4	19	23	1	3	4	5	22	27	
WHO	7	3	10	1	0	1	8	3	11	
PAHO	0	0	0	23	12	35	23	12	35	
UNAIDS	0	0	0	1	0	1	1	0	1	
ICAO	2	1	3	2	0	2	4	1	5	
ITU	1	4	5	0	0	0	1	4	5	
WMO	1	0	1	1	0	1	2	0	2	
IMO	0	4	4	0	1	1	0	5	5	
WIPO	1	3	4	0	0	0	1	3	4	
IFAD	1	3	4	0	1	1	1	4	5	
UNIDO	2	0	2	0	0	0	2	0	2	
IAEA	6	1	7	1	0	1	7	1	8	
WTO(tou)	1	0	1	0	0	0	1	0	1	
<b>TOTAL</b>	<b>71</b>	<b>287</b>	<b>358</b>	<b>78</b>	<b>76</b>	<b>154</b>	<b>149</b>	<b>363</b>	<b>512</b>	
<b>CHINA</b>	UN	169	76	245	41	18	59	210	94	304

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	UNDP	5	1	6	2	20	22	7	21	28
	UNFPA	0	0	0	2	4	6	2	4	6
	UNOPS	0	0	0	2	0	2	2	0	2
	UNHCR	0	0	0	4	2	6	4	2	6
	UNICEF	0	0	0	7	1	8	7	1	8
	ITC	1	0	1	0	0	0	1	0	1
	UNU	0	0	0	2	0	2	2	0	2
	ILO	9	9	18	4	4	8	13	13	26
	ICAT	1	0	1	0	1	1	1	1	2
	FAO	14	6	20	2	0	2	16	6	22
	WFP	1	0	1	3	2	5	4	2	6
	UNESCO	13	10	23	2	2	4	15	12	27
	WHO	17	4	21	7	3	10	24	7	31
	UNAIDS	0	0	0	1	0	1	1	0	1
	ICAO	11	3	14	0	0	0	11	3	14
	UPU	1	0	1	0	0	0	1	0	1
	ITU	5	2	7	0	0	0	5	2	7
	WMO	4	0	4	0	0	0	4	0	4
	IMO	4	3	7	1	0	1	5	3	8
	WIPO	10	2	12	0	0	0	10	2	12
	IFAD	2	0	2	0	0	0	2	0	2
	UNIDO	5	0	5	0	0	0	5	0	5
	IAEA	14	10	24	1	1	2	15	11	26
	WTO(tou)	1	0	1	0	0	0	1	0	1
	<b>TOTAL</b>	<b>287</b>	<b>126</b>	<b>413</b>	<b>81</b>	<b>58</b>	<b>139</b>	<b>368</b>	<b>184</b>	<b>552</b>
<b>COLOMBIA</b>										
	UN	16	37	53	19	28	47	35	65	100
	UNDP	5	2	7	8	31	39	13	33	46
	UNFPA	0	0	0	6	5	11	6	5	11
	UNOPS	0	0	0	1	34	35	1	34	35
	UNHCR	0	0	0	6	16	22	6	16	22
	UNICEF	0	0	0	17	26	43	17	26	43
	ITC	0	1	1	0	0	0	0	1	1
	UNJSPF	0	0	0	0	1	1	0	1	1
	ILO	4	2	6	1	6	7	5	8	13

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	ICAT	1	0	1	0	1	1	1	1	2
	FAO	6	12	18	1	1	2	7	13	20
	WFP	2	0	2	1	4	5	3	4	7
	UNESCO	7	4	11	1	2	3	8	6	14
	WHO	9	4	13	2	2	4	11	6	17
	PAHO	0	1	1	28	16	44	28	17	45
	ICAO	3	0	3	2	0	2	5	0	5
	UPU	0	1	1	0	0	0	0	1	1
	ITU	6	4	10	0	0	0	6	4	10
	WMO	2	0	2	0	0	0	2	0	2
	IMO	1	4	5	0	1	1	1	5	6
	WIPO	1	6	7	0	0	0	1	6	7
	IFAD	1	2	3	0	0	0	1	2	3
	UNIDO	1	2	3	1	1	2	2	3	5
	IAEA	2	4	6	0	0	0	2	4	6
	<b>TOTAL</b>	<b>67</b>	<b>86</b>	<b>153</b>	<b>94</b>	<b>175</b>	<b>269</b>	<b>161</b>	<b>261</b>	<b>422</b>
<b>COMOROS</b>										
	UN	0	0	0	1	1	2	1	1	2
	UNDP	2	0	2	0	14	14	2	14	16
	UNFPA	0	0	0	0	2	2	0	2	2
	UNICEF	0	0	0	0	9	9	0	9	9
	ITC	0	0	0	1	0	1	1	0	1
	UNJSPF	0	0	0	1	0	1	1	0	1
	ILO	1	0	1	0	10	10	1	10	11
	FAO	1	0	1	0	0	0	1	0	1
	UNESCO	2	0	2	0	0	0	2	0	2
	WHO	0	5	5	0	0	0	0	5	5
	WIPO	0	1	1	0	0	0	0	1	1
	<b>TOTAL</b>	<b>6</b>	<b>6</b>	<b>12</b>	<b>3</b>	<b>36</b>	<b>39</b>	<b>9</b>	<b>42</b>	<b>51</b>
<b>COSTA RICA</b>										
	UN	5	1	6	3	1	4	8	2	10
	UNDP	2	0	2	1	4	5	3	4	7
	UNFPA	0	0	0	0	2	2	0	2	2
	UNOPS	0	0	0	0	1	1	0	1	1
	UNHCR	0	0	0	3	4	7	3	4	7



**TABLE 12**  
Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	UNICEF	0	0	0	1	4	5	1	4	5
	ILO	3	14	17	1	20	21	4	34	38
	ICAT	0	1	1	0	0	0	0	1	1
	FAO	3	3	6	0	0	0	3	3	6
	UNESCO	2	0	2	2	0	2	4	0	4
	WHO	1	1	2	1	0	1	2	1	3
	PAHO	0	1	1	4	5	9	4	6	10
	UNAIDS	0	0	0	1	0	1	1	0	1
	ICAO	3	0	3	0	0	0	3	0	3
	UPU	1	0	1	0	0	0	1	0	1
	ITU	0	1	1	0	0	0	0	1	1
	WMO	1	2	3	0	0	0	1	2	3
	IAEA	1	0	1	0	0	0	1	0	1
	<b>TOTAL</b>	<b>22</b>	<b>24</b>	<b>46</b>	<b>17</b>	<b>41</b>	<b>58</b>	<b>39</b>	<b>65</b>	<b>104</b>
<b>COTE D'IVOIRE</b>										
	UN	9	6	15	8	8	16	17	14	31
	UNDP	7	0	7	1	22	23	8	22	30
	UNFPA	0	0	0	5	3	8	5	3	8
	UNOPS	0	0	0	2	3	5	2	3	5
	UNHCR	0	0	0	15	40	55	15	40	55
	UNICEF	0	0	0	4	46	50	4	46	50
	ILO	5	28	33	1	10	11	6	38	44
	FAO	5	7	12	1	0	1	6	7	13
	WFP	1	0	1	1	26	27	2	26	28
	UNESCO	2	2	4	1	1	2	3	3	6
	WHO	6	5	11	2	3	5	8	8	16
	UNAIDS	0	0	0	2	1	3	2	1	3
	ICAO	1	0	1	0	0	0	1	0	1
	WIPO	1	1	2	0	0	0	1	1	2
	IFAD	1	0	1	0	0	0	1	0	1
	UNIDO	2	2	4	0	0	0	2	2	4
	IAEA	1	0	1	0	2	2	1	2	3
	<b>TOTAL</b>	<b>41</b>	<b>51</b>	<b>92</b>	<b>43</b>	<b>165</b>	<b>208</b>	<b>84</b>	<b>216</b>	<b>300</b>
<b>CROATIA</b>										
	UN	7	4	11	13	54	67	20	58	78

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	UNDP	0	0	0	0	5	5	0	5	5
	UNOPS	0	0	0	0	2	2	0	2	2
	UNHCR	1	0	1	9	38	47	10	38	48
	UNICEF	0	0	0	4	0	4	4	0	4
	ILO	1	0	1	1	1	2	2	1	3
	FAO	2	0	2	0	0	0	2	0	2
	WFP	1	0	1	3	0	3	4	0	4
	UNESCO	1	0	1	1	0	1	2	0	2
	WHO	1	0	1	2	0	2	3	0	3
	UNAIDS	0	0	0	1	0	1	1	0	1
	ITU	1	2	3	0	0	0	1	2	3
	WMO	1	0	1	0	0	0	1	0	1
	IMO	0	0	0	1	0	1	1	0	1
	UNIDO	0	3	3	0	1	1	0	4	4
	IAEA	2	3	5	0	1	1	2	4	6
	<b>TOTAL</b>	<b>18</b>	<b>12</b>	<b>30</b>	<b>35</b>	<b>102</b>	<b>137</b>	<b>53</b>	<b>114</b>	<b>167</b>
<b>CUBA</b>										
	UN	12	4	16	4	3	7	16	7	23
	UNDP	3	0	3	1	17	18	4	17	21
	UNFPA	0	0	0	4	1	5	4	1	5
	UNICEF	0	0	0	4	8	12	4	8	12
	ICSC	0	0	0	1	0	1	1	0	1
	ILO	1	0	1	0	0	0	1	0	1
	FAO	3	1	4	0	0	0	3	1	4
	WFP	0	1	1	5	4	9	5	5	10
	UNESCO	5	8	13	0	0	0	5	8	13
	WHO	4	0	4	1	1	2	5	1	6
	PAHO	0	0	0	11	1	12	11	1	12
	ICAO	1	0	1	2	0	2	3	0	3
	ITU	0	1	1	0	0	0	0	1	1
	WIPO	3	1	4	0	0	0	3	1	4
	UNIDO	1	0	1	0	1	1	1	1	2
	IAEA	6	2	8	0	0	0	6	2	8
	<b>TOTAL</b>	<b>39</b>	<b>18</b>	<b>57</b>	<b>33</b>	<b>36</b>	<b>69</b>	<b>72</b>	<b>54</b>	<b>126</b>
<b>CYPRUS</b>										
	UN	3	1	4	4	5	9	7	6	13

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
<b>CZECH REPUBLIC</b>	UNHCR	1	0	1	1	2	3	2	2	4
	ILO	1	0	1	0	0	0	1	0	1
	FAO	0	1	1	0	0	0	0	1	1
	UNESCO	0	0	0	1	0	1	1	0	1
	WHO	0	1	1	2	0	2	2	1	3
	IFAD	1	0	1	0	0	0	1	0	1
	<b>TOTAL</b>	<b>6</b>	<b>3</b>	<b>9</b>	<b>8</b>	<b>7</b>	<b>15</b>	<b>14</b>	<b>10</b>	<b>24</b>
	<b>CZECH REPUBLIC</b>									
<b>DEM. PEOPLE'S REP. OF KOREA</b>	UN	6	4	10	3	4	7	9	8	17
	UNDP	0	0	0	2	0	2	2	0	2
	UNHCR	0	0	0	2	4	6	2	4	6
	UNJSPF	0	0	0	1	0	1	1	0	1
	ILO	2	0	2	0	0	0	2	0	2
	FAO	2	1	3	0	0	0	2	1	3
	WFP	0	0	0	0	1	1	0	1	1
	UNESCO	1	0	1	0	0	0	1	0	1
	WHO	2	0	2	1	1	2	3	1	4
	UPU	2	0	2	0	0	0	2	0	2
	ITU	1	0	1	0	0	0	1	0	1
	IAEA	9	2	11	3	0	3	12	2	14
	<b>TOTAL</b>	<b>25</b>	<b>7</b>	<b>32</b>	<b>12</b>	<b>10</b>	<b>22</b>	<b>37</b>	<b>17</b>	<b>54</b>
<b>DEM. PEOPLE'S REP. OF KOREA</b>										
<b>DEMOCRATIC REP OF THE CONGO</b>	UN	1	0	1	0	0	0	1	0	1
	UNICEF	0	0	0	6	0	6	6	0	6
	FAO	1	0	1	0	0	0	1	0	1
	UNESCO	3	0	3	0	0	0	3	0	3
	WHO	0	0	0	1	0	1	1	0	1
	UNIDO	0	1	1	1	0	1	1	1	2
	IAEA	1	0	1	0	0	0	1	0	1
	<b>TOTAL</b>	<b>6</b>	<b>1</b>	<b>7</b>	<b>8</b>	<b>0</b>	<b>8</b>	<b>14</b>	<b>1</b>	<b>15</b>
<b>DEMOCRATIC REP OF THE CONGO</b>										
<b>DEMOCRATIC REP OF THE CONGO</b>	UN	6	5	11	4	7	11	10	12	22
	UNDP	1	0	1	1	47	48	2	47	49
	UNFPA	0	0	0	2	3	5	2	3	5
	UNOPS	0	0	0	3	2	5	3	2	5

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	UNHCR	0	0	0	14	80	94	14	80	94
	UNICEF	0	0	0	9	56	65	9	56	65
	ITC	1	0	1	0	0	0	1	0	1
	ILO	3	11	14	1	1	2	4	12	16
	ICAT	1	0	1	0	0	0	1	0	1
	FAO	3	12	15	0	6	6	3	18	21
	WFP	1	0	1	1	6	7	2	6	8
	UNESCO	1	1	2	1	0	1	2	1	3
	WMO	1	0	1	0	0	0	1	0	1
	IFAD	1	0	1	0	0	0	1	0	1
	UNIDO	1	0	1	0	0	0	1	0	1
	IAEA	2	0	2	0	0	0	2	0	2
	<b>TOTAL</b>	<b>22</b>	<b>29</b>	<b>51</b>	<b>36</b>	<b>208</b>	<b>244</b>	<b>58</b>	<b>237</b>	<b>295</b>
<b>DENMARK</b>										
	UN	17	6	23	47	16	63	64	22	86
	UNDP	17	0	17	41	15	56	58	15	73
	UNFPA	0	0	0	11	1	12	11	1	12
	UNOPS	0	0	0	2	11	13	2	11	13
	UNHCR	2	1	3	26	3	29	28	4	32
	UNICEF	0	0	0	37	48	85	37	48	85
	UNRWA	1	0	1	2	0	2	3	0	3
	ITC	0	0	0	2	0	2	2	0	2
	ILO	6	1	7	11	0	11	17	1	18
	FAO	6	1	7	3	0	3	9	1	10
	WFP	11	0	11	19	1	20	30	1	31
	UNESCO	11	0	11	8	0	8	19	0	19
	WHO	11	31	42	10	9	19	21	40	61
	UNAIDS	0	0	0	5	1	6	5	1	6
	ICAO	1	0	1	0	0	0	1	0	1
	UPU	1	0	1	0	0	0	1	0	1
	ITU	0	1	1	0	0	0	0	1	1
	WMO	0	1	1	0	0	0	0	1	1
	IMO	1	0	1	0	0	0	1	0	1
	WIPO	3	3	6	0	0	0	3	3	6
	IFAD	3	1	4	3	0	3	6	1	7

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
DJIBOUTI	UNIDO	1	0	1	3	0	3	4	0	4
	IAEA	2	3	5	0	1	1	2	4	6
	WTO(tou)	1	0	1	0	0	0	1	0	1
	<b>TOTAL</b>	<b>95</b>	<b>49</b>	<b>144</b>	<b>230</b>	<b>106</b>	<b>336</b>	<b>325</b>	<b>155</b>	<b>480</b>
DJIBOUTI	UN	5	0	5	2	0	2	7	0	7
	UNDP	0	0	0	0	7	7	0	7	7
	UNFPA	0	0	0	0	2	2	0	2	2
	UNHCR	0	0	0	1	13	14	1	13	14
	UNICEF	0	0	0	1	6	7	1	6	7
	ILO	0	0	0	1	0	1	1	0	1
	FAO	1	0	1	0	0	0	1	0	1
	WFP	0	0	0	2	7	9	2	7	9
	UNESCO	2	0	2	0	0	0	2	0	2
	WHO	2	3	5	0	0	0	2	3	5
	<b>TOTAL</b>	<b>10</b>	<b>3</b>	<b>13</b>	<b>7</b>	<b>35</b>	<b>42</b>	<b>17</b>	<b>38</b>	<b>55</b>
DOMINICA	UN	3	4	7	1	0	1	4	4	8
	UNJSPF	0	0	0	1	0	1	1	0	1
	ILO	1	0	1	0	1	1	1	1	2
	FAO	2	0	2	0	0	0	2	0	2
	UNESCO	3	0	3	0	0	0	3	0	3
	PAHO	0	0	0	1	0	1	1	0	1
	<b>TOTAL</b>	<b>9</b>	<b>4</b>	<b>13</b>	<b>3</b>	<b>1</b>	<b>4</b>	<b>12</b>	<b>5</b>	<b>17</b>
	DOMINICAN REPUBLIC	UN	5	8	13	2	5	7	7	13
UNDP		0	0	0	0	9	9	0	9	9
UNFPA		0	0	0	0	4	4	0	4	4
UNHCR		0	0	0	2	1	3	2	1	3
UNICEF		0	0	0	1	8	9	1	8	9
ILO		1	0	1	0	1	1	1	1	2
FAO		3	4	7	0	0	0	3	4	7
WFP		0	0	0	1	3	4	1	3	4
WHO		5	1	6	0	0	0	5	1	6
PAHO		0	0	0	5	6	11	5	6	11

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	IAEA	0	1	1	0	0	0	0	1	1
	WTO(tou)	0	1	1	0	0	0	0	1	1
	<b>TOTAL</b>	<b>14</b>	<b>15</b>	<b>29</b>	<b>11</b>	<b>37</b>	<b>48</b>	<b>25</b>	<b>52</b>	<b>77</b>
<b>ECUADOR</b>										
	UN	8	13	21	7	7	14	15	20	35
	UNDP	3	2	5	0	27	27	3	29	32
	UNFPA	0	0	0	1	4	5	1	4	5
	UNOPS	0	0	0	0	1	1	0	1	1
	UNHCR	0	0	0	3	5	8	3	5	8
	UNICEF	0	0	0	10	19	29	10	19	29
	ILO	1	2	3	1	1	2	2	3	5
	FAO	1	3	4	0	2	2	1	5	6
	WFP	2	0	2	2	4	6	4	4	8
	UNESCO	2	4	6	0	0	0	2	4	6
	WHO	5	4	9	0	0	0	5	4	9
	PAHO	0	1	1	12	10	22	12	11	23
	ICAO	1	0	1	0	0	0	1	0	1
	ITU	1	2	3	0	0	0	1	2	3
	WIPO	1	1	2	0	0	0	1	1	2
	IFAD	0	1	1	0	0	0	0	1	1
	IAEA	1	3	4	0	0	0	1	3	4
	<b>TOTAL</b>	<b>26</b>	<b>36</b>	<b>62</b>	<b>36</b>	<b>80</b>	<b>116</b>	<b>62</b>	<b>116</b>	<b>178</b>
<b>EGYPT</b>										
	UN	47	52	99	27	14	41	74	66	140
	UNDP	3	0	3	4	22	26	7	22	29
	UNFPA	0	0	0	2	6	8	2	6	8
	UNOPS	0	0	0	1	0	1	1	0	1
	UNHCR	1	0	1	4	12	16	5	12	17
	UNICEF	0	0	0	7	22	29	7	22	29
	UNRWA	2	0	2	0	0	0	2	0	2
	ITC	0	0	0	1	0	1	1	0	1
	ILO	6	13	19	3	1	4	9	14	23
	FAO	5	58	63	1	4	5	6	62	68
	WFP	2	2	4	1	22	23	3	24	27
	UNESCO	6	15	21	0	1	1	6	16	22

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	WHO	9	111	120	9	39	48	18	150	168
	PAHO	0	0	0	1	0	1	1	0	1
	ICAO	7	13	20	1	1	2	8	14	22
	UPU	0	2	2	2	0	2	2	2	4
	ITU	3	8	11	0	0	0	3	8	11
	WMO	2	1	3	0	0	0	2	1	3
	IMO	1	0	1	0	0	0	1	0	1
	WIPO	5	1	6	0	0	0	5	1	6
	IFAD	1	1	2	0	0	0	1	1	2
	UNIDO	2	2	4	0	1	1	2	3	5
	IAEA	12	5	17	1	2	3	13	7	20
	WTO(tou)	1	0	1	0	0	0	1	0	1
	<b>TOTAL</b>	<b>115</b>	<b>284</b>	<b>399</b>	<b>65</b>	<b>147</b>	<b>212</b>	<b>180</b>	<b>431</b>	<b>611</b>
<b>EL SALVADOR</b>										
	UN	7	7	14	2	10	12	9	17	26
	UNDP	2	0	2	0	18	18	2	18	20
	UNFPA	0	0	0	0	2	2	0	2	2
	UNOPS	0	0	0	0	4	4	0	4	4
	UNHCR	0	0	0	2	1	3	2	1	3
	UNICEF	0	0	0	1	10	11	1	10	11
	ITC	0	1	1	0	0	0	0	1	1
	UNJSPF	0	0	0	1	1	2	1	1	2
	ILO	1	0	1	0	3	3	1	3	4
	FAO	2	4	6	0	0	0	2	4	6
	WFP	1	0	1	0	7	7	1	7	8
	UNESCO	1	1	2	0	0	0	1	1	2
	WHO	4	2	6	0	1	1	4	3	7
	PAHO	0	1	1	5	9	14	5	10	15
	WIPO	0	1	1	0	0	0	0	1	1
	IFAD	1	0	1	0	0	0	1	0	1
	IAEA	0	1	1	0	0	0	0	1	1
	<b>TOTAL</b>	<b>19</b>	<b>18</b>	<b>37</b>	<b>11</b>	<b>66</b>	<b>77</b>	<b>30</b>	<b>84</b>	<b>114</b>
<b>EQUATORIAL GUINEA</b>										
	UN	2	0	2	0	0	0	2	0	2
	UNDP	1	0	1	0	6	6	1	6	7

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	UNFPA	0	0	0	0	3	3	0	3	3
	UNOPS	0	0	0	0	1	1	0	1	1
	UNICEF	0	0	0	0	5	5	0	5	5
	FAO	1	2	3	0	0	0	1	2	3
	WFP	0	0	0	1	0	1	1	0	1
	UNESCO	1	0	1	0	0	0	1	0	1
	WHO	2	3	5	0	0	0	2	3	5
	<b>TOTAL</b>	<b>7</b>	<b>5</b>	<b>12</b>	<b>1</b>	<b>15</b>	<b>16</b>	<b>8</b>	<b>20</b>	<b>28</b>
<b>ERITREA</b>										
	UN	5	10	15	5	3	8	10	13	23
	UNDP	1	0	1	1	23	24	2	23	25
	UNFPA	0	0	0	1	4	5	1	4	5
	UNOPS	0	0	0	0	1	1	0	1	1
	UNHCR	0	0	0	3	55	58	3	55	58
	UNICEF	0	0	0	6	22	28	6	22	28
	ILO	1	2	3	0	0	0	1	2	3
	FAO	2	8	10	0	8	8	2	16	18
	WFP	2	0	2	3	33	36	5	33	38
	UNESCO	1	1	2	0	0	0	1	1	2
	WHO	1	5	6	0	0	0	1	5	6
	ITU	0	1	1	0	0	0	0	1	1
	IMO	1	0	1	0	0	0	1	0	1
	IFAD	1	0	1	0	0	0	1	0	1
	<b>TOTAL</b>	<b>15</b>	<b>27</b>	<b>42</b>	<b>19</b>	<b>149</b>	<b>168</b>	<b>34</b>	<b>176</b>	<b>210</b>
<b>ESTONIA</b>										
	UN	3	0	3	1	0	1	4	0	4
	UNESCO	1	0	1	0	0	0	1	0	1
	WHO	1	0	1	0	0	0	1	0	1
	ICAO	1	0	1	0	0	0	1	0	1
	<b>TOTAL</b>	<b>6</b>	<b>0</b>	<b>6</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>7</b>	<b>0</b>	<b>7</b>
<b>ETHIOPIA</b>										
	UN	17	300	317	26	229	255	43	529	572
	UNDP	10	15	25	4	43	47	14	58	72
	UNFPA	0	0	0	3	20	23	3	20	23
	UNOPS	0	0	0	3	6	9	3	6	9



**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	UNHCR	1	3	4	22	101	123	23	104	127
	UNICEF	0	0	0	23	66	89	23	66	89
	ICSC	0	0	0	0	1	1	0	1	1
	UNU	0	0	0	1	1	2	1	1	2
	ILO	1	16	17	1	4	5	2	20	22
	FAO	5	17	22	2	9	11	7	26	33
	WFP	6	2	8	15	40	55	21	42	63
	UNESCO	5	7	12	1	5	6	6	12	18
	WHO	6	14	20	5	3	8	11	17	28
	UNAIDS	0	0	0	4	0	4	4	0	4
	ICAO	2	0	2	0	0	0	2	0	2
	ITU	4	3	7	0	0	0	4	3	7
	WMO	2	0	2	0	1	1	2	1	3
	IMO	0	1	1	0	0	0	0	1	1
	WIPO	2	0	2	0	0	0	2	0	2
	IFAD	0	3	3	1	0	1	1	3	4
	UNIDO	0	1	1	0	0	0	0	1	1
	IAEA	3	4	7	0	0	0	3	4	7
	<b>TOTAL</b>	<b>64</b>	<b>386</b>	<b>450</b>	<b>111</b>	<b>529</b>	<b>640</b>	<b>175</b>	<b>915</b>	<b>1090</b>
<b>FEDERATED STATES OF MICRONESIA</b>										
	UN	6	5	11	8	18	26	14	23	37
	<b>TOTAL</b>	<b>6</b>	<b>5</b>	<b>11</b>	<b>8</b>	<b>18</b>	<b>26</b>	<b>14</b>	<b>23</b>	<b>37</b>
<b>FIJI</b>										
	UN	6	5	11	8	18	26	14	23	37
	UNDP	1	0	1	3	21	24	4	21	25
	UNFPA	0	0	0	0	5	5	0	5	5
	UNOPS	0	0	0	0	2	2	0	2	2
	UNICEF	0	0	0	1	10	11	1	10	11
	ICSC	0	0	0	0	1	1	0	1	1
	ILO	0	6	6	1	0	1	1	6	7
	FAO	1	0	1	0	0	0	1	0	1
	WFP	1	0	1	1	0	1	2	0	2
	UNESCO	1	0	1	0	0	0	1	0	1
	WHO	3	12	15	0	1	1	3	13	16
	ICAO	1	0	1	0	0	0	1	0	1

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	UNIDO	1	0	1	0	0	0	1	0	1
	<b>TOTAL</b>	<b>15</b>	<b>23</b>	<b>38</b>	<b>14</b>	<b>58</b>	<b>72</b>	<b>29</b>	<b>81</b>	<b>110</b>
<b>FINLAND</b>										
	UN	15	17	32	29	18	47	44	35	79
	UNDP	7	0	7	15	0	15	22	0	22
	UNFPA	0	0	0	5	0	5	5	0	5
	UNOPS	0	0	0	1	0	1	1	0	1
	UNHCR	0	2	2	15	0	15	15	2	17
	UNICEF	0	0	0	15	1	16	15	1	16
	UNRWA	1	1	2	2	0	2	3	1	4
	UNJSPF	0	0	0	1	0	1	1	0	1
	UNU	0	0	0	0	5	5	0	5	5
	ILO	4	0	4	2	0	2	6	0	6
	ICAT	0	1	1	0	0	0	0	1	1
	FAO	6	2	8	4	1	5	10	3	13
	WFP	3	0	3	11	0	11	14	0	14
	UNESCO	5	2	7	4	1	5	9	3	12
	WHO	3	0	3	6	0	6	9	0	9
	UNAIDS	0	0	0	3	0	3	3	0	3
	ICAO	2	0	2	0	0	0	2	0	2
	UPU	1	0	1	0	0	0	1	0	1
	ITU	0	1	1	0	0	0	0	1	1
	WMO	1	0	1	0	0	0	1	0	1
	WIPO	2	0	2	0	0	0	2	0	2
	IFAD	2	0	2	1	0	1	3	0	3
	UNIDO	1	0	1	0	1	1	1	1	2
	IAEA	12	7	19	1	1	2	13	8	21
	<b>TOTAL</b>	<b>65</b>	<b>33</b>	<b>98</b>	<b>115</b>	<b>28</b>	<b>143</b>	<b>180</b>	<b>61</b>	<b>241</b>
<b>FORMER YUGOSLAV REP. MACEDONIA</b>										
	UN	4	0	4	1	10	11	5	10	15
	UNDP	0	0	0	0	9	9	0	9	9
	UNHCR	0	0	0	2	17	19	2	17	19
	UNICEF	0	0	0	1	10	11	1	10	11
	ILO	1	0	1	0	0	0	1	0	1
	FAO	0	0	0	0	1	1	0	1	1

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	WFP	0	0	0	1	0	1	1	0	1
	UNESCO	2	0	2	0	0	0	2	0	2
	WHO	0	0	0	0	1	1	0	1	1
	ITU	1	0	1	0	0	0	1	0	1
	IAEA	1	0	1	0	0	0	1	0	1
	<b>TOTAL</b>	<b>9</b>	<b>0</b>	<b>9</b>	<b>5</b>	<b>48</b>	<b>53</b>	<b>14</b>	<b>48</b>	<b>62</b>
<b>FRANCE</b>										
	UN	204	380	584	186	176	362	390	556	946
	UNDP	31	4	35	45	5	50	76	9	85
	UNFPA	0	0	0	14	1	15	14	1	15
	UNOPS	0	0	0	18	5	23	18	5	23
	UNHCR	4	42	46	82	104	186	86	146	232
	UNICEF	0	0	0	83	58	141	83	58	141
	UNITAR	0	0	0	6	1	7	6	1	7
	UNRWA	4	0	4	3	0	3	7	0	7
	ITC	9	14	23	10	4	14	19	18	37
	ICSC	0	0	0	1	0	1	1	0	1
	ICJ	13	14	27	0	0	0	13	14	27
	UNJSPF	0	0	0	3	7	10	3	7	10
	UNU	0	0	0	4	1	5	4	1	5
	ILO	54	206	260	28	57	85	82	263	345
	ICAT	7	5	12	0	0	0	7	5	12
	FAO	91	81	172	25	5	30	116	86	202
	WFP	15	13	28	33	0	33	48	13	61
	UNESCO	96	316	412	25	60	85	121	376	497
	WHO	59	138	197	51	183	234	110	321	431
	PAHO	0	0	0	8	2	10	8	2	10
	UNAIDS	0	0	0	10	10	20	10	10	20
	ICAO	11	20	31	13	3	16	24	23	47
	UPU	7	7	14	1	0	1	8	7	15
	ITU	50	240	290	0	0	0	50	240	290
	WMO	9	37	46	2	6	8	11	43	54
	IMO	17	20	37	3	2	5	20	22	42
	WIPO	108	242	350	1	0	1	109	242	351
	IFAD	9	12	21	2	1	3	11	13	24

TABLE 12

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
GABON	UNIDO	8	7	15	7	4	11	15	11	26
	IAEA	44	25	69	7	5	12	51	30	81
	WTO(tou)	4	4	8	0	0	0	4	4	8
	<b>TOTAL</b>	<b>854</b>	<b>1827</b>	<b>2681</b>	<b>671</b>	<b>700</b>	<b>1371</b>	<b>1525</b>	<b>2527</b>	<b>4052</b>
GABON	UN	2	0	2	3	0	3	5	0	5
	UNDP	1	0	1	0	9	9	1	9	10
	UNFPA	0	0	0	1	1	2	1	1	2
	UNHCR	0	0	0	0	18	18	0	18	18
	UNICEF	0	0	0	0	4	4	0	4	4
	ILO	0	0	0	0	1	1	0	1	1
	FAO	1	0	1	0	0	0	1	0	1
	UNESCO	2	0	2	0	0	0	2	0	2
	WHO	1	2	3	0	0	0	1	2	3
	ICAO	1	0	1	0	0	0	1	0	1
	ITU	1	0	1	0	0	0	1	0	1
	<b>TOTAL</b>	<b>9</b>	<b>2</b>	<b>11</b>	<b>4</b>	<b>33</b>	<b>37</b>	<b>13</b>	<b>35</b>	<b>48</b>
	GAMBIA	UN	3	0	3	8	4	12	11	4
UNDP		4	0	4	0	17	17	4	17	21
UNFPA		0	0	0	2	3	5	2	3	5
UNOPS		0	0	0	2	0	2	2	0	2
UNHCR		0	0	0	2	4	6	2	4	6
UNICEF		0	0	0	3	8	11	3	8	11
ICJ		1	0	1	0	0	0	1	0	1
FAO		2	6	8	1	0	1	3	6	9
WFP		2	0	2	3	4	7	5	4	9
UNESCO		1	0	1	0	0	0	1	0	1
WHO		5	8	13	4	0	4	9	8	17
ICAO		2	2	4	0	1	1	2	3	5
WMO		1	0	1	0	0	0	1	0	1
IFAD		1	0	1	0	0	0	1	0	1
UNIDO		1	1	2	0	0	0	1	1	2
<b>TOTAL</b>		<b>23</b>	<b>17</b>	<b>40</b>	<b>25</b>	<b>41</b>	<b>66</b>	<b>48</b>	<b>58</b>	<b>106</b>
GEORGIA		UN	3	0	3	0	5	5	3	5

**TABLE 12**  
Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	UNDP	0	0	0	1	15	16	1	15	16
	UNFPA	0	0	0	0	2	2	0	2	2
	UNHCR	0	0	0	1	31	32	1	31	32
	UNICEF	0	0	0	2	10	12	2	10	12
	ITC	1	0	1	0	0	0	1	0	1
	ILO	0	0	0	1	0	1	1	0	1
	FAO	1	0	1	0	0	0	1	0	1
	WFP	0	0	0	2	26	28	2	26	28
	UNESCO	2	0	2	0	0	0	2	0	2
	WHO	2	0	2	0	0	0	2	0	2
	UNIDO	1	0	1	0	0	0	1	0	1
	<b>TOTAL</b>	<b>10</b>	<b>0</b>	<b>10</b>	<b>7</b>	<b>89</b>	<b>96</b>	<b>17</b>	<b>89</b>	<b>106</b>
<b>GERMANY</b>										
	UN	123	18	141	109	29	138	232	47	279
	UNDP	13	0	13	25	63	88	38	63	101
	UNFPA	0	0	0	14	0	14	14	0	14
	UNOPS	0	0	0	19	0	19	19	0	19
	UNHCR	3	1	4	46	7	53	49	8	57
	UNICEF	0	0	0	24	2	26	24	2	26
	UNITAR	0	0	0	4	1	5	4	1	5
	UNRWA	5	0	5	1	0	1	6	0	6
	ITC	5	1	6	3	1	4	8	2	10
	ICSC	0	0	0	1	0	1	1	0	1
	UNJSPF	0	0	0	1	0	1	1	0	1
	UNU	0	0	0	2	0	2	2	0	2
	ILO	35	5	40	16	1	17	51	6	57
	FAO	84	5	89	18	1	19	102	6	108
	WFP	18	1	19	19	1	20	37	2	39
	UNESCO	34	1	35	13	2	15	47	3	50
	WHO	32	4	36	25	7	32	57	11	68
	PAHO	0	0	0	1	0	1	1	0	1
	UNAIDS	0	0	0	4	1	5	4	1	5
	ICAO	8	1	9	4	1	5	12	2	14
	UPU	3	0	3	0	0	0	3	0	3
	ITU	8	3	11	0	0	0	8	3	11

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	WMO	2	0	2	0	0	0	2	0	2
	IMO	2	0	2	0	0	0	2	0	2
	WIPO	20	10	30	1	0	1	21	10	31
	IFAD	5	2	7	1	0	1	6	2	8
	UNIDO	16	2	18	3	1	4	19	3	22
	IAEA	40	12	52	4	2	6	44	14	58
	WTO(tou)	1	0	1	0	0	0	1	0	1
	<b>TOTAL</b>	<b>457</b>	<b>66</b>	<b>523</b>	<b>358</b>	<b>120</b>	<b>478</b>	<b>815</b>	<b>186</b>	<b>1001</b>
<b>GHANA</b>										
	UN	14	27	41	32	53	85	46	80	126
	UNDP	6	0	6	6	20	26	12	20	32
	UNFPA	0	0	0	6	4	10	6	4	10
	UNOPS	0	0	0	3	4	7	3	4	7
	UNHCR	1	2	3	13	20	33	14	22	36
	UNICEF	0	0	0	13	36	49	13	36	49
	ITC	0	3	3	0	0	0	0	3	3
	UNJSPF	0	0	0	0	1	1	0	1	1
	UNU	0	0	0	2	4	6	2	4	6
	ILO	6	5	11	3	1	4	9	6	15
	FAO	1	67	68	0	0	0	1	67	68
	WFP	6	1	7	2	7	9	8	8	16
	UNESCO	1	7	8	0	0	0	1	7	8
	WHO	11	18	29	5	9	14	16	27	43
	PAHO	0	0	0	1	0	1	1	0	1
	UNAIDS	0	0	0	4	0	4	4	0	4
	ICAO	2	1	3	1	0	1	3	1	4
	ITU	5	4	9	0	0	0	5	4	9
	WMO	0	2	2	0	0	0	0	2	2
	IMO	2	2	4	0	1	1	2	3	5
	WIPO	4	4	8	0	0	0	4	4	8
	IFAD	0	0	0	1	0	1	1	0	1
	UNIDO	1	3	4	0	1	1	1	4	5
	IAEA	7	6	13	0	1	1	7	7	14
	WTO(tou)	0	1	1	0	0	0	0	1	1
	<b>TOTAL</b>	<b>67</b>	<b>153</b>	<b>220</b>	<b>92</b>	<b>162</b>	<b>254</b>	<b>159</b>	<b>315</b>	<b>474</b>
<b>GREECE</b>										
	UN	8	5	13	9	19	28	17	24	41

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	UNOPS	0	0	0	3	0	3	3	0	3
	UNHCR	0	1	1	4	3	7	4	4	8
	UNICEF	0	0	0	0	1	1	0	1	1
	UNRWA	0	1	1	0	0	0	0	1	1
	ITC	0	0	0	1	0	1	1	0	1
	UNU	0	0	0	1	0	1	1	0	1
	ILO	4	0	4	1	0	1	5	0	5
	FAO	7	3	10	1	0	1	8	3	11
	WFP	0	1	1	2	0	2	2	1	3
	UNESCO	4	0	4	0	0	0	4	0	4
	WHO	1	2	3	4	4	8	5	6	11
	ICAO	1	0	1	0	0	0	1	0	1
	ITU	0	1	1	0	0	0	0	1	1
	IMO	2	0	2	1	0	1	3	0	3
	WIPO	4	2	6	0	0	0	4	2	6
	IFAD	1	1	2	0	0	0	1	1	2
	UNIDO	4	0	4	3	0	3	7	0	7
	IAEA	3	5	8	0	1	1	3	6	9
	<b>TOTAL</b>	<b>39</b>	<b>22</b>	<b>61</b>	<b>30</b>	<b>28</b>	<b>58</b>	<b>69</b>	<b>50</b>	<b>119</b>
<b>GRENADA</b>										
	UN	1	2	3	2	2	4	3	4	7
	UNDP	1	1	2	2	0	2	3	1	4
	UNFPA	0	0	0	1	2	3	1	2	3
	UNICEF	0	0	0	0	4	4	0	4	4
	UNESCO	1	0	1	0	0	0	1	0	1
	<b>TOTAL</b>	<b>3</b>	<b>3</b>	<b>6</b>	<b>5</b>	<b>8</b>	<b>13</b>	<b>8</b>	<b>11</b>	<b>19</b>
<b>GUATEMALA</b>										
	UN	3	5	8	3	16	19	6	21	27
	UNDP	0	0	0	4	14	18	4	14	18
	UNFPA	0	0	0	0	3	3	0	3	3
	UNOPS	0	0	0	0	9	9	0	9	9
	UNHCR	0	0	0	1	1	2	1	1	2
	UNICEF	0	0	0	1	16	17	1	16	17
	ILO	1	0	1	0	2	2	1	2	3
	FAO	3	2	5	2	0	2	5	2	7

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	WFP	0	1	1	0	7	7	0	8	8
	UNESCO	2	0	2	0	2	2	2	2	4
	WHO	2	3	5	1	0	1	3	3	6
	PAHO	0	3	3	9	23	32	9	26	35
	ICAO	1	0	1	0	0	0	1	0	1
	ITU	1	0	1	0	0	0	1	0	1
	UNIDO	1	0	1	0	0	0	1	0	1
	IAEA	1	0	1	0	1	1	1	1	2
	<b>TOTAL</b>	<b>15</b>	<b>14</b>	<b>29</b>	<b>21</b>	<b>94</b>	<b>115</b>	<b>36</b>	<b>108</b>	<b>144</b>
<b>GUINEA</b>										
	UN	2	5	7	2	0	2	4	5	9
	UNDP	1	0	1	0	25	25	1	25	26
	UNFPA	0	0	0	1	5	6	1	5	6
	UNHCR	0	0	0	7	115	122	7	115	122
	UNICEF	0	0	0	8	26	34	8	26	34
	FAO	2	10	12	0	1	1	2	11	13
	WFP	0	0	0	1	20	21	1	20	21
	UNESCO	2	2	4	0	0	0	2	2	4
	WHO	4	7	11	1	1	2	5	8	13
	PAHO	0	0	0	1	0	1	1	0	1
	UNAIDS	0	0	0	1	0	1	1	0	1
	ICAO	0	1	1	0	0	0	0	1	1
	ITU	2	0	2	0	0	0	2	0	2
	WMO	2	0	2	0	0	0	2	0	2
	IFAD	1	0	1	0	0	0	1	0	1
	UNIDO	0	1	1	0	1	1	0	2	2
	<b>TOTAL</b>	<b>16</b>	<b>26</b>	<b>42</b>	<b>22</b>	<b>194</b>	<b>216</b>	<b>38</b>	<b>220</b>	<b>258</b>
<b>GUINEA-BISSAU</b>										
	UN	1	0	1	1	1	2	2	1	3
	UNDP	1	0	1	0	22	22	1	22	23
	UNFPA	0	0	0	1	3	4	1	3	4
	UNOPS	0	0	0	1	0	1	1	0	1
	UNICEF	0	0	0	2	10	12	2	10	12
	ILO	1	0	1	0	0	0	1	0	1
	FAO	1	7	8	0	0	0	1	7	8



**TABLE 12**  
 Number of staff by nationality, organization, category, and source of funds  
 as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
GUYANA	WFP	1	0	1	0	6	6	1	6	7
	UNESCO	1	0	1	0	0	0	1	0	1
	WHO	2	4	6	1	0	1	3	4	7
	<b>TOTAL</b>	<b>8</b>	<b>11</b>	<b>19</b>	<b>6</b>	<b>42</b>	<b>48</b>	<b>14</b>	<b>53</b>	<b>67</b>
	UN	13	33	46	9	21	30	22	54	76
	UNDP	3	8	11	1	13	14	4	21	25
	UNFPA	0	0	0	0	3	3	0	3	3
	UNOPS	0	0	0	1	1	2	1	1	2
	UNHCR	0	1	1	1	0	1	1	1	2
	UNICEF	0	0	0	7	19	26	7	19	26
	ICSC	0	0	0	0	1	1	0	1	1
	UNJSPF	0	0	0	0	4	4	0	4	4
	ILO	2	1	3	0	0	0	2	1	3
	FAO	6	0	6	0	0	0	6	0	6
UNESCO	3	1	4	0	0	0	3	1	4	
WHO	4	2	6	1	0	1	5	2	7	
PAHO	0	0	0	5	2	7	5	2	7	
UNAIDS	0	0	0	1	0	1	1	0	1	
IMO	0	1	1	0	1	1	0	2	2	
<b>TOTAL</b>	<b>31</b>	<b>47</b>	<b>78</b>	<b>26</b>	<b>65</b>	<b>91</b>	<b>57</b>	<b>112</b>	<b>169</b>	
HAITI	UN	1	38	39	3	45	48	4	83	87
UNDP	3	13	16	0	32	32	3	45	48	
UNFPA	0	0	0	0	7	7	0	7	7	
UNHCR	0	0	0	0	1	1	0	1	1	
UNICEF	0	0	0	8	19	27	8	19	27	
UNJSPF	0	0	0	0	2	2	0	2	2	
ILO	1	1	2	0	3	3	1	4	5	
FAO	1	9	10	0	2	2	1	11	12	
WFP	0	0	0	1	12	13	1	12	13	
UNESCO	2	3	5	0	0	0	2	3	5	
WHO	1	2	3	0	0	0	1	2	3	
PAHO	0	2	2	1	3	4	1	5	6	
ITU	1	0	1	0	0	0	1	0	1	

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
HONDURAS	IFAD	0	1	1	0	0	0	0	1	1
	IAEA	1	1	2	0	0	0	1	1	2
	WTO(tou)	0	1	1	0	0	0	0	1	1
	<b>TOTAL</b>	<b>11</b>	<b>71</b>	<b>82</b>	<b>13</b>	<b>126</b>	<b>139</b>	<b>24</b>	<b>197</b>	<b>221</b>
HONG KONG	UN	2	1	3	4	13	17	6	14	20
	UNDP	0	3	3	0	11	11	0	14	14
	UNFPA	0	0	0	0	4	4	0	4	4
	UNHCR	1	1	2	3	1	4	4	2	6
	UNICEF	0	0	0	3	13	16	3	13	16
	ILO	1	0	1	0	2	2	1	2	3
	FAO	2	5	7	0	1	1	2	6	8
	WFP	0	1	1	1	4	5	1	5	6
	UNESCO	1	0	1	0	0	0	1	0	1
	WHO	1	1	2	0	0	0	1	1	2
	PAHO	0	1	1	2	6	8	2	7	9
	UNAIDS	0	0	0	1	0	1	1	0	1
	ITU	0	2	2	0	0	0	0	2	2
	IMO	1	0	1	0	0	0	1	0	1
	WIPO	0	1	1	0	0	0	0	1	1
	<b>TOTAL</b>	<b>9</b>	<b>16</b>	<b>25</b>	<b>14</b>	<b>55</b>	<b>69</b>	<b>23</b>	<b>71</b>	<b>94</b>
HUNGARY	UNDP	0	1	1	0	0	0	0	1	1
	UNHCR	0	0	0	0	2	2	0	2	2
	<b>TOTAL</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>3</b>
HUNGARY	UN	8	2	10	9	4	13	17	6	23
	UNDP	1	0	1	1	0	1	2	0	2
	UNHCR	0	0	0	1	5	6	1	5	6
	UNICEF	0	0	0	1	0	1	1	0	1
	ITC	0	0	0	1	0	1	1	0	1
	ILO	3	7	10	0	5	5	3	12	15
	FAO	3	6	9	0	0	0	3	6	9
	WFP	1	0	1	0	0	0	1	0	1
	UNESCO	2	0	2	0	1	1	2	1	3

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	WHO	1	0	1	0	0	0	1	0	1
	ITU	4	0	4	0	0	0	4	0	4
	WIPO	3	0	3	0	0	0	3	0	3
	UNIDO	6	0	6	2	0	2	8	0	8
	IAEA	12	6	18	2	0	2	14	6	20
	WTO(tou)	1	0	1	0	0	0	1	0	1
	<b>TOTAL</b>	<b>45</b>	<b>21</b>	<b>66</b>	<b>17</b>	<b>15</b>	<b>32</b>	<b>62</b>	<b>36</b>	<b>98</b>
<b>ICELAND</b>										
	UN	2	0	2	4	15	19	6	15	21
	UNHCR	0	0	0	0	1	1	0	1	1
	UNICEF	0	0	0	0	1	1	0	1	1
	FAO	2	0	2	0	0	0	2	0	2
	WHO	2	1	3	0	0	0	2	1	3
	ICAO	0	0	0	2	0	2	2	0	2
	IAEA	2	1	3	0	0	0	2	1	3
<b>TOTAL</b>	<b>8</b>	<b>2</b>	<b>10</b>	<b>6</b>	<b>17</b>	<b>23</b>	<b>14</b>	<b>19</b>	<b>33</b>	
<b>INDIA</b>										
	UN	42	91	133	105	108	213	147	199	346
	UNDP	21	5	26	26	60	86	47	65	112
	UNFPA	0	0	0	8	12	20	8	12	20
	UNOPS	0	0	0	8	0	8	8	0	8
	UNHCR	2	3	5	14	22	36	16	25	41
	UNICEF	0	0	0	68	183	251	68	183	251
	UNITAR	0	0	0	0	1	1	0	1	1
	UNRWA	5	1	6	0	0	0	5	1	6
	ITC	4	2	6	1	0	1	5	2	7
	ICSC	0	0	0	1	1	2	1	1	2
	ICJ	1	0	1	0	0	0	1	0	1
	UNJSPF	0	0	0	4	5	9	4	5	9
	UNU	0	0	0	4	0	4	4	0	4
	ILO	9	19	28	8	35	43	17	54	71
	ICAT	1	0	1	0	0	0	1	0	1
	FAO	10	15	25	8	6	14	18	21	39
	WFP	6	3	9	9	24	33	15	27	42
	UNESCO	9	14	23	7	0	7	16	14	30

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	WHO	24	163	187	18	46	64	42	209	251
	UNAIDS	0	0	0	4	2	6	4	2	6
	ICAO	6	1	7	0	0	0	6	1	7
	UPU	1	0	1	0	0	0	1	0	1
	ITU	12	3	15	0	1	1	12	4	16
	WMO	2	1	3	1	0	1	3	1	4
	IMO	2	0	2	0	1	1	2	1	3
	WIPO	8	3	11	0	0	0	8	3	11
	IFAD	4	5	9	1	0	1	5	5	10
	UNIDO	8	19	27	1	8	9	9	27	36
	IAEA	20	46	66	0	11	11	20	57	77
	WTO(tou)	1	0	1	0	0	0	1	0	1
	<b>TOTAL</b>	<b>198</b>	<b>394</b>	<b>592</b>	<b>296</b>	<b>526</b>	<b>822</b>	<b>494</b>	<b>920</b>	<b>1414</b>
<b>INDONESIA</b>										
	UN	10	13	23	2	25	27	12	38	50
	UNDP	1	0	1	2	31	33	3	31	34
	UNFPA	0	0	0	0	5	5	0	5	5
	UNHCR	0	0	0	1	13	14	1	13	14
	UNICEF	0	0	0	4	45	49	4	45	49
	ICSC	0	0	0	0	1	1	0	1	1
	UNJSPF	0	0	0	1	2	3	1	2	3
	ILO	1	7	8	0	25	25	1	32	33
	FAO	0	8	8	0	5	5	0	13	13
	WFP	0	0	0	2	0	2	2	0	2
	UNESCO	2	12	14	1	0	1	3	12	15
	WHO	8	17	25	0	3	3	8	20	28
	ICAO	0	0	0	1	0	1	1	0	1
	ITU	1	2	3	0	0	0	1	2	3
	WMO	0	1	1	0	0	0	0	1	1
	WIPO	1	0	1	0	0	0	1	0	1
	UNIDO	0	3	3	0	0	0	0	3	3
	IAEA	8	2	10	0	0	0	8	2	10
	<b>TOTAL</b>	<b>32</b>	<b>65</b>	<b>97</b>	<b>14</b>	<b>155</b>	<b>169</b>	<b>46</b>	<b>220</b>	<b>266</b>
<b>IRAN</b>										
	UN	10	7	17	10	6	16	20	13	33

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	UNDP	1	0	1	1	21	22	2	21	23
	UNFPA	0	0	0	0	7	7	0	7	7
	UNOPS	0	0	0	2	1	3	2	1	3
	UNHCR	2	0	2	7	77	84	9	77	86
	UNICEF	0	0	0	9	12	21	9	12	21
	ITC	1	0	1	0	0	0	1	0	1
	ILO	4	0	4	3	1	4	7	1	8
	FAO	2	7	9	0	0	0	2	7	9
	WFP	1	1	2	1	14	15	2	15	17
	UNESCO	4	7	11	1	0	1	5	7	12
	WHO	4	7	11	3	1	4	7	8	15
	ICAO	1	0	1	0	0	0	1	0	1
	ITU	3	1	4	0	0	0	3	1	4
	IMO	0	4	4	0	0	0	0	4	4
	WIPO	1	1	2	0	0	0	1	1	2
	IFAD	1	0	1	0	0	0	1	0	1
	UNIDO	2	1	3	1	5	6	3	6	9
	IAEA	6	12	18	1	0	1	7	12	19
	<b>TOTAL</b>	<b>43</b>	<b>48</b>	<b>91</b>	<b>39</b>	<b>145</b>	<b>184</b>	<b>82</b>	<b>193</b>	<b>275</b>
<b>IRAQ</b>										
	UN	8	9	17	6	19	25	14	28	42
	UNDP	0	0	0	0	14	14	0	14	14
	UNOPS	0	0	0	1	0	1	1	0	1
	UNHCR	0	1	1	3	26	29	3	27	30
	UNICEF	0	0	0	9	128	137	9	128	137
	ILO	0	1	1	0	0	0	0	1	1
	ICAT	0	0	0	0	1	1	0	1	1
	FAO	3	5	8	1	43	44	4	48	52
	WFP	1	0	1	5	0	5	6	0	6
	UNESCO	0	2	2	0	0	0	0	2	2
	WHO	2	3	5	0	0	0	2	3	5
	UNAIDS	0	0	0	1	0	1	1	0	1
	ICAO	1	0	1	0	0	0	1	0	1
	ITU	0	0	0	0	29	29	0	29	29
	IAEA	2	3	5	0	0	0	2	3	5

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	<b>TOTAL</b>	<b>17</b>	<b>24</b>	<b>41</b>	<b>26</b>	<b>260</b>	<b>286</b>	<b>43</b>	<b>284</b>	<b>327</b>
<b>IRELAND</b>										
	UN	14	16	30	30	45	75	44	61	105
	UNDP	4	0	4	7	0	7	11	0	11
	UNFPA	0	0	0	2	0	2	2	0	2
	UNOPS	0	0	0	2	1	3	2	1	3
	UNHCR	0	2	2	10	4	14	10	6	16
	UNICEF	0	0	0	27	8	35	27	8	35
	UNRWA	8	1	9	0	0	0	8	1	9
	ITC	1	2	3	0	1	1	1	3	4
	ICJ	0	1	1	0	0	0	0	1	1
	UNJSPF	0	0	0	1	1	2	1	1	2
	UNU	0	0	0	0	1	1	0	1	1
	ILO	2	14	16	3	4	7	5	18	23
	FAO	7	12	19	6	3	9	13	15	28
	WFP	9	8	17	7	0	7	16	8	24
	UNESCO	7	13	20	0	1	1	7	14	21
	WHO	11	12	23	8	16	24	19	28	47
	PAHO	0	0	0	1	0	1	1	0	1
	UNAIDS	0	0	0	2	0	2	2	0	2
	ICAO	1	2	3	1	1	2	2	3	5
	UPU	0	1	1	0	0	0	0	1	1
	ITU	3	7	10	0	0	0	3	7	10
	WMO	0	3	3	0	0	0	0	3	3
	IMO	1	2	3	0	1	1	1	3	4
	WIPO	4	10	14	0	0	0	4	10	14
	IFAD	0	3	3	0	1	1	0	4	4
	IAEA	8	8	16	0	1	1	8	9	17
	<b>TOTAL</b>	<b>80</b>	<b>117</b>	<b>197</b>	<b>107</b>	<b>89</b>	<b>196</b>	<b>187</b>	<b>206</b>	<b>393</b>
<b>ISRAEL</b>										
	UN	7	6	13	6	7	13	13	13	26
	UNDP	0	0	0	1	0	1	1	0	1
	UNHCR	0	0	0	1	0	1	1	0	1
	UNICEF	0	0	0	1	0	1	1	0	1
	ILO	2	0	2	0	0	0	2	0	2

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	FAO	1	2	3	0	0	0	1	2	3
	WFP	0	0	0	1	0	1	1	0	1
	UNESCO	2	0	2	0	0	0	2	0	2
	WHO	1	0	1	1	1	2	2	1	3
	WIPO	1	0	1	0	0	0	1	0	1
	IFAD	1	0	1	0	0	0	1	0	1
	IAEA	1	1	2	0	0	0	1	1	2
	<b>TOTAL</b>	<b>16</b>	<b>9</b>	<b>25</b>	<b>11</b>	<b>8</b>	<b>19</b>	<b>27</b>	<b>17</b>	<b>44</b>
<b>ITALY</b>										
	UN	85	42	127	136	24	160	221	66	287
	UNDP	18	0	18	20	2	22	38	2	40
	UNFPA	0	0	0	5	1	6	5	1	6
	UNOPS	0	0	0	16	2	18	16	2	18
	UNHCR	3	2	5	43	9	52	46	11	57
	UNICEF	0	0	0	60	11	71	60	11	71
	UNITAR	0	0	0	1	0	1	1	0	1
	UNRWA	0	0	0	2	0	2	2	0	2
	ITC	3	2	5	4	1	5	7	3	10
	ICSC	0	0	0	1	0	1	1	0	1
	UNU	0	0	0	1	0	1	1	0	1
	ILO	22	5	27	23	3	26	45	8	53
	ICAT	22	73	95	5	16	21	27	89	116
	FAO	116	577	693	39	43	82	155	620	775
	WFP	35	151	186	35	33	68	70	184	254
	UNESCO	23	11	34	24	94	118	47	105	152
	WHO	20	6	26	39	19	58	59	25	84
	PAHO	0	0	0	1	0	1	1	0	1
	UNAIDS	0	0	0	4	0	4	4	0	4
	ICAO	2	0	2	0	0	0	2	0	2
	UPU	0	12	12	0	1	1	0	13	13
	ITU	11	9	20	0	0	0	11	9	20
	WMO	2	4	6	0	0	0	2	4	6
	IMO	2	1	3	1	1	2	3	2	5
	WIPO	12	16	28	1	0	1	13	16	29
	IFAD	21	82	103	7	5	12	28	87	115

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
JAMAICA	UNIDO	15	1	16	26	0	26	41	1	42
	IAEA	16	6	22	1	1	2	17	7	24
	WTO(tou)	1	0	1	0	0	0	1	0	1
	<b>TOTAL</b>	<b>429</b>	<b>1000</b>	<b>1429</b>	<b>495</b>	<b>266</b>	<b>761</b>	<b>924</b>	<b>1266</b>	<b>2190</b>
JAMAICA	UN	13	50	63	8	66	74	21	116	137
	UNDP	6	6	12	5	10	15	11	16	27
	UNFPA	0	0	0	0	5	5	0	5	5
	UNOPS	0	0	0	0	2	2	0	2	2
	UNHCR	0	0	0	3	0	3	3	0	3
	UNICEF	0	0	0	8	23	31	8	23	31
	ITC	0	1	1	0	0	0	0	1	1
	ICSC	0	0	0	1	0	1	1	0	1
	UNJSPF	0	0	0	0	1	1	0	1	1
	ILO	3	0	3	0	1	1	3	1	4
	FAO	3	7	10	0	0	0	3	7	10
	WFP	1	0	1	1	0	1	2	0	2
	UNESCO	2	6	8	0	0	0	2	6	8
	WHO	2	1	3	0	2	2	2	3	5
	PAHO	0	1	1	5	15	20	5	16	21
	ICAO	0	0	0	0	1	1	0	1	1
	ITU	1	0	1	0	0	0	1	0	1
	WMO	0	1	1	0	0	0	0	1	1
	WIPO	1	2	3	0	0	0	1	2	3
	UNIDO	1	0	1	0	2	2	1	2	3
<b>TOTAL</b>	<b>33</b>	<b>75</b>	<b>108</b>	<b>31</b>	<b>128</b>	<b>159</b>	<b>64</b>	<b>203</b>	<b>267</b>	
JAPAN	UN	93	12	105	67	20	87	160	32	192
	UNDP	22	0	22	52	3	55	74	3	77
	UNFPA	0	0	0	14	0	14	14	0	14
	UNOPS	0	0	0	5	1	6	5	1	6
	UNHCR	4	0	4	59	8	67	63	8	71
	UNICEF	0	0	0	65	2	67	65	2	67
	UNITAR	0	0	0	1	0	1	1	0	1
	UNRWA	1	0	1	1	0	1	2	0	2



**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	ITC	1	0	1	0	0	0	1	0	1
	ICSC	0	0	0	1	0	1	1	0	1
	ICJ	1	0	1	0	0	0	1	0	1
	UNJSPF	0	0	0	1	1	2	1	1	2
	UNU	0	0	0	5	24	29	5	24	29
	ILO	33	0	33	13	0	13	46	0	46
	ICAT	1	0	1	0	0	0	1	0	1
	FAO	29	2	31	19	0	19	48	2	50
	WFP	9	0	9	25	0	25	34	0	34
	UNESCO	36	2	38	25	0	25	61	2	63
	WHO	18	0	18	26	4	30	44	4	48
	UNAIDS	0	0	0	1	0	1	1	0	1
	ICAO	3	0	3	0	0	0	3	0	3
	UPU	2	0	2	1	0	1	3	0	3
	ITU	9	0	9	0	0	0	9	0	9
	WMO	4	0	4	1	0	1	5	0	5
	IMO	1	0	1	2	0	2	3	0	3
	WIPO	7	6	13	3	0	3	10	6	16
	IFAD	1	0	1	0	0	0	1	0	1
	UNIDO	12	1	13	3	0	3	15	1	16
	IAEA	22	5	27	18	0	18	40	5	45
	<b>TOTAL</b>	<b>309</b>	<b>28</b>	<b>337</b>	<b>408</b>	<b>63</b>	<b>471</b>	<b>717</b>	<b>91</b>	<b>808</b>
<b>JORDAN</b>										
	UN	11	14	25	18	31	49	29	45	74
	UNDP	5	0	5	6	14	20	11	14	25
	UNFPA	0	0	0	5	7	12	5	7	12
	UNOPS	0	0	0	1	0	1	1	0	1
	UNHCR	0	0	0	8	9	17	8	9	17
	UNICEF	0	0	0	14	42	56	14	42	56
	UNRWA	2	1	3	0	0	0	2	1	3
	UNU	0	0	0	0	2	2	0	2	2
	ILO	5	0	5	0	0	0	5	0	5
	ICAT	2	0	2	0	0	0	2	0	2
	FAO	1	1	2	1	1	2	2	2	4
	WFP	1	0	1	6	4	10	7	4	11

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	UNESCO	10	12	22	2	0	2	12	12	24
	WHO	8	10	18	2	0	2	10	10	20
	ICAO	1	0	1	0	0	0	1	0	1
	ITU	3	2	5	0	0	0	3	2	5
	WMO	1	0	1	0	0	0	1	0	1
	WIPO	1	0	1	0	0	0	1	0	1
	IFAD	0	0	0	1	0	1	1	0	1
	UNIDO	1	1	2	0	1	1	1	2	3
	IAEA	4	4	8	0	0	0	4	4	8
	<b>TOTAL</b>	<b>56</b>	<b>45</b>	<b>101</b>	<b>64</b>	<b>111</b>	<b>175</b>	<b>120</b>	<b>156</b>	<b>276</b>
<b>KAZAKHSTAN</b>										
	UN	4	1	5	6	1	7	10	2	12
	UNDP	1	0	1	1	11	12	2	11	13
	UNFPA	0	0	0	0	1	1	0	1	1
	UNHCR	0	0	0	0	4	4	0	4	4
	UNICEF	0	0	0	1	14	15	1	14	15
	FAO	1	0	1	0	0	0	1	0	1
	UNESCO	1	3	4	0	0	0	1	3	4
	WHO	0	0	0	1	1	2	1	1	2
	WIPO	1	0	1	0	0	0	1	0	1
	IAEA	2	0	2	0	0	0	2	0	2
	<b>TOTAL</b>	<b>10</b>	<b>4</b>	<b>14</b>	<b>9</b>	<b>32</b>	<b>41</b>	<b>19</b>	<b>36</b>	<b>55</b>
<b>KENYA</b>										
	UN	19	134	153	75	583	658	94	717	811
	UNDP	11	2	13	1	62	63	12	64	76
	UNFPA	0	0	0	6	8	14	6	8	14
	UNOPS	0	0	0	1	9	10	1	9	10
	UNHCR	1	3	4	25	111	136	26	114	140
	UNICEF	0	0	0	31	152	183	31	152	183
	UNITAR	0	0	0	1	0	1	1	0	1
	UNRWA	1	0	1	1	0	1	2	0	2
	ICSC	0	0	0	0	1	1	0	1	1
	UNJSPF	0	0	0	0	3	3	0	3	3
	UNU	0	0	0	1	0	1	1	0	1
	ILO	4	0	4	1	11	12	5	11	16

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	FAO	3	12	15	1	3	4	4	15	19
	WFP	3	1	4	16	45	61	19	46	65
	UNESCO	4	17	21	0	6	6	4	23	27
	WHO	8	8	16	5	5	10	13	13	26
	UNAIDS	0	0	0	1	0	1	1	0	1
	ICAO	3	12	15	1	1	2	4	13	17
	ITU	2	1	3	0	0	0	2	1	3
	WMO	0	1	1	1	3	4	1	4	5
	IMO	1	1	2	0	0	0	1	1	2
	WIPO	1	2	3	0	0	0	1	2	3
	IFAD	3	1	4	1	0	1	4	1	5
	UNIDO	1	2	3	1	0	1	2	2	4
	IAEA	3	4	7	0	0	0	3	4	7
	<b>TOTAL</b>	<b>68</b>	<b>201</b>	<b>269</b>	<b>170</b>	<b>1003</b>	<b>1173</b>	<b>238</b>	<b>1204</b>	<b>1442</b>
<b>KIRIBATI</b>										
	WHO	0	2	2	0	0	0	0	2	2
	<b>TOTAL</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>
<b>KUWAIT</b>										
	UN	2	0	2	1	0	1	3	0	3
	UNDP	0	0	0	0	12	12	0	12	12
	UNHCR	0	0	0	0	1	1	0	1	1
	FAO	1	0	1	0	0	0	1	0	1
	UNESCO	1	0	1	0	0	0	1	0	1
	WHO	1	0	1	0	0	0	1	0	1
	<b>TOTAL</b>	<b>5</b>	<b>0</b>	<b>5</b>	<b>1</b>	<b>13</b>	<b>14</b>	<b>6</b>	<b>13</b>	<b>19</b>
<b>KYRGYZSTAN</b>										
	UN	5	0	5	3	0	3	8	0	8
	UNDP	2	0	2	1	15	16	3	15	18
	UNFPA	0	0	0	0	1	1	0	1	1
	UNHCR	0	0	0	1	6	7	1	6	7
	UNICEF	0	0	0	0	8	8	0	8	8
	ILO	0	0	0	1	0	1	1	0	1
	UNESCO	2	0	2	0	0	0	2	0	2
	IAEA	0	1	1	0	0	0	0	1	1
	<b>TOTAL</b>	<b>9</b>	<b>1</b>	<b>10</b>	<b>6</b>	<b>30</b>	<b>36</b>	<b>15</b>	<b>31</b>	<b>46</b>
<b>LAO PEOPLE'S DEM.REP.</b>										
	UN	1	0	1	0	0	0	1	0	1

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	UNDP	0	0	0	0	34	34	0	34	34
	UNFPA	0	0	0	0	2	2	0	2	2
	UNICEF	0	0	0	1	22	23	1	22	23
	ILO	1	0	1	0	3	3	1	3	4
	FAO	0	8	8	0	4	4	0	12	12
	WFP	0	0	0	0	2	2	0	2	2
	UNESCO	1	6	7	0	0	0	1	6	7
	WHO	1	10	11	0	0	0	1	10	11
	ITU	1	0	1	0	0	0	1	0	1
	UNIDO	1	0	1	0	0	0	1	0	1
	<b>TOTAL</b>	<b>6</b>	<b>24</b>	<b>30</b>	<b>1</b>	<b>67</b>	<b>68</b>	<b>7</b>	<b>91</b>	<b>98</b>
<b>LATVIA</b>										
	UN	2	0	2	1	0	1	3	0	3
	UNDP	0	0	0	0	8	8	0	8	8
	ILO	0	1	1	0	0	0	0	1	1
	UNESCO	1	0	1	1	0	1	2	0	2
	WHO	1	0	1	0	1	1	1	1	2
	IAEA	1	1	2	0	0	0	1	1	2
	<b>TOTAL</b>	<b>5</b>	<b>2</b>	<b>7</b>	<b>2</b>	<b>9</b>	<b>11</b>	<b>7</b>	<b>11</b>	<b>18</b>
<b>LEBANON</b>										
	UN	27	135	162	16	45	61	43	180	223
	UNDP	0	1	1	3	18	21	3	19	22
	UNFPA	0	0	0	2	2	4	2	2	4
	UNOPS	0	0	0	1	0	1	1	0	1
	UNHCR	1	2	3	8	10	18	9	12	21
	UNICEF	0	0	0	10	17	27	10	17	27
	UNITAR	0	0	0	1	0	1	1	0	1
	UNU	0	0	0	0	1	1	0	1	1
	ILO	6	19	25	0	1	1	6	20	26
	ICAT	0	1	1	0	0	0	0	1	1
	FAO	5	15	20	0	0	0	5	15	20
	WFP	2	0	2	1	1	2	3	1	4
	UNESCO	8	11	19	0	6	6	8	17	25
	WHO	5	7	12	3	0	3	8	7	15
	UNAIDS	0	0	0	2	0	2	2	0	2

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	ICAO	2	3	5	0	0	0	2	3	5
	UPU	0	1	1	0	0	0	0	1	1
	ITU	0	1	1	0	0	0	0	1	1
	WMO	0	0	0	0	1	1	0	1	1
	WIPO	1	0	1	0	0	0	1	0	1
	IFAD	1	0	1	0	1	1	1	1	2
	UNIDO	0	6	6	0	0	0	0	6	6
	IAEA	5	5	10	0	1	1	5	6	11
	WTO(tou)	1	1	2	0	0	0	1	1	2
	<b>TOTAL</b>	<b>64</b>	<b>208</b>	<b>272</b>	<b>47</b>	<b>104</b>	<b>151</b>	<b>111</b>	<b>312</b>	<b>423</b>
<b>LESOTHO</b>										
	UN	3	0	3	0	0	0	3	0	3
	UNDP	0	0	0	1	23	24	1	23	24
	UNICEF	0	0	0	0	13	13	0	13	13
	ILO	1	0	1	0	1	1	1	1	2
	FAO	1	5	6	0	0	0	1	5	6
	WFP	0	0	0	0	7	7	0	7	7
	UNESCO	1	0	1	0	0	0	1	0	1
	WHO	1	4	5	0	0	0	1	4	5
	ICAO	0	0	0	1	0	1	1	0	1
	WIPO	1	0	1	0	0	0	1	0	1
	UNIDO	0	0	0	1	0	1	1	0	1
	<b>TOTAL</b>	<b>8</b>	<b>9</b>	<b>17</b>	<b>3</b>	<b>44</b>	<b>47</b>	<b>11</b>	<b>53</b>	<b>64</b>
<b>LIBERIA</b>										
	UN	4	3	7	8	15	23	12	18	30
	UNDP	1	0	1	1	17	18	2	17	19
	UNFPA	0	0	0	0	1	1	0	1	1
	UNHCR	0	0	0	6	24	30	6	24	30
	UNICEF	0	0	0	5	25	30	5	25	30
	ICSC	0	0	0	0	1	1	0	1	1
	FAO	4	5	9	0	0	0	4	5	9
	WFP	0	0	0	1	13	14	1	13	14
	UNESCO	1	0	1	0	0	0	1	0	1
	WHO	0	2	2	2	0	2	2	2	4
	IMO	1	1	2	0	0	0	1	1	2

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	WIPO	0	1	1	0	0	0	0	1	1
	IAEA	0	1	1	0	0	0	0	1	1
	<b>TOTAL</b>	<b>11</b>	<b>13</b>	<b>24</b>	<b>23</b>	<b>96</b>	<b>119</b>	<b>34</b>	<b>109</b>	<b>143</b>
<b>LIBYAN ARAB JAMAHIRIYA</b>										
	UN	3	0	3	1	3	4	4	3	7
	UNDP	0	1	1	0	14	14	0	15	15
	UNHCR	0	0	0	1	4	5	1	4	5
	FAO	4	0	4	0	0	0	4	0	4
	UNESCO	2	0	2	0	0	0	2	0	2
	WHO	2	2	4	0	0	0	2	2	4
	WIPO	1	1	2	0	0	0	1	1	2
	IFAD	1	0	1	0	0	0	1	0	1
	IAEA	2	0	2	0	0	0	2	0	2
	<b>TOTAL</b>	<b>15</b>	<b>4</b>	<b>19</b>	<b>2</b>	<b>21</b>	<b>23</b>	<b>17</b>	<b>25</b>	<b>42</b>
<b>LIECHTENSTEIN</b>										
	UN	0	0	0	1	0	1	1	0	1
	UNHCR	0	0	0	1	0	1	1	0	1
	<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>2</b>
<b>LITHUANIA</b>										
	UN	5	1	6	1	1	2	6	2	8
	UNDP	0	0	0	1	5	6	1	5	6
	FAO	1	0	1	0	0	0	1	0	1
	UNESCO	1	0	1	0	0	0	1	0	1
	WHO	2	0	2	1	0	1	3	0	3
	IAEA	4	0	4	0	0	0	4	0	4
	<b>TOTAL</b>	<b>13</b>	<b>1</b>	<b>14</b>	<b>3</b>	<b>6</b>	<b>9</b>	<b>16</b>	<b>7</b>	<b>23</b>
<b>LUXEMBOURG</b>										
	UN	3	0	3	5	1	6	8	1	9
	UNDP	1	0	1	4	0	4	5	0	5
	UNFPA	0	0	0	3	0	3	3	0	3
	UNOPS	0	0	0	1	0	1	1	0	1
	UNHCR	0	0	0	1	0	1	1	0	1
	ILO	2	0	2	1	0	1	3	0	3
	FAO	2	0	2	0	0	0	2	0	2
	WFP	0	0	0	1	0	1	1	0	1

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
MADAGASCAR	UNESCO	1	0	1	0	0	0	1	0	1
	WHO	0	1	1	0	0	0	0	1	1
	UNAIDS	0	0	0	1	0	1	1	0	1
	<b>TOTAL</b>	<b>9</b>	<b>1</b>	<b>10</b>	<b>17</b>	<b>1</b>	<b>18</b>	<b>26</b>	<b>2</b>	<b>28</b>
	UN	4	6	10	4	6	10	8	12	20
	UNDP	3	1	4	2	30	32	5	31	36
	UNFPA	0	0	0	1	5	6	1	5	6
	UNOPS	0	0	0	0	1	1	0	1	1
	UNHCR	0	0	0	4	0	4	4	0	4
	UNICEF	0	0	0	6	30	36	6	30	36
	ICJ	1	0	1	0	0	0	1	0	1
	ILO	1	9	10	0	12	12	1	21	22
	FAO	2	9	11	0	0	0	2	9	11
	WFP	1	1	2	1	13	14	2	14	16
UNESCO	2	4	6	0	0	0	2	4	6	
WHO	3	7	10	1	0	1	4	7	11	
ICAO	0	1	1	0	0	0	0	1	1	
UPU	0	1	1	0	0	0	0	1	1	
ITU	1	0	1	0	0	0	1	0	1	
WIPO	1	2	3	0	0	0	1	2	3	
UNIDO	0	0	0	0	1	1	0	1	1	
<b>TOTAL</b>	<b>19</b>	<b>41</b>	<b>60</b>	<b>19</b>	<b>98</b>	<b>117</b>	<b>38</b>	<b>139</b>	<b>177</b>	
MALAWI	UN	7	2	9	3	3	6	10	5	15
	UNDP	2	0	2	3	19	22	5	19	24
	UNFPA	0	0	0	1	5	6	1	5	6
	UNHCR	0	0	0	7	4	11	7	4	11
	UNICEF	0	0	0	0	30	30	0	30	30
	ICSC	0	0	0	1	0	1	1	0	1
	ILO	0	0	0	0	2	2	0	2	2
	FAO	3	13	16	0	0	0	3	13	16
	WFP	0	0	0	0	10	10	0	10	10
	UNESCO	3	0	3	0	0	0	3	0	3
	WHO	2	3	5	2	1	3	4	4	8

**TABLE 12**  
Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	UNAIDS	0	0	0	1	0	1	1	0	1
	WMO	1	0	1	0	0	0	1	0	1
	<b>TOTAL</b>	<b>18</b>	<b>18</b>	<b>36</b>	<b>18</b>	<b>74</b>	<b>92</b>	<b>36</b>	<b>92</b>	<b>128</b>
<b>MALAYSIA</b>										
	UN	11	9	20	19	4	23	30	13	43
	UNDP	3	0	3	3	20	23	6	20	26
	UNFPA	0	0	0	2	4	6	2	4	6
	UNOPS	0	0	0	3	23	26	3	23	26
	UNHCR	1	0	1	14	11	25	15	11	26
	UNICEF	0	0	0	1	3	4	1	3	4
	ITC	0	1	1	0	0	0	0	1	1
	UNU	0	0	0	2	0	2	2	0	2
	ILO	6	0	6	1	1	2	7	1	8
	FAO	4	0	4	3	0	3	7	0	7
	WFP	3	0	3	1	0	1	4	0	4
	UNESCO	2	1	3	0	0	0	2	1	3
	WHO	5	7	12	4	1	5	9	8	17
	ICAO	2	0	2	1	0	1	3	0	3
	ITU	4	0	4	0	0	0	4	0	4
	IMO	0	1	1	1	0	1	1	1	2
	WIPO	2	0	2	0	0	0	2	0	2
	UNIDO	2	1	3	0	0	0	2	1	3
	IAEA	8	5	13	0	0	0	8	5	13
	<b>TOTAL</b>	<b>53</b>	<b>25</b>	<b>78</b>	<b>55</b>	<b>67</b>	<b>122</b>	<b>108</b>	<b>92</b>	<b>200</b>
<b>MALDIVES</b>										
	UN	1	1	2	0	0	0	1	1	2
	UNDP	0	0	0	0	11	11	0	11	11
	UNFPA	0	0	0	0	3	3	0	3	3
	UNICEF	0	0	0	1	4	5	1	4	5
	UNESCO	1	0	1	0	0	0	1	0	1
	WHO	3	7	10	0	0	0	3	7	10
	<b>TOTAL</b>	<b>5</b>	<b>8</b>	<b>13</b>	<b>1</b>	<b>18</b>	<b>19</b>	<b>6</b>	<b>26</b>	<b>32</b>
<b>MALI</b>										
	UN	8	5	13	12	1	13	20	6	26
	UNDP	4	0	4	2	26	28	6	26	32



**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	UNFPA	0	0	0	2	5	7	2	5	7
	UNOPS	0	0	0	3	1	4	3	1	4
	UNHCR	0	0	0	5	1	6	5	1	6
	UNICEF	0	0	0	15	32	47	15	32	47
	ILO	3	0	3	0	5	5	3	5	8
	FAO	6	12	18	2	1	3	8	13	21
	WFP	1	0	1	5	16	21	6	16	22
	UNESCO	2	10	12	2	0	2	4	10	14
	WHO	4	7	11	5	0	5	9	7	16
	UNAIDS	0	0	0	2	0	2	2	0	2
	ICAO	1	1	2	0	0	0	1	1	2
	ITU	1	1	2	0	0	0	1	1	2
	WMO	1	0	1	0	0	0	1	0	1
	WIPO	0	1	1	0	0	0	0	1	1
	IAEA	0	0	0	0	1	1	0	1	1
	<b>TOTAL</b>	<b>31</b>	<b>37</b>	<b>68</b>	<b>55</b>	<b>89</b>	<b>144</b>	<b>86</b>	<b>126</b>	<b>212</b>
<b>MALTA</b>										
	UN	1	0	1	2	0	2	3	0	3
	UNICEF	0	0	0	1	0	1	1	0	1
	UNRWA	1	0	1	0	0	0	1	0	1
	ITC	0	0	0	1	0	1	1	0	1
	ILO	1	0	1	0	1	1	1	1	2
	FAO	0	2	2	0	0	0	0	2	2
	WFP	0	1	1	0	1	1	0	2	2
	UNESCO	3	0	3	1	0	1	4	0	4
	WHO	2	0	2	1	0	1	3	0	3
	PAHO	0	0	0	1	0	1	1	0	1
	UNAIDS	0	0	0	1	0	1	1	0	1
	ITU	0	1	1	0	0	0	0	1	1
	IMO	0	0	0	1	8	9	1	8	9
	IAEA	0	1	1	0	0	0	0	1	1
	<b>TOTAL</b>	<b>8</b>	<b>5</b>	<b>13</b>	<b>9</b>	<b>10</b>	<b>19</b>	<b>17</b>	<b>15</b>	<b>32</b>
<b>MAURITANIA</b>										
	UN	3	0	3	8	1	9	11	1	12
	UNDP	2	0	2	1	18	19	3	18	21

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	UNFPA	0	0	0	1	3	4	1	3	4
	UNOPS	0	0	0	0	1	1	0	1	1
	UNHCR	0	0	0	4	4	8	4	4	8
	UNICEF	0	0	0	14	23	37	14	23	37
	ILO	1	0	1	1	0	1	2	0	2
	FAO	3	9	12	1	2	3	4	11	15
	WFP	0	0	0	2	8	10	2	8	10
	UNESCO	3	2	5	3	0	3	6	2	8
	WHO	5	3	8	1	0	1	6	3	9
	IFAD	1	0	1	0	0	0	1	0	1
	<b>TOTAL</b>	<b>18</b>	<b>14</b>	<b>32</b>	<b>36</b>	<b>60</b>	<b>96</b>	<b>54</b>	<b>74</b>	<b>128</b>
<b>MAURITIUS</b>										
	UN	3	8	11	5	7	12	8	15	23
	UNDP	1	2	3	0	9	9	1	11	12
	UNFPA	0	0	0	3	2	5	3	2	5
	UNOPS	0	0	0	0	1	1	0	1	1
	UNHCR	0	0	0	0	1	1	0	1	1
	ITC	0	2	2	1	1	2	1	3	4
	ILO	3	2	5	1	1	2	4	3	7
	FAO	2	1	3	1	0	1	3	1	4
	WFP	0	1	1	0	1	1	0	2	2
	UNESCO	2	4	6	0	1	1	2	5	7
	WHO	6	7	13	1	2	3	7	9	16
	UNAIDS	0	0	0	1	0	1	1	0	1
	ICAO	2	1	3	0	0	0	2	1	3
	ITU	2	0	2	0	0	0	2	0	2
	WMO	3	1	4	0	0	0	3	1	4
	IMO	1	2	3	0	0	0	1	2	3
	WIPO	1	1	2	0	0	0	1	1	2
	IFAD	0	1	1	0	0	0	0	1	1
	IAEA	1	1	2	0	0	0	1	1	2
	<b>TOTAL</b>	<b>27</b>	<b>34</b>	<b>61</b>	<b>13</b>	<b>26</b>	<b>39</b>	<b>40</b>	<b>60</b>	<b>100</b>
<b>MEXICO</b>										
	UN	17	54	71	16	23	39	33	77	110
	UNDP	0	0	0	2	12	14	2	12	14

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	UNFPA	0	0	0	0	10	10	0	10	10
	UNOPS	0	0	0	2	0	2	2	0	2
	UNHCR	0	0	0	7	13	20	7	13	20
	UNICEF	0	0	0	6	16	22	6	16	22
	ITC	0	0	0	1	0	1	1	0	1
	UNJSPF	0	0	0	2	0	2	2	0	2
	ILO	7	5	12	1	4	5	8	9	17
	FAO	14	9	23	2	1	3	16	10	26
	WFP	0	3	3	1	1	2	1	4	5
	UNESCO	5	7	12	2	2	4	7	9	16
	WHO	6	4	10	5	1	6	11	5	16
	PAHO	0	0	0	20	20	40	20	20	40
	ICAO	3	9	12	0	1	1	3	10	13
	ITU	2	1	3	0	0	0	2	1	3
	WMO	0	0	0	1	0	1	1	0	1
	IMO	1	0	1	0	0	0	1	0	1
	WIPO	5	2	7	0	0	0	5	2	7
	IFAD	0	3	3	1	0	1	1	3	4
	UNIDO	2	2	4	0	0	0	2	2	4
	IAEA	11	8	19	0	0	0	11	8	19
	WTO(tou)	1	1	2	0	0	0	1	1	2
	<b>TOTAL</b>	<b>74</b>	<b>108</b>	<b>182</b>	<b>69</b>	<b>104</b>	<b>173</b>	<b>143</b>	<b>212</b>	<b>355</b>
<b>MONACO</b>										
	UNESCO	1	0	1	0	0	0	1	0	1
	<b>TOTAL</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>MONGOLIA</b>										
	UN	5	1	6	2	4	6	7	5	12
	UNDP	2	0	2	0	22	22	2	22	24
	UNFPA	0	0	0	0	6	6	0	6	6
	UNHCR	0	0	0	1	0	1	1	0	1
	UNICEF	0	0	0	3	8	11	3	8	11
	ILO	1	0	1	0	0	0	1	0	1
	UNESCO	1	0	1	0	0	0	1	0	1
	WHO	1	4	5	0	0	0	1	4	5
	WIPO	1	0	1	0	0	0	1	0	1

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	IAEA	2	1	3	0	0	0	2	1	3
	<b>TOTAL</b>	<b>13</b>	<b>6</b>	<b>19</b>	<b>6</b>	<b>40</b>	<b>46</b>	<b>19</b>	<b>46</b>	<b>65</b>
<b>MONTENEGRO</b>										
	UNDP	0	0	0	0	31	31	0	31	31
	<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>31</b>	<b>31</b>	<b>0</b>	<b>31</b>	<b>31</b>
<b>MOROCCO</b>										
	UN	20	26	46	11	30	41	31	56	87
	UNDP	2	0	2	2	19	21	4	19	23
	UNFPA	0	0	0	0	3	3	0	3	3
	UNOPS	0	0	0	2	1	3	2	1	3
	UNHCR	0	0	0	3	8	11	3	8	11
	UNICEF	0	0	0	4	12	16	4	12	16
	ITC	1	0	1	0	0	0	1	0	1
	ILO	2	1	3	1	3	4	3	4	7
	ICAT	0	1	1	0	0	0	0	1	1
	FAO	9	13	22	2	0	2	11	13	24
	WFP	2	0	2	0	2	2	2	2	4
	UNESCO	6	16	22	1	4	5	7	20	27
	WHO	3	4	7	1	1	2	4	5	9
	ICAO	2	0	2	0	0	0	2	0	2
	UPU	0	1	1	0	0	0	0	1	1
	ITU	2	3	5	0	0	0	2	3	5
	WMO	1	1	2	0	1	1	1	2	3
	IMO	1	1	2	0	0	0	1	1	2
	WIPO	2	5	7	0	0	0	2	5	7
	IFAD	2	0	2	0	0	0	2	0	2
	UNIDO	2	0	2	2	0	2	4	0	4
	IAEA	4	0	4	0	0	0	4	0	4
	WTO(tou)	0	1	1	0	0	0	0	1	1
	<b>TOTAL</b>	<b>61</b>	<b>73</b>	<b>134</b>	<b>29</b>	<b>84</b>	<b>113</b>	<b>90</b>	<b>157</b>	<b>247</b>
<b>MOZAMBIQUE</b>										
	UN	3	0	3	0	1	1	3	1	4
	UNDP	1	0	1	1	39	40	2	39	41
	UNFPA	0	0	0	0	5	5	0	5	5
	UNOPS	0	0	0	1	0	1	1	0	1

**TABLE 12**  
Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	UNHCR	0	0	0	3	4	7	3	4	7
	UNICEF	0	0	0	6	40	46	6	40	46
	FAO	1	10	11	0	6	6	1	16	17
	WFP	2	0	2	5	20	25	7	20	27
	UNESCO	2	0	2	0	0	0	2	0	2
	WHO	4	7	11	0	0	0	4	7	11
	ITU	1	0	1	0	0	0	1	0	1
	IFAD	1	0	1	0	0	0	1	0	1
	<b>TOTAL</b>	<b>15</b>	<b>17</b>	<b>32</b>	<b>16</b>	<b>115</b>	<b>131</b>	<b>31</b>	<b>132</b>	<b>163</b>
<b>MYANMAR</b>										
	UN	5	30	35	9	33	42	14	63	77
	UNDP	1	11	12	2	33	35	3	44	47
	UNFPA	0	0	0	2	9	11	2	9	11
	UNOPS	0	0	0	1	2	3	1	2	3
	UNHCR	0	0	0	2	40	42	2	40	42
	UNICEF	0	0	0	13	42	55	13	42	55
	UNRWA	0	1	1	0	0	0	0	1	1
	UNJSPF	0	0	0	0	5	5	0	5	5
	ILO	1	2	3	0	1	1	1	3	4
	FAO	1	9	10	0	0	0	1	9	10
	WFP	0	0	0	4	2	6	4	2	6
	UNESCO	0	0	0	1	0	1	1	0	1
	WHO	8	12	20	5	1	6	13	13	26
	PAHO	0	0	0	1	0	1	1	0	1
	IMO	1	0	1	0	0	0	1	0	1
	WIPO	0	1	1	0	0	0	0	1	1
	IAEA	1	0	1	0	0	0	1	0	1
	<b>TOTAL</b>	<b>18</b>	<b>66</b>	<b>84</b>	<b>40</b>	<b>168</b>	<b>208</b>	<b>58</b>	<b>234</b>	<b>292</b>
<b>NAMIBIA</b>										
	UN	3	2	5	1	2	3	4	4	8
	UNDP	0	0	0	0	17	17	0	17	17
	UNFPA	0	0	0	0	3	3	0	3	3
	UNHCR	0	0	0	0	14	14	0	14	14
	UNICEF	0	0	0	0	13	13	0	13	13
	ILO	0	0	0	0	1	1	0	1	1

**TABLE 12**  
Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	FAO	0	6	6	0	1	1	0	7	7
	WFP	1	0	1	0	0	0	1	0	1
	UNESCO	2	2	4	0	0	0	2	2	4
	WHO	1	6	7	0	2	2	1	8	9
	<b>TOTAL</b>	<b>7</b>	<b>16</b>	<b>23</b>	<b>1</b>	<b>53</b>	<b>54</b>	<b>8</b>	<b>69</b>	<b>77</b>
<b>NEPAL</b>										
	UN	8	5	13	21	6	27	29	11	40
	UNDP	3	2	5	8	51	59	11	53	64
	UNFPA	0	0	0	2	15	17	2	15	17
	UNOPS	0	0	0	2	1	3	2	1	3
	UNHCR	0	0	0	11	32	43	11	32	43
	UNICEF	0	0	0	26	69	95	26	69	95
	ILO	3	3	6	0	17	17	3	20	23
	FAO	2	8	10	2	0	2	4	8	12
	WFP	3	0	3	10	26	36	13	26	39
	UNESCO	1	1	2	1	0	1	2	1	3
	WHO	6	19	25	3	0	3	9	19	28
	ICAO	2	0	2	0	0	0	2	0	2
	ITU	1	0	1	0	0	0	1	0	1
	IFAD	2	0	2	0	0	0	2	0	2
	UNIDO	1	0	1	0	0	0	1	0	1
	IAEA	0	1	1	0	0	0	0	1	1
	<b>TOTAL</b>	<b>32</b>	<b>39</b>	<b>71</b>	<b>86</b>	<b>217</b>	<b>303</b>	<b>118</b>	<b>256</b>	<b>374</b>
<b>NETHERLANDS</b>										
	UN	35	6	41	71	13	84	106	19	125
	UNDP	13	0	13	26	0	26	39	0	39
	UNFPA	0	0	0	20	0	20	20	0	20
	UNOPS	0	0	0	8	0	8	8	0	8
	UNHCR	4	0	4	43	4	47	47	4	51
	UNICEF	0	0	0	49	2	51	49	2	51
	UNRWA	3	0	3	4	0	4	7	0	7
	ITC	2	0	2	1	0	1	3	0	3
	ICJ	3	16	19	0	0	0	3	16	19
	UNJSPF	0	0	0	1	0	1	1	0	1
	UNU	0	0	0	2	7	9	2	7	9

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	ILO	17	4	21	31	1	32	48	5	53
	ICAT	1	2	3	0	1	1	1	3	4
	FAO	38	5	43	36	0	36	74	5	79
	WFP	13	0	13	17	0	17	30	0	30
	UNESCO	9	4	13	6	0	6	15	4	19
	WHO	21	4	25	23	3	26	44	7	51
	PAHO	0	0	0	9	0	9	9	0	9
	UNAIDS	0	0	0	3	0	3	3	0	3
	ICAO	3	0	3	4	0	4	7	0	7
	UPU	2	0	2	0	0	0	2	0	2
	ITU	2	2	4	0	0	0	2	2	4
	WMO	0	3	3	1	0	1	1	3	4
	IMO	1	0	1	0	0	0	1	0	1
	WIPO	6	4	10	0	0	0	6	4	10
	IFAD	3	1	4	4	0	4	7	1	8
	UNIDO	6	1	7	5	0	5	11	1	12
	IAEA	4	4	8	1	1	2	5	5	10
	WTO(tou)	1	0	1	0	0	0	1	0	1
	<b>TOTAL</b>	<b>187</b>	<b>56</b>	<b>243</b>	<b>365</b>	<b>32</b>	<b>397</b>	<b>552</b>	<b>88</b>	<b>640</b>
<b>NEW ZEALAND</b>										
	UN	12	3	15	32	25	57	44	28	72
	UNDP	0	1	1	4	0	4	4	1	5
	UNOPS	0	0	0	1	0	1	1	0	1
	UNHCR	2	0	2	6	0	6	8	0	8
	UNICEF	0	0	0	5	1	6	5	1	6
	UNRWA	3	0	3	0	0	0	3	0	3
	ITC	4	1	5	0	0	0	4	1	5
	UNU	0	0	0	2	0	2	2	0	2
	ILO	5	1	6	1	2	3	6	3	9
	FAO	4	3	7	1	0	1	5	3	8
	WFP	1	1	2	2	0	2	3	1	4
	UNESCO	3	1	4	0	0	0	3	1	4
	WHO	6	3	9	6	0	6	12	3	15
	ICAO	2	0	2	0	0	0	2	0	2
	ITU	0	2	2	0	0	0	0	2	2

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	IMO	1	1	2	0	0	0	1	1	2
	WIPO	2	0	2	0	0	0	2	0	2
	IFAD	0	1	1	0	0	0	0	1	1
	IAEA	1	5	6	0	0	0	1	5	6
	<b>TOTAL</b>	<b>46</b>	<b>23</b>	<b>69</b>	<b>60</b>	<b>28</b>	<b>88</b>	<b>106</b>	<b>51</b>	<b>157</b>
<b>NICARAGUA</b>										
	UN	7	2	9	1	1	2	8	3	11
	UNDP	2	0	2	1	18	19	3	18	21
	UNFPA	0	0	0	0	4	4	0	4	4
	UNOPS	0	0	0	1	1	2	1	1	2
	UNHCR	0	0	0	2	0	2	2	0	2
	UNICEF	0	0	0	2	17	19	2	17	19
	ILO	0	0	0	1	4	5	1	4	5
	FAO	3	4	7	0	0	0	3	4	7
	WFP	1	0	1	1	4	5	2	4	6
	UNESCO	2	0	2	1	0	1	3	0	3
	WHO	2	1	3	0	0	0	2	1	3
	PAHO	0	0	0	7	5	12	7	5	12
	IMO	1	0	1	0	0	0	1	0	1
	WIPO	1	1	2	0	0	0	1	1	2
	IFAD	0	1	1	0	0	0	0	1	1
	<b>TOTAL</b>	<b>19</b>	<b>9</b>	<b>28</b>	<b>17</b>	<b>54</b>	<b>71</b>	<b>36</b>	<b>63</b>	<b>99</b>
<b>NIGER</b>										
	UN	1	5	6	2	11	13	3	16	19
	UNDP	4	1	5	2	25	27	6	26	32
	UNFPA	0	0	0	1	5	6	1	5	6
	UNOPS	0	0	0	1	2	3	1	2	3
	UNHCR	0	0	0	2	0	2	2	0	2
	UNICEF	0	0	0	5	33	38	5	33	38
	ILO	1	1	2	0	0	0	1	1	2
	FAO	4	12	16	0	5	5	4	17	21
	WFP	2	0	2	1	6	7	3	6	9
	UNESCO	1	1	2	0	0	0	1	1	2
	WHO	3	4	7	3	0	3	6	4	10
	ICAO	2	0	2	1	0	1	3	0	3



**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	ITU	1	0	1	0	0	0	1	0	1
	WMO	2	0	2	0	0	0	2	0	2
	WIPO	0	1	1	0	0	0	0	1	1
	UNIDO	1	0	1	0	0	0	1	0	1
	<b>TOTAL</b>	<b>22</b>	<b>25</b>	<b>47</b>	<b>18</b>	<b>87</b>	<b>105</b>	<b>40</b>	<b>112</b>	<b>152</b>
<b>NIGERIA</b>										
	UN	16	17	33	49	21	70	65	38	103
	UNDP	4	1	5	2	43	45	6	44	50
	UNFPA	0	0	0	11	9	20	11	9	20
	UNOPS	0	0	0	1	0	1	1	0	1
	UNHCR	0	0	0	19	9	28	19	9	28
	UNICEF	0	0	0	25	122	147	25	122	147
	ITC	0	0	0	0	1	1	0	1	1
	UNJSPF	0	0	0	0	1	1	0	1	1
	UNU	0	0	0	2	0	2	2	0	2
	ILO	6	10	16	1	3	4	7	13	20
	FAO	4	8	12	0	10	10	4	18	22
	WFP	1	0	1	6	0	6	7	0	7
	UNESCO	3	7	10	2	0	2	5	7	12
	WHO	8	6	14	8	2	10	16	8	24
	PAHO	0	0	0	0	1	1	0	1	1
	UNAIDS	0	0	0	2	0	2	2	0	2
	ICAO	1	0	1	1	0	1	2	0	2
	ITU	1	0	1	0	0	0	1	0	1
	WMO	3	0	3	1	0	1	4	0	4
	IMO	2	2	4	0	1	1	2	3	5
	WIPO	4	0	4	0	0	0	4	0	4
	IFAD	2	0	2	0	0	0	2	0	2
	UNIDO	3	4	7	1	1	2	4	5	9
	IAEA	8	5	13	0	2	2	8	7	15
	<b>TOTAL</b>	<b>66</b>	<b>60</b>	<b>126</b>	<b>131</b>	<b>226</b>	<b>357</b>	<b>197</b>	<b>286</b>	<b>483</b>
<b>NORWAY</b>										
	UN	8	9	17	25	21	46	33	30	63
	UNDP	10	1	11	9	0	9	19	1	20
	UNFPA	0	0	0	2	0	2	2	0	2

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	UNOPS	0	0	0	7	0	7	7	0	7
	UNHCR	0	0	0	18	4	22	18	4	22
	UNICEF	0	0	0	19	1	20	19	1	20
	UNRWA	1	0	1	0	0	0	1	0	1
	ILO	4	0	4	9	0	9	13	0	13
	ICAT	1	0	1	0	0	0	1	0	1
	FAO	6	0	6	7	0	7	13	0	13
	WFP	5	0	5	9	0	9	14	0	14
	UNESCO	2	1	3	11	0	11	13	1	14
	WHO	5	0	5	3	0	3	8	0	8
	UNAIDS	0	0	0	5	0	5	5	0	5
	UPU	1	0	1	0	0	0	1	0	1
	ITU	3	0	3	0	0	0	3	0	3
	IMO	1	0	1	0	0	0	1	0	1
	WIPO	1	0	1	0	0	0	1	0	1
	IFAD	1	0	1	1	0	1	2	0	2
	UNIDO	1	0	1	3	0	3	4	0	4
	IAEA	1	0	1	0	0	0	1	0	1
	<b>TOTAL</b>	<b>51</b>	<b>11</b>	<b>62</b>	<b>128</b>	<b>26</b>	<b>154</b>	<b>179</b>	<b>37</b>	<b>216</b>
<b>OMAN</b>										
	UN	2	0	2	1	0	1	3	0	3
	UNICEF	0	0	0	0	3	3	0	3	3
	WHO	0	2	2	0	0	0	0	2	2
	<b>TOTAL</b>	<b>2</b>	<b>2</b>	<b>4</b>	<b>1</b>	<b>3</b>	<b>4</b>	<b>3</b>	<b>5</b>	<b>8</b>
<b>PAKISTAN</b>										
	UN	17	12	29	40	20	60	57	32	89
	UNDP	5	0	5	4	43	47	9	43	52
	UNFPA	0	0	0	6	8	14	6	8	14
	UNOPS	0	0	0	1	2	3	1	2	3
	UNHCR	3	0	3	28	63	91	31	63	94
	UNICEF	0	0	0	19	78	97	19	78	97
	UNITAR	0	0	0	1	0	1	1	0	1
	UNRWA	1	0	1	0	0	0	1	0	1
	UNJSPF	0	0	0	0	1	1	0	1	1
	UNU	0	0	0	1	0	1	1	0	1

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	ILO	6	7	13	0	9	9	6	16	22
	FAO	4	10	14	0	4	4	4	14	18
	WFP	5	1	6	10	43	53	15	44	59
	UNESCO	4	5	9	3	1	4	7	6	13
	WHO	3	7	10	4	0	4	7	7	14
	ICAO	1	0	1	1	0	1	2	0	2
	UPU	1	0	1	0	0	0	1	0	1
	ITU	1	0	1	0	0	0	1	0	1
	IMO	0	0	0	1	0	1	1	0	1
	WIPO	2	1	3	0	0	0	2	1	3
	IFAD	0	3	3	0	0	0	0	3	3
	UNIDO	1	2	3	1	1	2	2	3	5
	IAEA	5	9	14	0	0	0	5	9	14
	<b>TOTAL</b>	<b>59</b>	<b>57</b>	<b>116</b>	<b>120</b>	<b>273</b>	<b>393</b>	<b>179</b>	<b>330</b>	<b>509</b>
<b>PANAMA</b>										
	UN	2	10	12	4	1	5	6	11	17
	UNDP	0	0	0	1	10	11	1	10	11
	UNFPA	0	0	0	0	2	2	0	2	2
	UNOPS	0	0	0	0	1	1	0	1	1
	UNICEF	0	0	0	4	19	23	4	19	23
	ITC	0	0	0	0	1	1	0	1	1
	UNU	0	0	0	1	0	1	1	0	1
	ILO	2	0	2	0	1	1	2	1	3
	FAO	1	0	1	0	0	0	1	0	1
	WFP	0	0	0	0	15	15	0	15	15
	UNESCO	1	3	4	0	0	0	1	3	4
	WHO	4	0	4	1	0	1	5	0	5
	PAHO	0	0	0	5	5	10	5	5	10
	ICAO	2	0	2	0	0	0	2	0	2
	ITU	1	0	1	0	0	0	1	0	1
	IMO	1	0	1	0	0	0	1	0	1
	IAEA	0	1	1	0	0	0	0	1	1
	<b>TOTAL</b>	<b>14</b>	<b>14</b>	<b>28</b>	<b>16</b>	<b>55</b>	<b>71</b>	<b>30</b>	<b>69</b>	<b>99</b>
<b>PAPUA NEW GUINEA</b>										
	UN	3	0	3	1	0	1	4	0	4

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	UNDP	0	0	0	0	11	11	0	11	11
	UNFPA	0	0	0	0	3	3	0	3	3
	UNHCR	0	0	0	0	2	2	0	2	2
	UNICEF	0	0	0	0	9	9	0	9	9
	FAO	2	0	2	0	0	0	2	0	2
	UNESCO	2	0	2	0	0	0	2	0	2
	WHO	0	6	6	0	0	0	0	6	6
	<b>TOTAL</b>	<b>7</b>	<b>6</b>	<b>13</b>	<b>1</b>	<b>25</b>	<b>26</b>	<b>8</b>	<b>31</b>	<b>39</b>
<b>PARAGUAY</b>										
	UN	3	3	6	3	1	4	6	4	10
	UNDP	0	1	1	0	18	18	0	19	19
	UNFPA	0	0	0	1	2	3	1	2	3
	UNICEF	0	0	0	1	7	8	1	7	8
	ILO	0	0	0	0	3	3	0	3	3
	FAO	1	0	1	0	0	0	1	0	1
	UNESCO	0	1	1	0	0	0	0	1	1
	WHO	1	0	1	0	0	0	1	0	1
	PAHO	0	0	0	4	3	7	4	3	7
	WMO	0	1	1	0	0	0	0	1	1
	IFAD	1	0	1	0	0	0	1	0	1
	<b>TOTAL</b>	<b>6</b>	<b>6</b>	<b>12</b>	<b>9</b>	<b>34</b>	<b>43</b>	<b>15</b>	<b>40</b>	<b>55</b>
<b>PERU</b>										
	UN	13	72	85	24	58	82	37	130	167
	UNDP	5	4	9	2	34	36	7	38	45
	UNFPA	0	0	0	1	9	10	1	9	10
	UNOPS	0	0	0	6	9	15	6	9	15
	UNHCR	0	0	0	7	3	10	7	3	10
	UNICEF	0	0	0	15	16	31	15	16	31
	UNRWA	1	0	1	0	0	0	1	0	1
	ITC	1	1	2	1	1	2	2	2	4
	ILO	7	31	38	5	18	23	12	49	61
	ICAT	1	1	2	0	0	0	1	1	2
	FAO	5	19	24	4	2	6	9	21	30
	WFP	3	3	6	4	7	11	7	10	17
	UNESCO	8	12	20	0	3	3	8	15	23

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	WHO	5	24	29	0	1	1	5	25	30
	PAHO	0	5	5	32	85	117	32	90	122
	UNAIDS	0	0	0	0	2	2	0	2	2
	ICAO	2	15	17	1	3	4	3	18	21
	ITU	0	7	7	0	0	0	0	7	7
	WMO	0	0	0	0	1	1	0	1	1
	IMO	0	4	4	0	0	0	0	4	4
	WIPO	2	9	11	0	0	0	2	9	11
	IFAD	1	1	2	0	0	0	1	1	2
	UNIDO	0	1	1	0	1	1	0	2	2
	IAEA	7	5	12	1	1	2	8	6	14
	WTO(tou)	0	1	1	0	0	0	0	1	1
	<b>TOTAL</b>	<b>61</b>	<b>215</b>	<b>276</b>	<b>103</b>	<b>254</b>	<b>357</b>	<b>164</b>	<b>469</b>	<b>633</b>
<b>PHILIPPINES</b>										
	UN	35	296	331	46	232	278	81	528	609
	UNDP	5	39	44	16	50	66	21	89	110
	UNFPA	0	0	0	7	21	28	7	21	28
	UNOPS	0	0	0	6	10	16	6	10	16
	UNHCR	3	9	12	17	16	33	20	25	45
	UNICEF	0	0	0	47	50	97	47	50	97
	UNRWA	1	1	2	0	0	0	1	1	2
	ITC	1	4	5	0	1	1	1	5	6
	ICSC	0	0	0	2	5	7	2	5	7
	UNJSPF	0	0	0	3	10	13	3	10	13
	UNU	0	0	0	2	2	4	2	2	4
	ILO	5	28	33	4	8	12	9	36	45
	ICAT	1	0	1	0	0	0	1	0	1
	FAO	7	24	31	3	15	18	10	39	49
	WFP	10	6	16	6	1	7	16	7	23
	UNESCO	6	14	20	1	2	3	7	16	23
	WHO	11	147	158	15	55	70	26	202	228
	PAHO	0	0	0	0	3	3	0	3	3
	UNAIDS	0	0	0	3	7	10	3	7	10
	ICAO	1	0	1	0	2	2	1	2	3
	ITU	7	7	14	0	0	0	7	7	14

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	WMO	3	4	7	0	2	2	3	6	9
	IMO	2	0	2	1	15	16	3	15	18
	WIPO	4	7	11	0	0	0	4	7	11
	IFAD	3	8	11	0	0	0	3	8	11
	UNIDO	1	16	17	0	15	15	1	31	32
	IAEA	11	53	64	0	6	6	11	59	70
	WTO(tou)	1	0	1	0	0	0	1	0	1
	<b>TOTAL</b>	<b>118</b>	<b>663</b>	<b>781</b>	<b>179</b>	<b>528</b>	<b>707</b>	<b>297</b>	<b>1191</b>	<b>1488</b>
<b>POLAND</b>										
	UN	10	7	17	25	7	32	35	14	49
	UNDP	1	0	1	2	8	10	3	8	11
	UNHCR	0	0	0	2	3	5	2	3	5
	UNICEF	0	0	0	0	2	2	0	2	2
	ITC	0	1	1	0	0	0	0	1	1
	ICSC	0	0	0	1	0	1	1	0	1
	ILO	3	0	3	1	1	2	4	1	5
	FAO	3	0	3	0	0	0	3	0	3
	WFP	2	0	2	0	0	0	2	0	2
	UNESCO	4	0	4	0	0	0	4	0	4
	WHO	2	1	3	4	0	4	6	1	7
	UNAIDS	0	0	0	1	1	2	1	1	2
	ICAO	1	0	1	0	0	0	1	0	1
	UPU	2	0	2	0	0	0	2	0	2
	ITU	1	1	2	0	0	0	1	1	2
	WMO	1	0	1	0	0	0	1	0	1
	IMO	1	0	1	0	0	0	1	0	1
	WIPO	0	3	3	0	0	0	0	3	3
	UNIDO	1	1	2	0	2	2	1	3	4
	IAEA	11	8	19	2	1	3	13	9	22
	WTO(tou)	1	0	1	0	0	0	1	0	1
	<b>TOTAL</b>	<b>44</b>	<b>22</b>	<b>66</b>	<b>38</b>	<b>25</b>	<b>63</b>	<b>82</b>	<b>47</b>	<b>129</b>
<b>PORTUGAL</b>										
	UN	5	19	24	17	13	30	22	32	54
	UNDP	5	0	5	5	1	6	10	1	11
	UNOPS	0	0	0	1	0	1	1	0	1

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	UNHCR	0	2	2	5	1	6	5	3	8
	UNICEF	0	0	0	5	10	15	5	10	15
	ITC	0	1	1	0	0	0	0	1	1
	UNU	0	0	0	0	6	6	0	6	6
	ILO	2	5	7	3	0	3	5	5	10
	FAO	6	1	7	1	0	1	7	1	8
	WFP	3	0	3	3	0	3	6	0	6
	UNESCO	2	7	9	1	0	1	3	7	10
	WHO	2	0	2	1	4	5	3	4	7
	PAHO	0	0	0	1	0	1	1	0	1
	ICAO	2	0	2	0	0	0	2	0	2
	UPU	0	1	1	1	0	1	1	1	2
	ITU	1	4	5	0	0	0	1	4	5
	WMO	2	2	4	0	0	0	2	2	4
	IMO	0	1	1	0	0	0	0	1	1
	WIPO	3	6	9	0	0	0	3	6	9
	UNIDO	1	3	4	0	1	1	1	4	5
	IAEA	1	3	4	0	0	0	1	3	4
	WTO(tou)	1	0	1	0	0	0	1	0	1
	<b>TOTAL</b>	<b>36</b>	<b>55</b>	<b>91</b>	<b>44</b>	<b>36</b>	<b>80</b>	<b>80</b>	<b>91</b>	<b>171</b>
<b>QATAR</b>										
	UN	0	0	0	1	0	1	1	0	1
	WMO	1	0	1	0	0	0	1	0	1
	<b>TOTAL</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>2</b>
<b>REPUBLIC OF CAMEROON</b>										
	UN	15	12	27	29	16	45	44	28	72
	UNDP	6	3	9	5	15	20	11	18	29
	UNFPA	0	0	0	4	6	10	4	6	10
	UNOPS	0	0	0	4	1	5	4	1	5
	UNHCR	0	1	1	13	11	24	13	12	25
	UNICEF	0	0	0	7	18	25	7	18	25
	ILO	4	11	15	1	4	5	5	15	20
	FAO	5	11	16	4	3	7	9	14	23
	WFP	4	0	4	6	12	18	10	12	22
	UNESCO	5	11	16	2	3	5	7	14	21

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	WHO	7	11	18	6	2	8	13	13	26
	UNAIDS	0	0	0	1	0	1	1	0	1
	ICAO	3	0	3	0	0	0	3	0	3
	UPU	1	0	1	0	0	0	1	0	1
	ITU	1	4	5	0	0	0	1	4	5
	IMO	0	1	1	0	0	0	0	1	1
	WIPO	3	2	5	0	0	0	3	2	5
	UNIDO	2	0	2	0	2	2	2	2	4
	IAEA	2	0	2	0	0	0	2	0	2
	<b>TOTAL</b>	<b>58</b>	<b>67</b>	<b>125</b>	<b>82</b>	<b>93</b>	<b>175</b>	<b>140</b>	<b>160</b>	<b>300</b>
<b>REPUBLIC OF KOREA</b>										
	UN	21	1	22	20	2	22	41	3	44
	UNDP	1	0	1	1	2	3	2	2	4
	UNHCR	0	0	0	4	2	6	4	2	6
	UNJSPF	0	0	0	1	0	1	1	0	1
	ILO	5	0	5	3	0	3	8	0	8
	FAO	3	0	3	4	0	4	7	0	7
	WFP	0	0	0	5	0	5	5	0	5
	UNESCO	7	0	7	4	0	4	11	0	11
	WHO	4	2	6	4	0	4	8	2	10
	UPU	1	0	1	0	0	0	1	0	1
	ITU	6	0	6	0	0	0	6	0	6
	IMO	3	0	3	1	0	1	4	0	4
	WIPO	1	2	3	1	0	1	2	2	4
	IFAD	0	0	0	1	0	1	1	0	1
	UNIDO	3	0	3	3	0	3	6	0	6
	IAEA	25	1	26	1	0	1	26	1	27
	<b>TOTAL</b>	<b>80</b>	<b>6</b>	<b>86</b>	<b>53</b>	<b>6</b>	<b>59</b>	<b>133</b>	<b>12</b>	<b>145</b>
<b>REPUBLIC OF MOLDOVA</b>										
	UN	1	0	1	2	0	2	3	0	3
	UNDP	1	0	1	0	12	12	1	12	13
	UNHCR	0	0	0	0	3	3	0	3	3
	UNICEF	0	0	0	2	7	9	2	7	9
	FAO	1	0	1	0	0	0	1	0	1
	WFP	0	0	0	1	0	1	1	0	1



**TABLE 12**  
Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	UNESCO	1	0	1	0	0	0	1	0	1
	<b>TOTAL</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>5</b>	<b>22</b>	<b>27</b>	<b>9</b>	<b>22</b>	<b>31</b>
<b>REPUBLIC OF THE CONGO</b>										
	UN	3	3	6	7	1	8	10	4	14
	UNDP	1	0	1	3	12	15	4	12	16
	UNFPA	0	0	0	2	2	4	2	2	4
	UNHCR	0	0	0	5	47	52	5	47	52
	UNICEF	0	0	0	4	12	16	4	12	16
	FAO	3	3	6	1	1	2	4	4	8
	WFP	0	0	0	0	4	4	0	4	4
	UNESCO	4	4	8	1	0	1	5	4	9
	WHO	14	175	189	7	18	25	21	193	214
	UNAIDS	0	0	0	2	0	2	2	0	2
	ICAO	0	0	0	0	1	1	0	1	1
	UPU	1	0	1	0	0	0	1	0	1
	IMO	0	1	1	0	0	0	0	1	1
	WIPO	1	2	3	0	0	0	1	2	3
	<b>TOTAL</b>	<b>27</b>	<b>188</b>	<b>215</b>	<b>32</b>	<b>98</b>	<b>130</b>	<b>59</b>	<b>286</b>	<b>345</b>
<b>REPUBLIC OF YEMEN</b>										
	UN	2	3	5	2	2	4	4	5	9
	UNDP	1	0	1	0	20	20	1	20	21
	UNFPA	0	0	0	0	5	5	0	5	5
	UNOPS	0	0	0	1	0	1	1	0	1
	UNHCR	0	0	0	0	30	30	0	30	30
	UNICEF	0	0	0	1	27	28	1	27	28
	FAO	1	8	9	0	1	1	1	9	10
	WFP	0	0	0	0	9	9	0	9	9
	UNESCO	2	1	3	1	0	1	3	1	4
	WHO	1	4	5	2	0	2	3	4	7
	<b>TOTAL</b>	<b>7</b>	<b>16</b>	<b>23</b>	<b>7</b>	<b>94</b>	<b>101</b>	<b>14</b>	<b>110</b>	<b>124</b>
<b>ROMANIA</b>										
	UN	9	10	19	15	6	21	24	16	40
	UNDP	0	0	0	0	8	8	0	8	8
	UNFPA	0	0	0	0	4	4	0	4	4
	UNHCR	1	0	1	0	4	4	1	4	5

**TABLE 12**  
Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	UNICEF	0	0	0	5	8	13	5	8	13
	ITC	0	1	1	0	0	0	0	1	1
	UNJSPF	0	0	0	0	1	1	0	1	1
	ILO	1	1	2	0	1	1	1	2	3
	FAO	2	0	2	0	0	0	2	0	2
	WFP	0	1	1	0	0	0	0	1	1
	UNESCO	7	18	25	1	0	1	8	18	26
	WHO	1	0	1	1	0	1	2	0	2
	ICAO	1	1	2	0	0	0	1	1	2
	ITU	1	0	1	0	0	0	1	0	1
	WMO	1	0	1	0	0	0	1	0	1
	IMO	1	0	1	0	0	0	1	0	1
	WIPO	1	0	1	0	0	0	1	0	1
	UNIDO	2	0	2	0	0	0	2	0	2
	IAEA	9	1	10	0	1	1	9	2	11
	<b>TOTAL</b>	<b>37</b>	<b>33</b>	<b>70</b>	<b>22</b>	<b>33</b>	<b>55</b>	<b>59</b>	<b>66</b>	<b>125</b>
<b>RUSSIAN FEDERATION</b>										
	UN	226	101	327	67	39	106	293	140	433
	UNDP	1	1	2	7	7	14	8	8	16
	UNFPA	0	0	0	2	3	5	2	3	5
	UNOPS	0	0	0	0	1	1	0	1	1
	UNHCR	0	0	0	5	45	50	5	45	50
	UNICEF	0	0	0	1	9	10	1	9	10
	ITC	1	0	1	0	0	0	1	0	1
	ICSC	0	0	0	2	0	2	2	0	2
	ICJ	2	0	2	0	0	0	2	0	2
	UNJSPF	0	0	0	2	1	3	2	1	3
	ILO	19	9	28	5	8	13	24	17	41
	ICAT	1	1	2	0	0	0	1	1	2
	WFP	0	0	0	1	20	21	1	20	21
	UNESCO	23	9	32	6	1	7	29	10	39
	WHO	14	8	22	7	5	12	21	13	34
	UNAIDS	0	0	0	2	0	2	2	0	2
	ICAO	20	12	32	3	0	3	23	12	35
	UPU	2	1	3	0	0	0	2	1	3

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	ITU	5	1	6	0	0	0	5	1	6
	WMO	4	3	7	2	0	2	6	3	9
	IMO	5	4	9	0	0	0	5	4	9
	WIPO	8	2	10	0	0	0	8	2	10
	UNIDO	9	0	9	2	0	2	11	0	11
	IAEA	47	24	71	6	1	7	53	25	78
	WTO(tou)	2	2	4	0	0	0	2	2	4
	<b>TOTAL</b>	<b>389</b>	<b>178</b>	<b>567</b>	<b>120</b>	<b>140</b>	<b>260</b>	<b>509</b>	<b>318</b>	<b>827</b>
<b>RWANDA</b>										
	UN	5	6	11	10	11	21	15	17	32
	UNDP	5	1	6	1	32	33	6	33	39
	UNFPA	0	0	0	0	4	4	0	4	4
	UNOPS	0	0	0	0	1	1	0	1	1
	UNHCR	0	0	0	3	45	48	3	45	48
	UNICEF	0	0	0	12	32	44	12	32	44
	ILO	1	0	1	3	1	4	4	1	5
	FAO	3	12	15	1	2	3	4	14	18
	WFP	1	0	1	6	10	16	7	10	17
	UNESCO	1	3	4	0	0	0	1	3	4
	WHO	4	5	9	3	1	4	7	6	13
	UNAIDS	0	0	0	1	0	1	1	0	1
	ICAO	1	0	1	0	0	0	1	0	1
	ITU	1	0	1	0	0	0	1	0	1
	WMO	0	0	0	0	1	1	0	1	1
	UNIDO	2	0	2	0	0	0	2	0	2
	IAEA	0	1	1	0	0	0	0	1	1
	<b>TOTAL</b>	<b>24</b>	<b>28</b>	<b>52</b>	<b>40</b>	<b>140</b>	<b>180</b>	<b>64</b>	<b>168</b>	<b>232</b>
<b>SAINT KITTS AND NEVIS</b>										
	UN	4	0	4	2	1	3	6	1	7
	UNOPS	0	0	0	1	0	1	1	0	1
	FAO	1	0	1	0	0	0	1	0	1
	UNESCO	1	0	1	1	0	1	2	0	2
	WHO	1	0	1	0	0	0	1	0	1
	<b>TOTAL</b>	<b>7</b>	<b>0</b>	<b>7</b>	<b>4</b>	<b>1</b>	<b>5</b>	<b>11</b>	<b>1</b>	<b>12</b>
<b>SAINT LUCIA</b>										
	UN	3	2	5	0	0	0	3	2	5

**TABLE 12**  
Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	FAO	1	0	1	0	0	0	1	0	1
	UNESCO	2	0	2	1	0	1	3	0	3
	ICAO	1	0	1	0	0	0	1	0	1
	IAEA	0	1	1	0	0	0	0	1	1
	<b>TOTAL</b>	<b>7</b>	<b>3</b>	<b>10</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>8</b>	<b>3</b>	<b>11</b>
<b>SAINT VINCENT &amp; THE GRENADINES</b>										
	UN	3	5	8	1	2	3	4	7	11
	UNJSPF	0	0	0	0	1	1	0	1	1
	FAO	1	0	1	0	0	0	1	0	1
	PAHO	0	0	0	1	0	1	1	0	1
	UNAIDS	0	0	0	1	0	1	1	0	1
	<b>TOTAL</b>	<b>4</b>	<b>5</b>	<b>9</b>	<b>3</b>	<b>3</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>15</b>
<b>SAMOA</b>										
	UN	0	0	0	0	1	1	0	1	1
	UNDP	0	0	0	0	13	13	0	13	13
	FAO	1	10	11	0	0	0	1	10	11
	UNESCO	2	4	6	0	0	0	2	4	6
	WHO	0	4	4	0	0	0	0	4	4
	<b>TOTAL</b>	<b>3</b>	<b>18</b>	<b>21</b>	<b>0</b>	<b>14</b>	<b>14</b>	<b>3</b>	<b>32</b>	<b>35</b>
<b>SAN MARINO</b>										
	UN	1	0	1	1	0	1	2	0	2
	UNESCO	1	0	1	0	0	0	1	0	1
	<b>TOTAL</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>3</b>
<b>SAO TOME AND PRINCIPE</b>										
	UN	0	0	0	1	1	2	1	1	2
	UNDP	0	0	0	0	13	13	0	13	13
	UNFPA	0	0	0	0	3	3	0	3	3
	UNICEF	0	0	0	1	6	7	1	6	7
	ILO	0	0	0	1	0	1	1	0	1
	FAO	1	0	1	0	0	0	1	0	1
	WFP	0	0	0	0	3	3	0	3	3
	UNESCO	1	0	1	1	0	1	2	0	2
	WHO	0	4	4	0	0	0	0	4	4
	<b>TOTAL</b>	<b>2</b>	<b>4</b>	<b>6</b>	<b>4</b>	<b>26</b>	<b>30</b>	<b>6</b>	<b>30</b>	<b>36</b>
<b>SAUDI ARABIA</b>										
	UN	7	0	7	1	0	1	8	0	8

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	UNDP	2	0	2	1	12	13	3	12	15
	UNFPA	0	0	0	2	0	2	2	0	2
	FAO	4	0	4	0	0	0	4	0	4
	UNESCO	2	0	2	0	0	0	2	0	2
	WHO	2	0	2	0	0	0	2	0	2
	<b>TOTAL</b>	<b>17</b>	<b>0</b>	<b>17</b>	<b>4</b>	<b>12</b>	<b>16</b>	<b>21</b>	<b>12</b>	<b>33</b>
<b>SENEGAL</b>										
	UN	17	16	33	38	14	52	55	30	85
	UNDP	14	1	15	8	30	38	22	31	53
	UNFPA	0	0	0	5	15	20	5	15	20
	UNOPS	0	0	0	8	16	24	8	16	24
	UNHCR	1	1	2	17	15	32	18	16	34
	UNICEF	0	0	0	16	27	43	16	27	43
	ICJ	1	1	2	0	0	0	1	1	2
	UNJSPF	0	0	0	0	2	2	0	2	2
	ILO	6	14	20	3	13	16	9	27	36
	ICAT	1	0	1	0	0	0	1	0	1
	FAO	8	14	22	3	5	8	11	19	30
	WFP	3	0	3	3	0	3	6	0	6
	UNESCO	18	37	55	2	4	6	20	41	61
	WHO	9	4	13	8	1	9	17	5	22
	UNAIDS	0	0	0	2	0	2	2	0	2
	ICAO	2	8	10	0	3	3	2	11	13
	UPU	2	1	3	0	0	0	2	1	3
	ITU	4	3	7	0	0	0	4	3	7
	IMO	1	0	1	0	0	0	1	0	1
	WIPO	4	1	5	0	0	0	4	1	5
	IFAD	2	0	2	0	0	0	2	0	2
	UNIDO	2	2	4	0	0	0	2	2	4
	IAEA	1	0	1	0	0	0	1	0	1
	WTO(tou)	1	0	1	0	0	0	1	0	1
	<b>TOTAL</b>	<b>97</b>	<b>103</b>	<b>200</b>	<b>113</b>	<b>145</b>	<b>258</b>	<b>210</b>	<b>248</b>	<b>458</b>
<b>SEYCHELLES</b>										
	UN	3	2	5	3	2	5	6	4	10
	UNDP	0	1	1	0	0	0	0	1	1

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	UNOPS	0	0	0	1	0	1	1	0	1
	ICAT	0	1	1	0	0	0	0	1	1
	FAO	1	0	1	0	5	5	1	5	6
	UNESCO	2	0	2	0	0	0	2	0	2
	WHO	1	3	4	0	0	0	1	3	4
	<b>TOTAL</b>	<b>7</b>	<b>7</b>	<b>14</b>	<b>4</b>	<b>7</b>	<b>11</b>	<b>11</b>	<b>14</b>	<b>25</b>
<b>SIERRA LEONE</b>										
	UN	4	7	11	18	14	32	22	21	43
	UNDP	3	2	5	2	21	23	5	23	28
	UNFPA	0	0	0	0	4	4	0	4	4
	UNOPS	0	0	0	2	0	2	2	0	2
	UNHCR	0	0	0	8	88	96	8	88	96
	UNICEF	0	0	0	16	41	57	16	41	57
	ITC	0	2	2	0	0	0	0	2	2
	ICSC	0	0	0	2	0	2	2	0	2
	ILO	3	1	4	1	0	1	4	1	5
	FAO	2	7	9	2	4	6	4	11	15
	WFP	2	0	2	5	17	22	7	17	24
	UNESCO	2	1	3	0	0	0	2	1	3
	WHO	3	4	7	2	0	2	5	4	9
	IMO	0	3	3	0	1	1	0	4	4
	UNIDO	2	0	2	0	0	0	2	0	2
	<b>TOTAL</b>	<b>21</b>	<b>27</b>	<b>48</b>	<b>58</b>	<b>190</b>	<b>248</b>	<b>79</b>	<b>217</b>	<b>296</b>
<b>SINGAPORE</b>										
	UN	6	4	10	8	5	13	14	9	23
	UNDP	4	1	5	0	0	0	4	1	5
	UNFPA	0	0	0	1	0	1	1	0	1
	UNOPS	0	0	0	1	0	1	1	0	1
	UNHCR	0	0	0	3	1	4	3	1	4
	UNICEF	0	0	0	3	6	9	3	6	9
	UNU	0	0	0	1	0	1	1	0	1
	ILO	1	0	1	0	0	0	1	0	1
	UNESCO	1	3	4	0	0	0	1	3	4
	WHO	0	0	0	0	1	1	0	1	1
	ICAO	0	1	1	0	0	0	0	1	1

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	UPU	0	1	1	0	0	0	0	1	1
	ITU	2	0	2	0	0	0	2	0	2
	IMO	1	0	1	0	0	0	1	0	1
	WIPO	2	0	2	0	0	0	2	0	2
	IFAD	0	1	1	0	0	0	0	1	1
	UNIDO	0	1	1	0	0	0	0	1	1
	IAEA	0	1	1	0	0	0	0	1	1
	<b>TOTAL</b>	<b>17</b>	<b>13</b>	<b>30</b>	<b>17</b>	<b>13</b>	<b>30</b>	<b>34</b>	<b>26</b>	<b>60</b>
<b>SLOVAK REPUBLIC</b>										
	UN	5	1	6	3	3	6	8	4	12
	UNDP	0	0	0	0	12	12	0	12	12
	UNFPA	0	0	0	0	5	5	0	5	5
	UNHCR	0	0	0	1	3	4	1	3	4
	UNU	0	0	0	2	0	2	2	0	2
	ILO	1	0	1	0	0	0	1	0	1
	FAO	3	1	4	0	0	0	3	1	4
	UNESCO	1	0	1	0	0	0	1	0	1
	WHO	1	0	1	0	0	0	1	0	1
	ICAO	1	0	1	0	0	0	1	0	1
	ITU	1	0	1	0	0	0	1	0	1
	WMO	1	0	1	0	0	0	1	0	1
	WIPO	1	0	1	0	0	0	1	0	1
	IFAD	0	1	1	0	0	0	0	1	1
	UNIDO	1	0	1	1	0	1	2	0	2
	IAEA	9	4	13	1	1	2	10	5	15
	<b>TOTAL</b>	<b>25</b>	<b>7</b>	<b>32</b>	<b>8</b>	<b>24</b>	<b>32</b>	<b>33</b>	<b>31</b>	<b>64</b>
<b>SLOVENIA</b>										
	UN	2	1	3	2	1	3	4	2	6
	UNOPS	0	0	0	2	0	2	2	0	2
	UNHCR	0	0	0	0	3	3	0	3	3
	UNICEF	0	0	0	1	0	1	1	0	1
	ILO	0	0	0	1	0	1	1	0	1
	FAO	1	1	2	0	0	0	1	1	2
	WFP	0	0	0	1	0	1	1	0	1
	UNESCO	1	0	1	1	0	1	2	0	2

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	WHO	0	0	0	1	0	1	1	0	1
	ITU	2	0	2	0	0	0	2	0	2
	WMO	0	0	0	1	0	1	1	0	1
	WIPO	1	0	1	0	0	0	1	0	1
	IAEA	3	4	7	1	0	1	4	4	8
	WTO(tou)	1	0	1	0	0	0	1	0	1
	<b>TOTAL</b>	<b>11</b>	<b>6</b>	<b>17</b>	<b>11</b>	<b>4</b>	<b>15</b>	<b>22</b>	<b>10</b>	<b>32</b>
<b>SOLOMON ISLANDS</b>										
	UN	1	1	2	0	0	0	1	1	2
	UNDP	0	0	0	0	3	3	0	3	3
	WHO	1	2	3	0	0	0	1	2	3
	<b>TOTAL</b>	<b>2</b>	<b>3</b>	<b>5</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>2</b>	<b>6</b>	<b>8</b>
<b>SOMALIA</b>										
	UN	4	2	6	8	3	11	12	5	17
	UNDP	0	0	0	1	4	5	1	4	5
	UNOPS	0	0	0	3	0	3	3	0	3
	UNHCR	0	0	0	16	31	47	16	31	47
	UNICEF	0	0	0	7	25	32	7	25	32
	ILO	1	0	1	0	0	0	1	0	1
	FAO	2	0	2	0	0	0	2	0	2
	WFP	0	1	1	4	9	13	4	10	14
	UNESCO	1	0	1	0	0	0	1	0	1
	WHO	4	2	6	0	1	1	4	3	7
	<b>TOTAL</b>	<b>12</b>	<b>5</b>	<b>17</b>	<b>39</b>	<b>73</b>	<b>112</b>	<b>51</b>	<b>78</b>	<b>129</b>
<b>SOUTH AFRICA</b>										
	UN	8	4	12	21	23	44	29	27	56
	UNDP	3	0	3	7	19	26	10	19	29
	UNFPA	0	0	0	0	3	3	0	3	3
	UNOPS	0	0	0	2	1	3	2	1	3
	UNHCR	0	0	0	3	22	25	3	22	25
	UNICEF	0	0	0	5	16	21	5	16	21
	ICJ	1	0	1	0	0	0	1	0	1
	ILO	2	6	8	2	4	6	4	10	14
	FAO	4	4	8	3	0	3	7	4	11
	WFP	3	0	3	2	2	4	5	2	7



**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	UNESCO	2	1	3	0	0	0	2	1	3
	WHO	6	4	10	5	0	5	11	4	15
	UNAIDS	0	0	0	1	0	1	1	0	1
	ICAO	3	0	3	1	0	1	4	0	4
	UPU	1	0	1	0	0	0	1	0	1
	ITU	2	2	4	0	0	0	2	2	4
	WIPO	2	0	2	0	0	0	2	0	2
	UNIDO	0	2	2	0	0	0	0	2	2
	IAEA	12	11	23	0	1	1	12	12	24
	WTO(tou)	1	0	1	0	0	0	1	0	1
	<b>TOTAL</b>	<b>50</b>	<b>34</b>	<b>84</b>	<b>52</b>	<b>91</b>	<b>143</b>	<b>102</b>	<b>125</b>	<b>227</b>
<b>SPAIN</b>										
	UN	91	69	160	35	27	62	126	96	222
	UNDP	8	1	9	17	2	19	25	3	28
	UNFPA	0	0	0	5	0	5	5	0	5
	UNOPS	0	0	0	6	0	6	6	0	6
	UNHCR	2	0	2	18	7	25	20	7	27
	UNICEF	0	0	0	17	3	20	17	3	20
	ITC	2	1	3	0	2	2	2	3	5
	ICJ	1	1	2	0	0	0	1	1	2
	UNJSPF	0	0	0	0	1	1	0	1	1
	UNU	0	0	0	0	1	1	0	1	1
	ILO	23	21	44	11	3	14	34	24	58
	ICAT	3	3	6	3	0	3	6	3	9
	FAO	30	19	49	16	4	20	46	23	69
	WFP	6	1	7	8	0	8	14	1	15
	UNESCO	18	17	35	2	3	5	20	20	40
	WHO	15	6	21	3	11	14	18	17	35
	PAHO	0	0	0	9	2	11	9	2	11
	UNAIDS	0	0	0	2	1	3	2	1	3
	ICAO	3	0	3	3	0	3	6	0	6
	UPU	0	2	2	0	0	0	0	2	2
	ITU	16	32	48	0	0	0	16	32	48
	WMO	1	3	4	0	1	1	1	4	5
	IMO	10	11	21	1	1	2	11	12	23

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	WIPO	10	9	19	0	0	0	10	9	19
	IFAD	2	4	6	0	1	1	2	5	7
	UNIDO	3	1	4	1	1	2	4	2	6
	IAEA	15	11	26	0	1	1	15	12	27
	WTO(tou)	10	32	42	0	1	1	10	33	43
	<b>TOTAL</b>	<b>269</b>	<b>244</b>	<b>513</b>	<b>157</b>	<b>73</b>	<b>230</b>	<b>426</b>	<b>317</b>	<b>743</b>
<b>SRI LANKA</b>										
	UN	8	26	34	16	29	45	24	55	79
	UNDP	2	0	2	4	32	36	6	32	38
	UNFPA	0	0	0	2	5	7	2	5	7
	UNOPS	0	0	0	2	0	2	2	0	2
	UNHCR	1	2	3	7	66	73	8	68	76
	UNICEF	0	0	0	14	41	55	14	41	55
	UNRWA	1	0	1	0	0	0	1	0	1
	ITC	0	2	2	0	0	0	0	2	2
	UNJSPF	0	0	0	0	4	4	0	4	4
	UNU	0	0	0	1	1	2	1	1	2
	ILO	2	6	8	2	9	11	4	15	19
	FAO	2	13	15	0	1	1	2	14	16
	WFP	0	0	0	2	14	16	2	14	16
	UNESCO	7	5	12	0	1	1	7	6	13
	WHO	5	18	23	4	5	9	9	23	32
	UNAIDS	0	0	0	1	1	2	1	1	2
	ICAO	1	0	1	0	0	0	1	0	1
	ITU	2	0	2	0	0	0	2	0	2
	WMO	0	3	3	0	0	0	0	3	3
	IMO	2	4	6	0	0	0	2	4	6
	WIPO	3	3	6	0	0	0	3	3	6
	UNIDO	3	1	4	0	2	2	3	3	6
	IAEA	6	14	20	0	3	3	6	17	23
	<b>TOTAL</b>	<b>45</b>	<b>97</b>	<b>142</b>	<b>55</b>	<b>214</b>	<b>269</b>	<b>100</b>	<b>311</b>	<b>411</b>
<b>SUDAN</b>										
	UN	17	6	23	20	11	31	37	17	54
	UNDP	5	0	5	2	30	32	7	30	37
	UNFPA	0	0	0	4	0	4	4	0	4

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	UNOPS	0	0	0	3	0	3	3	0	3
	UNHCR	1	0	1	22	52	74	23	52	75
	UNICEF	0	0	0	14	57	71	14	57	71
	ILO	1	1	2	0	0	0	1	1	2
	ICAT	1	0	1	0	0	0	1	0	1
	FAO	7	11	18	1	1	2	8	12	20
	WFP	2	0	2	22	1	23	24	1	25
	UNESCO	6	1	7	2	1	3	8	2	10
	WHO	4	9	13	5	0	5	9	9	18
	ICAO	2	0	2	0	0	0	2	0	2
	WMO	0	1	1	0	0	0	0	1	1
	IMO	0	1	1	0	0	0	0	1	1
	WIPO	3	0	3	0	0	0	3	0	3
	IFAD	2	0	2	0	0	0	2	0	2
	UNIDO	4	0	4	1	2	3	5	2	7
	IAEA	1	0	1	0	0	0	1	0	1
	<b>TOTAL</b>	<b>56</b>	<b>30</b>	<b>86</b>	<b>96</b>	<b>155</b>	<b>251</b>	<b>152</b>	<b>185</b>	<b>337</b>
<b>SURINAME</b>										
	UN	3	1	4	1	0	1	4	1	5
	UNDP	0	0	0	0	3	3	0	3	3
	UNHCR	0	0	0	2	0	2	2	0	2
	UNICEF	0	0	0	0	2	2	0	2	2
	ICSC	0	0	0	1	0	1	1	0	1
	ILO	1	0	1	0	0	0	1	0	1
	FAO	1	0	1	0	0	0	1	0	1
	UNESCO	1	0	1	0	0	0	1	0	1
	PAHO	0	0	0	0	1	1	0	1	1
	UNAIDS	0	0	0	1	1	2	1	1	2
	UNIDO	1	0	1	0	0	0	1	0	1
	<b>TOTAL</b>	<b>7</b>	<b>1</b>	<b>8</b>	<b>5</b>	<b>7</b>	<b>12</b>	<b>12</b>	<b>8</b>	<b>20</b>
<b>SWAZILAND</b>										
	UN	2	0	2	2	0	2	4	0	4
	UNDP	0	0	0	1	19	20	1	19	20
	UNFPA	0	0	0	0	6	6	0	6	6
	UNICEF	0	0	0	1	7	8	1	7	8

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
SWEDEN	FAO	2	0	2	0	1	1	2	1	3
	UNESCO	1	0	1	0	0	0	1	0	1
	WHO	0	5	5	0	0	0	0	5	5
	<b>TOTAL</b>	<b>5</b>	<b>5</b>	<b>10</b>	<b>4</b>	<b>33</b>	<b>37</b>	<b>9</b>	<b>38</b>	<b>47</b>
	UN	30	15	45	58	33	91	88	48	136
	UNDP	12	1	13	32	2	34	44	3	47
	UNFPA	0	0	0	9	0	9	9	0	9
	UNOPS	0	0	0	3	0	3	3	0	3
	UNHCR	2	2	4	30	4	34	32	6	38
	UNICEF	0	0	0	40	0	40	40	0	40
UNRWA	4	0	4	1	0	1	5	0	5	
ITC	1	0	1	0	0	0	1	0	1	
UNJSPF	0	0	0	0	1	1	0	1	1	
ILO	5	0	5	10	0	10	15	0	15	
FAO	12	0	12	4	1	5	16	1	17	
WFP	5	1	6	16	0	16	21	1	22	
UNESCO	7	1	8	6	0	6	13	1	14	
WHO	7	1	8	8	1	9	15	2	17	
UNAIDS	0	0	0	8	1	9	8	1	9	
ICAO	3	0	3	1	0	1	4	0	4	
UPU	1	0	1	0	0	0	1	0	1	
ITU	2	1	3	0	0	0	2	1	3	
IMO	1	0	1	0	0	0	1	0	1	
WIPO	4	2	6	0	0	0	4	2	6	
IFAD	5	1	6	1	1	2	6	2	8	
UNIDO	3	0	3	0	0	0	3	0	3	
IAEA	14	3	17	0	0	0	14	3	17	
<b>TOTAL</b>	<b>118</b>	<b>28</b>	<b>146</b>	<b>227</b>	<b>44</b>	<b>271</b>	<b>345</b>	<b>72</b>	<b>417</b>	
SWITZERLAND	UN	17	82	99	27	34	61	44	116	160
	UNDP	7	0	7	8	6	14	15	6	21
	UNFPA	0	0	0	2	0	2	2	0	2
	UNOPS	0	0	0	2	2	4	2	2	4
	UNHCR	2	6	8	17	12	29	19	18	37

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	UNICEF	0	0	0	14	10	24	14	10	24
	UNITAR	0	0	0	2	0	2	2	0	2
	ITC	2	7	9	0	2	2	2	9	11
	ICJ	1	0	1	0	0	0	1	0	1
	UNJSPF	0	0	0	0	3	3	0	3	3
	ILO	13	47	60	4	10	14	17	57	74
	FAO	9	4	13	1	0	1	10	4	14
	WFP	2	2	4	4	0	4	6	2	8
	UNESCO	3	1	4	3	0	3	6	1	7
	WHO	7	33	40	7	43	50	14	76	90
	UNAIDS	0	0	0	2	1	3	2	1	3
	ICAO	0	0	0	1	0	1	1	0	1
	UPU	7	53	60	5	3	8	12	56	68
	ITU	13	75	88	0	0	0	13	75	88
	WMO	8	33	41	0	6	6	8	39	47
	WIPO	14	32	46	0	0	0	14	32	46
	IFAD	1	1	2	1	0	1	2	1	3
	UNIDO	0	2	2	1	0	1	1	2	3
	IAEA	1	6	7	1	0	1	2	6	8
	WTO(tou)	0	1	1	0	0	0	0	1	1
	<b>TOTAL</b>	<b>107</b>	<b>385</b>	<b>492</b>	<b>102</b>	<b>132</b>	<b>234</b>	<b>209</b>	<b>517</b>	<b>726</b>
<b>SYRIAN ARAB REPUBLIC</b>										
	UN	21	17	38	8	13	21	29	30	59
	UNDP	1	0	1	0	18	18	1	18	19
	UNFPA	0	0	0	0	5	5	0	5	5
	UNOPS	0	0	0	0	1	1	0	1	1
	UNHCR	1	1	2	4	8	12	5	9	14
	UNICEF	0	0	0	0	7	7	0	7	7
	ITC	0	0	0	1	0	1	1	0	1
	ILO	0	2	2	0	0	0	0	2	2
	ICAT	1	0	1	0	0	0	1	0	1
	FAO	2	11	13	0	7	7	2	18	20
	WFP	2	0	2	0	0	0	2	0	2
	UNESCO	1	6	7	1	0	1	2	6	8
	WHO	3	1	4	2	1	3	5	2	7

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
TAIWAN	ICAO	1	0	1	0	0	0	1	0	1
	ITU	1	1	2	0	0	0	1	1	2
	WIPO	1	0	1	0	0	0	1	0	1
	IFAD	1	0	1	0	0	0	1	0	1
	IAEA	1	3	4	0	0	0	1	3	4
	<b>TOTAL</b>	<b>37</b>	<b>42</b>	<b>79</b>	<b>16</b>	<b>60</b>	<b>76</b>	<b>53</b>	<b>102</b>	<b>155</b>
TAJIKISTAN	IFAD	0	1	1	0	0	0	0	1	1
	<b>TOTAL</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>
THAILAND	UN	1	0	1	1	22	23	2	22	24
	UNDP	0	0	0	0	24	24	0	24	24
	UNFPA	0	0	0	1	0	1	1	0	1
	UNHCR	0	0	0	0	18	18	0	18	18
	UNICEF	0	0	0	0	6	6	0	6	6
	WFP	0	0	0	1	1	2	1	1	2
	UNIDO	1	0	1	0	0	0	1	0	1
	<b>TOTAL</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>3</b>	<b>71</b>	<b>74</b>	<b>5</b>	<b>71</b>	<b>76</b>
THAILAND	UN	14	288	302	12	85	97	26	373	399
	UNDP	1	0	1	0	29	29	1	29	30
	UNFPA	0	0	0	1	12	13	1	12	13
	UNOPS	0	0	0	1	1	2	1	1	2
	UNHCR	0	1	1	19	39	58	19	40	59
	UNICEF	0	0	0	10	54	64	10	54	64
	ITC	0	0	0	0	1	1	0	1	1
	ICSC	0	0	0	1	0	1	1	0	1
	UNJSPF	0	0	0	0	1	1	0	1	1
	ILO	6	40	46	1	26	27	7	66	73
	FAO	1	75	76	1	9	10	2	84	86
	WFP	1	0	1	2	16	18	3	16	19
	UNESCO	2	32	34	1	3	4	3	35	38
	WHO	5	12	17	2	0	2	7	12	19
	UNAIDS	0	0	0	2	0	2	2	0	2
	ICAO	1	16	17	0	0	0	1	16	17

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	ITU	1	4	5	0	0	0	1	4	5
	WIPO	0	1	1	0	0	0	0	1	1
	UNIDO	0	2	2	1	1	2	1	3	4
	IAEA	4	2	6	0	0	0	4	2	6
	<b>TOTAL</b>	<b>36</b>	<b>473</b>	<b>509</b>	<b>54</b>	<b>277</b>	<b>331</b>	<b>90</b>	<b>750</b>	<b>840</b>
<b>TOGO</b>										
	UN	6	6	12	12	4	16	18	10	28
	UNDP	4	1	5	2	21	23	6	22	28
	UNFPA	0	0	0	1	6	7	1	6	7
	UNHCR	0	0	0	10	0	10	10	0	10
	UNICEF	0	0	0	4	15	19	4	15	19
	ILO	3	1	4	1	2	3	4	3	7
	FAO	1	8	9	0	0	0	1	8	9
	WFP	3	0	3	2	0	2	5	0	5
	UNESCO	2	3	5	2	1	3	4	4	8
	WHO	4	6	10	1	1	2	5	7	12
	UNAIDS	0	0	0	1	0	1	1	0	1
	ICAO	1	0	1	0	0	0	1	0	1
	UNIDO	1	0	1	0	0	0	1	0	1
	IAEA	0	3	3	0	0	0	0	3	3
	<b>TOTAL</b>	<b>25</b>	<b>28</b>	<b>53</b>	<b>36</b>	<b>50</b>	<b>86</b>	<b>61</b>	<b>78</b>	<b>139</b>
<b>TONGA</b>										
	UN	1	0	1	0	0	0	1	0	1
	UNDP	0	0	0	1	0	1	1	0	1
	FAO	2	0	2	0	0	0	2	0	2
	WHO	0	2	2	0	0	0	0	2	2
	<b>TOTAL</b>	<b>3</b>	<b>2</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>2</b>	<b>6</b>
<b>TRINIDAD AND TOBAGO</b>										
	UN	13	65	78	13	50	63	26	115	141
	UNDP	5	4	9	3	11	14	8	15	23
	UNFPA	0	0	0	0	2	2	0	2	2
	UNOPS	0	0	0	0	1	1	0	1	1
	UNHCR	1	0	1	0	0	0	1	0	1
	UNICEF	0	0	0	3	9	12	3	9	12
	UNJSPF	0	0	0	1	2	3	1	2	3

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	ILO	2	10	12	2	7	9	4	17	21
	FAO	3	10	13	0	0	0	3	10	13
	UNESCO	2	1	3	0	0	0	2	1	3
	WHO	2	4	6	1	1	2	3	5	8
	PAHO	0	2	2	7	4	11	7	6	13
	ICAO	0	1	1	0	1	1	0	2	2
	ITU	1	0	1	0	0	0	1	0	1
	WMO	1	0	1	0	0	0	1	0	1
	IMO	2	2	4	0	0	0	2	2	4
	WIPO	1	0	1	0	0	0	1	0	1
	UNIDO	1	0	1	0	0	0	1	0	1
	<b>TOTAL</b>	<b>34</b>	<b>99</b>	<b>133</b>	<b>30</b>	<b>88</b>	<b>118</b>	<b>64</b>	<b>187</b>	<b>251</b>
<b>TUNISIA</b>										
	UN	21	25	46	18	16	34	39	41	80
	UNDP	2	0	2	1	10	11	3	10	13
	UNFPA	0	0	0	5	3	8	5	3	8
	UNOPS	0	0	0	3	0	3	3	0	3
	UNHCR	1	0	1	4	5	9	5	5	10
	UNICEF	0	0	0	3	8	11	3	8	11
	ITC	3	0	3	1	0	1	4	0	4
	ICSC	0	0	0	2	0	2	2	0	2
	UNU	0	0	0	0	1	1	0	1	1
	ILO	4	0	4	1	0	1	5	0	5
	FAO	9	11	20	4	5	9	13	16	29
	WFP	1	1	2	2	0	2	3	1	4
	UNESCO	10	11	21	1	2	3	11	13	24
	WHO	9	2	11	3	2	5	12	4	16
	PAHO	0	0	0	0	1	1	0	1	1
	ICAO	2	0	2	0	0	0	2	0	2
	ITU	1	2	3	0	0	0	1	2	3
	WMO	0	1	1	0	0	0	0	1	1
	WIPO	5	4	9	0	0	0	5	4	9
	IFAD	5	0	5	1	0	1	6	0	6
	UNIDO	3	0	3	0	0	0	3	0	3
	IAEA	3	1	4	0	0	0	3	1	4



**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	<b>TOTAL</b>	<b>79</b>	<b>58</b>	<b>137</b>	<b>49</b>	<b>53</b>	<b>102</b>	<b>128</b>	<b>111</b>	<b>239</b>
<b>TURKEY</b>										
	UN	11	13	24	9	8	17	20	21	41
	UNDP	5	0	5	5	10	15	10	10	20
	UNFPA	0	0	0	3	6	9	3	6	9
	UNOPS	0	0	0	1	3	4	1	3	4
	UNHCR	0	1	1	9	44	53	9	45	54
	UNICEF	0	0	0	7	10	17	7	10	17
	UNRWA	0	0	0	1	0	1	1	0	1
	ITC	0	0	0	1	0	1	1	0	1
	ILO	2	3	5	3	2	5	5	5	10
	FAO	3	5	8	0	0	0	3	5	8
	WFP	0	0	0	1	0	1	1	0	1
	UNESCO	2	0	2	0	0	0	2	0	2
	WHO	4	2	6	5	1	6	9	3	12
	ITU	2	2	4	0	0	0	2	2	4
	IMO	1	0	1	0	0	0	1	0	1
	UNIDO	4	2	6	1	1	2	5	3	8
	IAEA	10	1	11	0	0	0	10	1	11
	WTO(tou)	1	0	1	0	0	0	1	0	1
	<b>TOTAL</b>	<b>45</b>	<b>29</b>	<b>74</b>	<b>46</b>	<b>85</b>	<b>131</b>	<b>91</b>	<b>114</b>	<b>205</b>
<b>TURKMENISTAN</b>										
	UNDP	0	0	0	0	10	10	0	10	10
	UNFPA	0	0	0	1	1	2	1	1	2
	UNHCR	0	0	0	0	6	6	0	6	6
	UNICEF	0	0	0	1	8	9	1	8	9
	<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>25</b>	<b>27</b>	<b>2</b>	<b>25</b>	<b>27</b>
<b>TUVALU</b>										
	UN	19	12	31	23	29	52	42	41	83
	<b>TOTAL</b>	<b>19</b>	<b>12</b>	<b>31</b>	<b>23</b>	<b>29</b>	<b>52</b>	<b>42</b>	<b>41</b>	<b>83</b>
<b>UGANDA</b>										
	UN	19	12	31	23	29	52	42	41	83
	UNDP	4	1	5	4	40	44	8	41	49
	UNFPA	0	0	0	5	7	12	5	7	12
	UNOPS	0	0	0	1	0	1	1	0	1

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	UNHCR	0	0	0	16	64	80	16	64	80
	UNICEF	0	0	0	12	55	67	12	55	67
	ITC	0	1	1	0	0	0	0	1	1
	ILO	3	0	3	0	4	4	3	4	7
	FAO	5	9	14	1	2	3	6	11	17
	WFP	1	1	2	8	33	41	9	34	43
	UNESCO	2	4	6	0	2	2	2	6	8
	WHO	4	7	11	5	4	9	9	11	20
	UNAIDS	0	0	0	4	0	4	4	0	4
	ICAO	0	1	1	0	0	0	0	1	1
	ITU	0	1	1	0	0	0	0	1	1
	WMO	0	2	2	0	0	0	0	2	2
	IMO	0	2	2	0	1	1	0	3	3
	WIPO	1	0	1	0	0	0	1	0	1
	UNIDO	2	0	2	1	1	2	3	1	4
	IAEA	3	0	3	0	0	0	3	0	3
	<b>TOTAL</b>	<b>44</b>	<b>41</b>	<b>85</b>	<b>80</b>	<b>242</b>	<b>322</b>	<b>124</b>	<b>283</b>	<b>407</b>
<b>UKRAINE</b>										
	UN	26	4	30	14	9	23	40	13	53
	UNDP	2	0	2	2	11	13	4	11	15
	UNFPA	0	0	0	0	1	1	0	1	1
	UNHCR	0	0	0	2	8	10	2	8	10
	UNICEF	0	0	0	0	4	4	0	4	4
	UNJSPF	0	0	0	0	1	1	0	1	1
	ILO	4	1	5	0	0	0	4	1	5
	UNESCO	0	1	1	0	0	0	0	1	1
	WHO	0	1	1	1	0	1	1	1	2
	ICAO	1	1	2	0	0	0	1	1	2
	UNIDO	1	1	2	0	0	0	1	1	2
	IAEA	8	1	9	0	0	0	8	1	9
	<b>TOTAL</b>	<b>42</b>	<b>10</b>	<b>52</b>	<b>19</b>	<b>34</b>	<b>53</b>	<b>61</b>	<b>44</b>	<b>105</b>
<b>UNCODED/UNASSIGNED</b>										
	UN	12	35	47	10	31	41	22	66	88
	UNDP	0	1	1	8	49	57	8	50	58
	UNFPA	0	0	0	3	1	4	3	1	4

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	UNOPS	0	0	0	5	1	6	5	1	6
	UNHCR	0	0	0	0	5	5	0	5	5
	UNICEF	0	0	0	155	215	370	155	215	370
	UNRWA	2	0	2	0	0	0	2	0	2
	ICSC	0	0	0	0	1	1	0	1	1
	UNJSPF	0	0	0	0	1	1	0	1	1
	UNU	0	0	0	1	0	1	1	0	1
	ILO	0	2	2	0	2	2	0	4	4
	WFP	3	0	3	4	4	8	7	4	11
	UNESCO	4	3	7	0	1	1	4	4	8
	WHO	0	3	3	0	0	0	0	3	3
	ITU	1	1	2	0	0	0	1	1	2
	UNIDO	0	0	0	1	0	1	1	0	1
	<b>TOTAL</b>	<b>22</b>	<b>45</b>	<b>67</b>	<b>187</b>	<b>311</b>	<b>498</b>	<b>209</b>	<b>356</b>	<b>565</b>
<b>UNITED ARAB EMIRATES</b>										
	UNDP	0	0	0	0	7	7	0	7	7
	<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>7</b>	<b>0</b>	<b>7</b>	<b>7</b>
<b>UNITED KINGDOM</b>										
	UN	141	124	265	199	140	339	340	264	604
	UNDP	37	7	44	39	6	45	76	13	89
	UNFPA	0	0	0	17	0	17	17	0	17
	UNOPS	0	0	0	20	6	26	20	6	26
	UNHCR	7	19	26	48	47	95	55	66	121
	UNICEF	0	0	0	114	32	146	114	32	146
	UNITAR	0	0	0	1	0	1	1	0	1
	UNRWA	10	0	10	3	0	3	13	0	13
	ITC	6	8	14	0	0	0	6	8	14
	ICJ	5	5	10	0	0	0	5	5	10
	UNJSPF	0	0	0	3	3	6	3	3	6
	UNU	0	0	0	5	5	10	5	5	10
	ILO	34	92	126	24	21	45	58	113	171
	ICAT	3	3	6	2	1	3	5	4	9
	FAO	98	130	228	15	10	25	113	140	253
	WFP	35	33	68	24	6	30	59	39	98
	UNESCO	26	35	61	7	14	21	33	49	82

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	WHO	55	88	143	56	89	145	111	177	288
	PAHO	0	0	0	4	0	4	4	0	4
	UNAIDS	0	0	0	7	9	16	7	9	16
	ICAO	8	4	12	4	3	7	12	7	19
	UPU	2	3	5	5	0	5	7	3	10
	ITU	18	42	60	0	0	0	18	42	60
	WMO	4	10	14	1	1	2	5	11	16
	IMO	19	47	66	2	13	15	21	60	81
	WIPO	46	26	72	0	0	0	46	26	72
	IFAD	11	18	29	1	4	5	12	22	34
	UNIDO	10	13	23	4	6	10	14	19	33
	IAEA	63	61	124	5	4	9	68	65	133
	WTO(tou)	1	0	1	0	0	0	1	0	1
	<b>TOTAL</b>	<b>639</b>	<b>768</b>	<b>1407</b>	<b>610</b>	<b>420</b>	<b>1030</b>	<b>1249</b>	<b>1188</b>	<b>2437</b>
<b>UNITED REPUBLIC OF TANZANIA</b>										
	UN	12	13	25	21	32	53	33	45	78
	UNDP	5	0	5	1	39	40	6	39	45
	UNFPA	0	0	0	2	8	10	2	8	10
	UNOPS	0	0	0	0	3	3	0	3	3
	UNHCR	1	1	2	20	130	150	21	131	152
	UNICEF	0	0	0	14	50	64	14	50	64
	UNRWA	1	0	1	0	0	0	1	0	1
	ITC	0	1	1	0	0	0	0	1	1
	ILO	1	13	14	1	10	11	2	23	25
	FAO	3	18	21	1	2	3	4	20	24
	WFP	1	0	1	6	0	6	7	0	7
	UNESCO	3	2	5	0	1	1	3	3	6
	WHO	3	9	12	1	2	3	4	11	15
	ICAO	3	0	3	0	0	0	3	0	3
	UPU	2	0	2	0	0	0	2	0	2
	ITU	2	0	2	0	0	0	2	0	2
	WMO	0	0	0	1	0	1	1	0	1
	IMO	1	0	1	0	0	0	1	0	1
	WIPO	2	0	2	0	0	0	2	0	2
	UNIDO	0	2	2	1	0	1	1	2	3

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	IAEA	2	1	3	0	0	0	2	1	3
	<b>TOTAL</b>	<b>42</b>	<b>60</b>	<b>102</b>	<b>69</b>	<b>277</b>	<b>346</b>	<b>111</b>	<b>337</b>	<b>448</b>
<b>UNITED STATES OF AMERICA</b>										
	UN	354	814	1168	314	329	643	668	1143	1811
	UNDP	63	55	118	63	28	91	126	83	209
	UNFPA	0	0	0	24	46	70	24	46	70
	UNOPS	0	0	0	30	37	67	30	37	67
	UNHCR	10	4	14	125	14	139	135	18	153
	UNICEF	0	0	0	205	137	342	205	137	342
	UNITAR	0	0	0	4	1	5	4	1	5
	UNRWA	13	2	15	1	1	2	14	3	17
	ITC	5	3	8	2	1	3	7	4	11
	ICSC	0	0	0	2	5	7	2	5	7
	ICJ	1	1	2	0	0	0	1	1	2
	UNJSPF	0	0	0	12	27	39	12	27	39
	UNU	0	0	0	1	2	3	1	2	3
	ILO	93	10	103	24	2	26	117	12	129
	ICAT	1	3	4	0	0	0	1	3	4
	FAO	150	44	194	20	4	24	170	48	218
	WFP	67	13	80	32	0	32	99	13	112
	UNESCO	23	16	39	9	5	14	32	21	53
	WHO	89	34	123	101	30	131	190	64	254
	PAHO	1	4	5	73	65	138	74	69	143
	UNAIDS	0	0	0	14	2	16	14	2	16
	ICAO	14	1	15	10	0	10	24	1	25
	UPU	2	2	4	0	0	0	2	2	4
	ITU	19	10	29	0	0	0	19	10	29
	WMO	4	2	6	2	0	2	6	2	8
	IMO	4	0	4	0	0	0	4	0	4
	WIPO	24	9	33	0	0	0	24	9	33
	IFAD	15	14	29	0	0	0	15	14	29
	UNIDO	6	4	10	1	3	4	7	7	14
	IAEA	102	58	160	25	1	26	127	59	186
	WTO(tou)	1	1	2	0	0	0	1	1	2
	<b>TOTAL</b>	<b>1061</b>	<b>1104</b>	<b>2165</b>	<b>1094</b>	<b>740</b>	<b>1834</b>	<b>2155</b>	<b>1844</b>	<b>3999</b>
<b>URUGUAY</b>										
	UN	16	30	46	17	15	32	33	45	78

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	UNDP	1	0	1	7	18	25	8	18	26
	UNFPA	0	0	0	1	0	1	1	0	1
	UNOPS	0	0	0	5	0	5	5	0	5
	UNHCR	1	1	2	1	0	1	2	1	3
	UNICEF	0	0	0	0	3	3	0	3	3
	ITC	0	1	1	0	0	0	0	1	1
	UNJSPF	0	0	0	0	1	1	0	1	1
	ILO	5	0	5	1	12	13	6	12	18
	FAO	8	10	18	0	0	0	8	10	18
	WFP	2	1	3	2	0	2	4	1	5
	UNESCO	5	19	24	1	0	1	6	19	25
	WHO	5	2	7	1	1	2	6	3	9
	PAHO	0	0	0	10	8	18	10	8	18
	ICAO	4	0	4	0	0	0	4	0	4
	ITU	3	5	8	0	0	0	3	5	8
	WMO	1	1	2	0	1	1	1	2	3
	IMO	0	0	0	1	0	1	1	0	1
	WIPO	3	2	5	0	0	0	3	2	5
	IFAD	0	2	2	0	0	0	0	2	2
	UNIDO	2	0	2	1	2	3	3	2	5
	IAEA	2	1	3	0	0	0	2	1	3
	<b>TOTAL</b>	<b>58</b>	<b>75</b>	<b>133</b>	<b>48</b>	<b>61</b>	<b>109</b>	<b>106</b>	<b>136</b>	<b>242</b>
<b>USSR</b>	UNICEF	0	0	0	0	1	1	0	1	1
	<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>
<b>UZBEKISTAN</b>	UN	1	0	1	2	1	3	3	1	4
	UNDP	1	0	1	0	14	14	1	14	15
	UNFPA	0	0	0	0	2	2	0	2	2
	UNHCR	0	0	0	1	18	19	1	18	19
	UNICEF	0	0	0	0	8	8	0	8	8
	ILO	0	0	0	1	0	1	1	0	1
	WFP	0	0	0	1	0	1	1	0	1
	UNESCO	2	0	2	0	0	0	2	0	2
	WHO	0	0	0	0	1	1	0	1	1

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	IAEA	2	0	2	0	0	0	2	0	2
	<b>TOTAL</b>	<b>6</b>	<b>0</b>	<b>6</b>	<b>5</b>	<b>44</b>	<b>49</b>	<b>11</b>	<b>44</b>	<b>55</b>
<b>VANUATU</b>										
	UN	1	1	2	0	2	2	1	3	4
	FAO	1	0	1	0	0	0	1	0	1
	WHO	0	1	1	0	0	0	0	1	1
	WMO	1	0	1	0	0	0	1	0	1
	<b>TOTAL</b>	<b>3</b>	<b>2</b>	<b>5</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>7</b>
<b>VENEZUELA</b>										
	UN	11	8	19	13	3	16	24	11	35
	UNDP	1	0	1	4	13	17	5	13	18
	UNFPA	0	0	0	1	1	2	1	1	2
	UNOPS	0	0	0	2	1	3	2	1	3
	UNHCR	0	0	0	0	8	8	0	8	8
	UNICEF	0	0	0	2	6	8	2	6	8
	UNJSPF	0	0	0	1	0	1	1	0	1
	ILO	5	1	6	1	0	1	6	1	7
	ICAT	0	1	1	0	0	0	0	1	1
	FAO	4	5	9	1	6	7	5	11	16
	WFP	1	0	1	0	0	0	1	0	1
	UNESCO	1	1	2	0	6	6	1	7	8
	WHO	2	3	5	1	0	1	3	3	6
	PAHO	0	0	0	13	8	21	13	8	21
	UNAIDS	0	0	0	1	0	1	1	0	1
	ICAO	1	0	1	0	0	0	1	0	1
	ITU	2	0	2	0	0	0	2	0	2
	WMO	1	1	2	0	0	0	1	1	2
	WIPO	3	2	5	0	0	0	3	2	5
	IFAD	2	0	2	1	0	1	3	0	3
	UNIDO	1	0	1	0	0	0	1	0	1
	IAEA	4	0	4	0	0	0	4	0	4
	<b>TOTAL</b>	<b>39</b>	<b>22</b>	<b>61</b>	<b>41</b>	<b>52</b>	<b>93</b>	<b>80</b>	<b>74</b>	<b>154</b>
<b>VIET NAM</b>										
	UN	3	1	4	4	1	5	7	2	9
	UNDP	1	0	1	0	36	36	1	36	37

**TABLE 12**

Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	UNFPA	0	0	0	0	7	7	0	7	7
	UNHCR	0	0	0	0	2	2	0	2	2
	UNICEF	0	0	0	1	30	31	1	30	31
	UNU	0	0	0	1	0	1	1	0	1
	ILO	1	6	7	1	13	14	2	19	21
	FAO	3	11	14	1	5	6	4	16	20
	WFP	1	0	1	2	0	2	3	0	3
	UNESCO	1	5	6	0	2	2	1	7	8
	WHO	1	9	10	2	0	2	3	9	12
	ITU	2	0	2	0	0	0	2	0	2
	UNIDO	0	0	0	1	2	3	1	2	3
	IAEA	2	1	3	0	0	0	2	1	3
	<b>TOTAL</b>	<b>15</b>	<b>33</b>	<b>48</b>	<b>13</b>	<b>98</b>	<b>111</b>	<b>28</b>	<b>131</b>	<b>159</b>
<b>YUGOSLAVIA</b>										
	UNDP	0	0	0	1	0	1	1	0	1
	UNFPA	0	0	0	1	1	2	1	1	2
	UNOPS	0	0	0	1	1	2	1	1	2
	UNHCR	1	1	2	9	134	143	10	135	145
	UNICEF	0	0	0	4	29	33	4	29	33
	ICJ	0	1	1	0	0	0	0	1	1
	ILO	0	1	1	0	1	1	0	2	2
	FAO	2	3	5	0	4	4	2	7	9
	WFP	2	0	2	3	0	3	5	0	5
	UNESCO	2	0	2	0	0	0	2	0	2
	WHO	1	2	3	2	1	3	3	3	6
	PAHO	0	0	0	1	0	1	1	0	1
	ICAO	2	0	2	0	0	0	2	0	2
	ITU	6	0	6	0	0	0	6	0	6
	IMO	0	1	1	0	0	0	0	1	1
	WIPO	2	1	3	0	0	0	2	1	3
	IFAD	2	0	2	0	0	0	2	0	2
	UNIDO	1	0	1	0	1	1	1	1	2
	IAEA	3	5	8	0	1	1	3	6	9
	<b>TOTAL</b>	<b>24</b>	<b>15</b>	<b>39</b>	<b>22</b>	<b>173</b>	<b>195</b>	<b>46</b>	<b>188</b>	<b>234</b>
<b>ZAMBIA</b>										
	UN	7	12	19	8	10	18	15	22	37



**TABLE 12**  
Number of staff by nationality, organization, category, and source of funds  
as at 31 December 2003

NATIONALITY	Organization	REGULAR BUDGET			EXTRA BUDGETARY FUNDS			TOTAL		
		PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL	PROF. STAFF	GS. STAFF	TOTAL
	UNDP	0	2	2	2	24	26	2	26	28
	UNFPA	0	0	0	0	3	3	0	3	3
	UNOPS	0	0	0	1	0	1	1	0	1
	UNHCR	0	0	0	6	62	68	6	62	68
	UNICEF	0	0	0	10	34	44	10	34	44
	ILO	1	9	10	0	4	4	1	13	14
	FAO	3	8	11	1	0	1	4	8	12
	WFP	2	0	2	4	2	6	6	2	8
	UNESCO	2	3	5	0	0	0	2	3	5
	WHO	2	8	10	5	1	6	7	9	16
	UNAIDS	0	0	0	1	0	1	1	0	1
	ITU	1	1	2	0	0	0	1	1	2
	WMO	0	0	0	1	0	1	1	0	1
	WIPO	1	0	1	0	0	0	1	0	1
	IAEA	2	1	3	0	0	0	2	1	3
	<b>TOTAL</b>	<b>21</b>	<b>44</b>	<b>65</b>	<b>39</b>	<b>140</b>	<b>179</b>	<b>60</b>	<b>184</b>	<b>244</b>
<b>ZIMBABWE</b>										
	UN	10	10	20	15	13	28	25	23	48
	UNDP	9	0	9	4	25	29	13	25	38
	UNFPA	0	0	0	0	12	12	0	12	12
	UNOPS	0	0	0	4	1	5	4	1	5
	UNHCR	0	0	0	6	4	10	6	4	10
	UNICEF	0	0	0	7	24	31	7	24	31
	ILO	2	9	11	4	10	14	6	19	25
	FAO	2	15	17	1	0	1	3	15	18
	WFP	3	0	3	2	2	4	5	2	7
	UNESCO	3	4	7	2	0	2	5	4	9
	WHO	3	11	14	5	6	11	8	17	25
	UNAIDS	0	0	0	1	0	1	1	0	1
	ITU	1	1	2	0	0	0	1	1	2
	IMO	0	0	0	0	1	1	0	1	1
	UNIDO	0	0	0	0	2	2	0	2	2
	IAEA	4	0	4	0	0	0	4	0	4
	<b>TOTAL</b>	<b>37</b>	<b>50</b>	<b>87</b>	<b>51</b>	<b>100</b>	<b>151</b>	<b>88</b>	<b>150</b>	<b>238</b>

**TABLE 13A**

Professional staff in receipt of dependency allowances and number of their dependent children  
as at 31 December 2003

ORGANIZATION	REGULAR BUDGET				UNDP				OTHER SOURCES				TOTAL
	WITH PRIMARY DEPEND	WITHOUT PRIMARY DEPEND.	RECEIVING SECONDARY DEPEND. ALLOWANCE	NUMBER DEPEND. CHILDREN	WITH PRIMARY DEPEND	WITHOUT PRIMARY DEPEND.	RECEIVING SECONDARY DEPEND. ALLOWANCE	NUMBER DEPEND. CHILDREN	WITH PRIMARY DEPEND	WITHOUT PRIMARY DEPEND.	RECEIVING SECONDARY DEPEND. ALLOWANCE	NUMBER DEPEND. CHILDREN	WITH PRIMARY DEPEND.
UN	1722	1313	75	2703	0	0	0	0	1088	2192	28	1563	2810
UNDP	485	145	19	792	143	62	4	263	328	245	12	444	956
UNFPA	0	0	0	0	0	0	0	0	234	114	8	352	234
UNOPS	0	0	0	0	207	81	11	358	8	10	0	8	215
UNHCR	65	20	6	95	0	0	0	0	950	375	55	1609	1015
UNICEF	0	0	0	0	0	0	0	0	934	987	56	1942	934
UNITAR	0	0	0	0	0	0	0	0	8	18	2	15	8
UNRWA	69	20	1	98	0	0	0	0	13	12	0	12	82
ITC	39	29	5	49	0	0	0	0	30	16	3	49	69
ICSC	0	0	0	0	0	0	0	0	9	12	0	13	9
ICJ	25	17	1	32	0	0	0	0	0	0	0	0	25
UNJSPF	0	0	0	0	0	0	0	0	25	20	2	41	25
UNU	0	0	0	0	0	0	0	0	44	12	0	68	44
ILO	477	229	26	624	36	16	3	53	162	133	4	218	675
ICAT	45	19	2	44	0	0	0	0	9	5	1	10	54
FAO	843	361	49	1095	6	0	0	15	183	125	3	228	1032
WFP	294	139	15	422	0	0	0	0	405	211	16	673	699
UNESCO	498	272	23	621	1	0	0	2	138	107	6	175	637
WHO	738	193	27	1187	0	0	0	0	487	220	6	809	1225
PAHO	1	0	0	3	0	0	0	0	330	97	41	654	331
UNAIDS	0	0	0	0	0	0	0	0	103	65	1	174	103
ICAO	216	58	4	234	5	0	4	11	84	22	26	84	305
UPU	42	15	1	63	0	0	0	0	14	3	0	18	56
ITU	248	103	22	323	0	0	0	0	0	0	0	0	248
WMO	75	23	5	88	8	0	0	12	9	1	0	4	92
IMO	86	28	0	101	0	0	0	0	15	6	0	17	101
WIPO	300	144	208	557	0	0	0	0	2	5	1	2	302
IFAD	115	36	17	177	0	0	0	0	20	18	1	16	135
UNIDO	186	29	18	332	2	0	0	1	49	45	7	60	237
IAEA	668	199	34	835	0	0	0	0	67	28	2	65	735
WTO(tou)	25	15	0	34	0	0	0	0	0	0	0	0	25
<b>TOTAL</b>	<b>7262</b>	<b>3407</b>	<b>558</b>	<b>10509</b>	<b>408</b>	<b>159</b>	<b>22</b>	<b>715</b>	<b>5748</b>	<b>5104</b>	<b>281</b>	<b>9323</b>	<b>13418</b>

**TABLE 13B**

Professional staff in receipt of dependency allowances as a percentage of total staff  
as at 31 December 2003

ORGANIZATION	REGULAR BUDGET			UNDP			OTHER SOURCES			TOTAL
	WITH PRIMARY DEPEND	WITHOUT PRIMARY DEPEND.	RECEIVING SECONDARY DEPEND. ALLOWANCE	WITH PRIMARY DEPEND	WITHOUT PRIMARY DEPEND.	RECEIVING SECONDARY DEPEND. ALLOWANCE	WITH PRIMARY DEPEND	WITHOUT PRIMARY DEPEND.	RECEIVING SECONDARY DEPEND. ALLOWANCE	WITH PRIMARY DEPEND.
UN	57	43	43	0	0	0	33	67	67	44
UNDP	77	23	23	70	30	30	57	43	43	68
UNFPA	0	0	0	0	0	0	67	33	33	67
UNOPS	0	0	0	72	28	28	44	56	56	70
UNHCR	76	24	24	0	0	0	72	28	28	72
UNICEF	0	0	0	0	0	0	49	51	51	49
UNITAR	0	0	0	0	0	0	31	69	69	31
UNRWA	78	22	22	0	0	0	52	48	48	72
ITC	57	43	43	0	0	0	65	35	35	61
ICSC	0	0	0	0	0	0	43	57	57	43
ICJ	60	40	40	0	0	0	0	0	0	60
UNJSPF	0	0	0	0	0	0	56	44	44	56
UNU	0	0	0	0	0	0	79	21	21	79
ILO	68	32	32	69	31	31	55	45	45	64
ICAT	70	30	30	0	0	0	64	36	36	69
FAO	70	30	30	100	0	0	59	41	41	68
WFP	68	32	32	0	0	0	66	34	34	67
UNESCO	65	35	35	100	0	0	56	44	44	63
WHO	79	21	21	0	0	0	69	31	31	75
PAHO	100	0	0	0	0	0	77	23	23	77
UNAIDS	0	0	0	0	0	0	61	39	39	61
ICAO	79	21	21	100	0	0	79	21	21	79
UPU	74	26	26	0	0	0	82	18	18	76
ITU	71	29	29	0	0	0	0	0	0	71
WMO	77	23	23	100	0	0	90	10	10	79
IMO	75	25	25	0	0	0	71	29	29	75
WIPO	68	32	32	0	0	0	29	71	71	67
IFAD	76	24	24	0	0	0	53	47	47	71
UNIDO	87	13	13	100	0	0	52	48	48	76
IAEA	77	23	23	0	0	0	71	29	29	76
WTO(tou)	63	38	38	0	0	0	0	0	0	63
TOTAL	68	32	5	72	28	4	53	47	3	61

**TABLE 14**  
Number of staff by duty station and organization  
as at 31 December 2003

TERRITORY/COUNTRY, DUTY STATION	Organization	PROF. STAFF	GS. STAFF	TOTAL
<b>AFGHANISTAN</b>	<b>TOTAL</b>	<b>270</b>	<b>283</b>	<b>553</b>
Bamyan	UNHCR	2	0	2
	UNICEF	1	0	1
Faizabad	WFP	3	3	6
Gardez	UNHCR	4	0	4
Ghazni	UNHCR	1	0	1
Herat	UNDP	2	0	2
	UNHCR	6	2	8
	UNICEF	5	9	14
	FAO	1	6	7
	WFP	3	5	8
Jalalabad	UNDP	1	0	1
	UNHCR	7	3	10
	UNICEF	2	6	8
	FAO	0	1	1
	WFP	1	1	2
	WHO	0	1	1
Kabul	UN	50	68	118
	UNDP	18	34	52
	UNFPA	3	0	3
	UNOPS	10	5	15
	UNHCR	31	15	46
	UNICEF	43	45	88
	ILO	2	0	2
	FAO	7	17	24
	WFP	20	21	41
	UNESCO	3	0	3
	WHO	7	6	13
Kandahar	UNDP	2	0	2
	UNOPS	0	1	1
	UNHCR	6	3	9
	UNICEF	6	8	14
	WFP	6	1	7
Kunduz	UNHCR	1	0	1
Mazar-I-Sharif	UNDP	2	0	2
	UNHCR	6	2	8
	UNICEF	6	9	15
	FAO	0	4	4
	WFP	2	7	9
<b>ALBANIA</b>	<b>TOTAL</b>	<b>17</b>	<b>42</b>	<b>59</b>
Other	UNDP	1	0	1
Tirana	UN	1	0	1
	UNDP	5	14	19
	UNFPA	0	3	3
	UNOPS	2	0	2
	UNHCR	2	11	13
	UNICEF	4	9	13
	ILO	0	2	2
	FAO	0	3	3
	WFP	2	0	2
<b>ALGERIA</b>	<b>TOTAL</b>	<b>17</b>	<b>57</b>	<b>74</b>
Alger	UNDP	4	21	25

**TABLE 14**  
Number of staff by duty station and organization  
as at 31 December 2003

TERRITORY/COUNTRY, DUTY STATION	Organization	PROF. STAFF	GS. STAFF	TOTAL
	UNFPA	1	5	6
	UNHCR	4	7	11
	UNICEF	0	1	1
	ILO	1	5	6
	FAO	2	2	4
	WFP	2	4	6
	WHO	0	3	3
	UNIDO	1	1	2
Tindouf	UNHCR	2	8	10
<b>ANDORRA</b>	<b>TOTAL</b>	<b>0</b>	<b>2</b>	<b>2</b>
Andorra	UNDP	0	2	2
<b>ANGOLA</b>	<b>TOTAL</b>	<b>117</b>	<b>114</b>	<b>231</b>
Cazombo	UNHCR	1	0	1
Huambo	UNICEF	0	2	2
	WFP	2	0	2
Lobito	UNICEF	0	1	1
	WFP	3	0	3
Luanda	UN	18	0	18
	UNDP	10	21	31
	UNFPA	1	5	6
	UNHCR	15	16	31
	UNICEF	18	47	65
	FAO	4	5	9
	WFP	31	4	35
	WHO	3	3	6
	UNAIDS	2	0	2
Luau	UNHCR	1	0	1
Lubango	UNICEF	0	3	3
	WFP	1	0	1
Luena	UNHCR	2	1	3
	WFP	1	0	1
Lumbala N'	UNHCR	1	0	1
M'banza Co	UNHCR	2	1	3
Uige	UNDP	1	0	1
	UNHCR	0	3	3
	UNICEF	0	2	2
<b>ANTIGUA AND BARBUDA</b>	<b>TOTAL</b>	<b>1</b>	<b>0</b>	<b>1</b>
St.John	FAO	1	0	1
<b>ARGENTINA</b>	<b>TOTAL</b>	<b>38</b>	<b>53</b>	<b>91</b>
Buenos Aires	UN	6	11	17
	UNDP	3	14	17
	UNHCR	2	8	10
	UNICEF	4	8	12
	ILO	3	3	6
	FAO	1	0	1
	UNESCO	1	0	1
	WHO	3	2	5
	PAHO	6	5	11
	UNAIDS	1	0	1
	UNIDO	0	1	1
Cordoba	ITU	1	1	2

**TABLE 14**  
Number of staff by duty station and organization  
as at 31 December 2003

TERRITORY/COUNTRY, DUTY STATION	Organization	PROF. STAFF	GS. STAFF	TOTAL
Martinez	PAHO	6	0	6
Mendoza	FAO	1	0	1
<b>ARMENIA</b>	<b>TOTAL</b>	<b>10</b>	<b>30</b>	<b>40</b>
Yerevan	UN	1	0	1
	UNDP	3	9	12
	UNFPA	0	2	2
	UNHCR	3	11	14
	UNICEF	1	8	9
	WFP	2	0	2
<b>AUSTRALIA</b>	<b>TOTAL</b>	<b>4</b>	<b>7</b>	<b>11</b>
Canberra	UNHCR	3	3	6
Sydney	UN	1	4	5
<b>AUSTRIA</b>	<b>TOTAL</b>	<b>1432</b>	<b>1916</b>	<b>3348</b>
Seibersdorf	IAEA	32	105	137
Vienna	UN	255	469	724
	UNOPS	5	0	5
	UNHCR	6	7	13
	FAO	8	0	8
	UNAIDS	1	0	1
	UNIDO	232	324	556
	IAEA	893	1011	1904
<b>AZERBAIJAN</b>	<b>TOTAL</b>	<b>12</b>	<b>33</b>	<b>45</b>
Baku	UN	1	0	1
	UNDP	2	10	12
	UNFPA	0	2	2
	UNHCR	4	11	15
	UNICEF	3	10	13
	WFP	2	0	2
<b>BAHAMAS</b>	<b>TOTAL</b>	<b>3</b>	<b>2</b>	<b>5</b>
Nassau	WHO	1	1	2
	PAHO	2	1	3
<b>BAHRAIN</b>	<b>TOTAL</b>	<b>11</b>	<b>16</b>	<b>27</b>
Manama	UN	7	10	17
	UNDP	1	5	6
	ICAO	2	0	2
	UNIDO	1	1	2
<b>BANGLADESH</b>	<b>TOTAL</b>	<b>79</b>	<b>287</b>	<b>366</b>
Chittagong	WFP	0	5	5
Cox's Bazaar	UNHCR	2	12	14
	FAO	1	0	1
Dhaka	UN	3	3	6
	UNDP	6	41	47
	UNFPA	1	7	8
	UNOPS	1	0	1
	UNHCR	4	5	9
	UNICEF	25	88	113
	ITC	0	1	1
	ILO	7	33	40

**TABLE 14**  
Number of staff by duty station and organization  
as at 31 December 2003

TERRITORY/COUNTRY, DUTY STATION	Organization	PROF. STAFF	GS. STAFF	TOTAL
	ICAT	1	0	1
	FAO	6	13	19
	WFP	11	44	55
	UNESCO	1	1	2
	WHO	9	28	37
	UNAIDS	1	0	1
Jessore	WFP	0	3	3
Rangpur	WFP	0	3	3
<b>BARBADOS</b>	<b>TOTAL</b>	<b>38</b>	<b>42</b>	<b>80</b>
Bridgetown	UNDP	3	10	13
	UNOPS	0	1	1
	UNICEF	3	8	11
	FAO	10	13	23
	WHO	8	1	9
	PAHO	12	8	20
	ITU	2	1	3
<b>BELARUS</b>	<b>TOTAL</b>	<b>3</b>	<b>19</b>	<b>22</b>
Minsk	UNDP	1	13	14
	UNHCR	1	2	3
	UNICEF	1	4	5
<b>BELGIUM</b>	<b>TOTAL</b>	<b>40</b>	<b>23</b>	<b>63</b>
Bruxelles	UNDP	7	4	11
	UNFPA	3	0	3
	UNHCR	11	8	19
	UNU	1	0	1
	ILO	1	3	4
	FAO	6	3	9
	WFP	2	0	2
	WHO	7	5	12
	WIPO	2	0	2
<b>BELIZE</b>	<b>TOTAL</b>	<b>3</b>	<b>5</b>	<b>8</b>
Belize City	PAHO	2	2	4
Belmopan	UNICEF	1	3	4
<b>BENIN</b>	<b>TOTAL</b>	<b>32</b>	<b>97</b>	<b>129</b>
Cotonou	UNDP	8	24	32
	UNFPA	3	6	9
	UNHCR	5	11	16
	UNICEF	5	25	30
	ILO	1	1	2
	FAO	6	21	27
	WFP	1	5	6
	WHO	3	4	7
<b>BHUTAN</b>	<b>TOTAL</b>	<b>13</b>	<b>65</b>	<b>78</b>
Thimphu	UNDP	4	25	29
	UNFPA	1	1	2
	UNICEF	5	19	24
	FAO	0	3	3
	WFP	2	10	12
	WHO	1	7	8

**TABLE 14**  
Number of staff by duty station and organization  
as at 31 December 2003

TERRITORY/COUNTRY, DUTY STATION	Organization	PROF. STAFF	GS. STAFF	TOTAL
<b>BOLIVIA</b>	<b>TOTAL</b>	<b>30</b>	<b>38</b>	<b>68</b>
Cochabamba	UNICEF	1	1	2
	ILO	1	2	3
	FAO	1	1	2
La Paz	UNICEF	10	23	33
	ILO	0	1	1
	FAO	2	5	7
	WFP	3	0	3
	UNESCO	0	1	1
	WHO	4	0	4
	PAHO	6	2	8
	ICAO	1	0	1
	UNIDO	0	1	1
Santa Cruz	ITC	1	1	2
<b>BOSNIA AND HERZEGOVINA</b>	<b>TOTAL</b>	<b>39</b>	<b>130</b>	<b>169</b>
Banja Luka	UNHCR	3	10	13
	UNICEF	0	2	2
Bihac	UNHCR	1	2	3
Gorazde	UNHCR	0	4	4
Mostar	UNHCR	3	11	14
ORASJE	UNHCR	0	1	1
	UNHCR	0	1	1
Sarajevo	UN	3	1	4
	UNDP	6	22	28
	UNOPS	1	3	4
	UNHCR	11	45	56
	UNICEF	4	12	16
	ILO	0	1	1
	FAO	1	2	3
	ICAO	3	0	3
Travnik	UNHCR	0	2	2
TUZLA	UNHCR	3	9	12
ZVORNIK	UNHCR	0	2	2
<b>BOTSWANA</b>	<b>TOTAL</b>	<b>15</b>	<b>38</b>	<b>53</b>
Gaborone	UN	2	0	2
	UNDP	4	15	19
	UNFPA	1	4	5
	UNOPS	1	0	1
	UNHCR	1	2	3
	UNICEF	4	13	17
	WHO	1	4	5
	UNAIDS	1	0	1
<b>BRAZIL</b>	<b>TOTAL</b>	<b>66</b>	<b>174</b>	<b>240</b>
Belem	UNICEF	0	4	4
Brasilia	UN	4	9	13
	UNDP	5	0	5
	UNICEF	7	30	37
	ILO	4	13	17
	FAO	1	6	7
	UNESCO	3	39	42
	WHO	5	5	10



**TABLE 14**  
Number of staff by duty station and organization  
as at 31 December 2003

TERRITORY/COUNTRY, DUTY STATION	Organization	PROF. STAFF	GS. STAFF	TOTAL
	PAHO	12	22	34
	ITU	3	2	5
Fortaleza	UNICEF	0	4	4
Recife	UNICEF	1	4	5
Rio De Janeiro	UN	6	1	7
	UNICEF	0	3	3
	PAHO	9	18	27
	UNIDO	1	0	1
Salvador	UNICEF	0	4	4
Sao Luis	UNICEF	0	3	3
Sao Paulo	UNICEF	0	7	7
	PAHO	5	0	5
<b>BULGARIA</b>	<b>TOTAL</b>	<b>5</b>	<b>20</b>	<b>25</b>
Sofia	UN	1	0	1
	UNDP	2	17	19
	UNHCR	2	3	5
<b>BURKINA FASO</b>	<b>TOTAL</b>	<b>38</b>	<b>129</b>	<b>167</b>
Ouagadougou	UN	1	4	5
	UNDP	8	32	40
	UNFPA	2	7	9
	UNOPS	0	2	2
	UNHCR	1	0	1
	UNICEF	9	29	38
	ILO	0	2	2
	FAO	2	18	20
	WFP	4	11	15
	WHO	9	24	33
	UNAIDS	2	0	2
<b>BURUNDI</b>	<b>TOTAL</b>	<b>63</b>	<b>210</b>	<b>273</b>
Bujumbura	UN	16	14	30
	UNDP	13	42	55
	UNFPA	1	6	7
	UNOPS	5	21	26
	UNHCR	6	27	33
	UNICEF	16	31	47
	ILO	0	1	1
	FAO	3	22	25
	WFP	0	27	27
	UNESCO	1	0	1
	WHO	2	8	10
Gitega	UNOPS	0	1	1
Muyinga	UNHCR	0	3	3
Ngozi	UNOPS	0	2	2
	WFP	0	4	4
Ruyigi	UNHCR	0	1	1
<b>CAMBODIA</b>	<b>TOTAL</b>	<b>83</b>	<b>170</b>	<b>253</b>
Battambang	ILO	0	1	1
Kampong Cham	WFP	0	10	10
Kampong Thom	WFP	0	6	6
Phnom-Penh	UN	4	0	4
	UNDP	11	25	36

**TABLE 14**  
Number of staff by duty station and organization  
as at 31 December 2003

TERRITORY/COUNTRY, DUTY STATION	Organization	PROF. STAFF	GS. STAFF	TOTAL
	UNFPA	3	5	8
	UNOPS	5	0	5
	UNHCR	3	6	9
	UNICEF	17	39	56
	ILO	4	15	19
	FAO	2	10	12
	WFP	12	18	30
	UNESCO	5	3	8
	WHO	13	15	28
	UNAIDS	1	0	1
Siem Reap	ILO	0	1	1
	FAO	3	4	7
	WFP	0	10	10
Sisophon	ILO	0	2	2
<b>CANADA</b>	<b>TOTAL</b>	<b>320</b>	<b>436</b>	<b>756</b>
Montreal	UN	49	40	89
	UNHCR	0	1	1
	UNESCO	15	20	35
	ICAO	238	364	602
Ottawa	UNHCR	5	6	11
Toronto	UNHCR	0	1	1
	UNU	2	0	2
	IAEA	11	4	15
<b>CAPE VERDE</b>	<b>TOTAL</b>	<b>8</b>	<b>40</b>	<b>48</b>
Mindelo	WFP	0	2	2
Praia	UNDP	3	13	16
	UNFPA	0	3	3
	UNICEF	1	8	9
	FAO	1	8	9
	WFP	2	3	5
	WHO	1	3	4
<b>CAYMAN ISLANDS</b>	<b>TOTAL</b>	<b>4</b>	<b>0</b>	<b>4</b>
Georgetown	UNDP	4	0	4
<b>CENTRAL AFRICAN REPUBLIC</b>	<b>TOTAL</b>	<b>16</b>	<b>77</b>	<b>93</b>
Bangui	UN	4	5	9
	UNDP	0	24	24
	UNFPA	0	1	1
	UNHCR	3	15	18
	UNICEF	6	17	23
	ILO	0	1	1
	FAO	1	4	5
	WFP	1	5	6
	WHO	1	3	4
Mboki	UNHCR	0	2	2
<b>CHAD</b>	<b>TOTAL</b>	<b>18</b>	<b>56</b>	<b>74</b>
Abeche	UNHCR	2	0	2
	WFP	0	1	1
Lai	UNICEF	0	2	2
Mao	WFP	0	2	2
Mongo	WFP	0	1	1

**TABLE 14**  
Number of staff by duty station and organization  
as at 31 December 2003

TERRITORY/COUNTRY, DUTY STATION	Organization	PROF. STAFF	GS. STAFF	TOTAL
N'djamena	UNDP	6	21	27
	UNFPA	0	6	6
N'DJAMENA	UNHCR	0	2	2
	UNICEF	1	0	1
N'djamena	ILO	0	2	2
	FAO	0	7	7
	WFP	3	9	12
	WHO	5	3	8
	UNAIDS	1	0	1
<b>CHILE</b>	<b>TOTAL</b>	<b>204</b>	<b>300</b>	<b>504</b>
Santiago	UN	136	193	329
	UNDP	0	14	14
	UNFPA	1	0	1
	UNICEF	3	6	9
	ILO	9	15	24
	FAO	40	54	94
	UNESCO	7	16	23
	WHO	2	0	2
	PAHO	5	1	6
	ITU	1	1	2
<b>CHINA</b>	<b>TOTAL</b>	<b>73</b>	<b>44</b>	<b>117</b>
Beijing	UN	2	0	2
	UNDP	7	19	26
	UNFPA	4	4	8
	UNOPS	1	0	1
	UNHCR	5	1	6
	UNICEF	21	0	21
	ILO	7	10	17
	FAO	2	0	2
	WFP	4	1	5
	UNESCO	6	2	8
	WHO	7	4	11
	UNAIDS	3	0	3
	ICAO	1	0	1
	UNIDO	2	0	2
Hongkong	UNHCR	1	3	4
<b>COLOMBIA</b>	<b>TOTAL</b>	<b>77</b>	<b>131</b>	<b>208</b>
Apartado	UNHCR	1	2	3
Barrancabermeja	UNHCR	1	2	3
Barranquill	UNHCR	1	2	3
Bogota	UN	10	5	15
	UNDP	9	29	38
	UNFPA	1	2	3
	UNOPS	12	22	34
	UNHCR	10	8	18
	UNICEF	3	23	26
	ILO	1	5	6
	FAO	1	5	6
	WFP	1	4	5
	WHO	4	1	5
	PAHO	7	4	11
	UNIDO	2	2	4

**TABLE 14**  
Number of staff by duty station and organization  
as at 31 December 2003

TERRITORY/COUNTRY, DUTY STATION	Organization	PROF. STAFF	GS. STAFF	TOTAL
Bucaramanga	UNOPS	2	0	2
Cali	UNOPS	3	5	8
Cartagena	UNOPS	0	1	1
	UNESCO	1	1	2
Manizales (Caldas)	FAO	1	1	2
Medellin	UNOPS	5	5	10
Puerto Asis	UNHCR	1	2	3
<b>COMOROS</b>	<b>TOTAL</b>	<b>7</b>	<b>40</b>	<b>47</b>
Moheli	ILO	0	4	4
Moroni	UNDP	3	14	17
	UNFPA	0	2	2
	UNICEF	2	9	11
	ILO	0	6	6
	WHO	2	5	7
<b>COSTA RICA</b>	<b>TOTAL</b>	<b>36</b>	<b>57</b>	<b>93</b>
San Jose	UNDP	0	4	4
	UNFPA	0	2	2
	UNOPS	0	1	1
	UNHCR	1	4	5
	UNICEF	1	4	5
	ILO	16	32	48
	FAO	3	3	6
	UNESCO	3	0	3
	WHO	2	0	2
	PAHO	7	5	12
	WMO	1	2	3
	IFAD	2	0	2
<b>COTE D'IVOIRE</b>	<b>TOTAL</b>	<b>88</b>	<b>211</b>	<b>299</b>
Abidjan	UN	10	9	19
	UNDP	7	22	29
	UNFPA	1	3	4
	UNOPS	0	1	1
	UNHCR	14	25	39
	UNICEF	12	49	61
	ILO	20	45	65
	FAO	0	7	7
	WFP	10	17	27
	WHO	5	7	12
	UNAIDS	3	0	3
	UNIDO	1	2	3
Bondoukou	WFP	0	2	2
Bouake	UNICEF	1	0	1
	WFP	0	1	1
Danane	WFP	0	1	1
Guiglo	UNHCR	3	10	13
Odienne	WHO	0	1	1
Tabou	UNHCR	1	4	5
	WFP	0	1	1
Yamoussokro	WFP	0	4	4
<b>CROATIA</b>	<b>TOTAL</b>	<b>17</b>	<b>41</b>	<b>58</b>
Knin	UNHCR	1	6	7

**TABLE 14**  
Number of staff by duty station and organization  
as at 31 December 2003

TERRITORY/COUNTRY, DUTY STATION	Organization	PROF. STAFF	GS. STAFF	TOTAL
Osijek	UNHCR	0	3	3
Sisak	UNHCR	1	5	6
Zagreb	UNDP	2	5	7
	UNOPS	1	2	3
	UNHCR	11	20	31
	ILO	1	0	1
<b>CUBA</b>	<b>TOTAL</b>	<b>13</b>	<b>37</b>	<b>50</b>
Havana	UNDP	6	17	23
	UNICEF	1	7	8
	FAO	1	1	2
	WFP	1	4	5
	UNESCO	3	8	11
	PAHO	1	0	1
<b>CYPRUS</b>	<b>TOTAL</b>	<b>15</b>	<b>29</b>	<b>44</b>
Nicosia	UN	12	27	39
	UNOPS	2	0	2
	UNHCR	1	2	3
<b>CZECH REPUBLIC</b>	<b>TOTAL</b>	<b>5</b>	<b>5</b>	<b>10</b>
Prague	UN	1	1	2
	UNHCR	4	4	8
<b>DEM. PEOPLE'S REP. OF KOREA</b>	<b>TOTAL</b>	<b>39</b>	<b>4</b>	<b>43</b>
Pyongyang	UN	1	0	1
	UNDP	1	0	1
	FAO	1	0	1
	WFP	35	4	39
	WHO	1	0	1
<b>DEMOCRATIC REP OF THE CONGO</b>	<b>TOTAL</b>	<b>258</b>	<b>470</b>	<b>728</b>
Aru	UNHCR	1	11	12
Bukavu	UNDP	0	2	2
	UNHCR	4	7	11
Goma	UN	5	0	5
	UNDP	0	1	1
	UNOPS	0	2	2
	UNHCR	0	2	2
Kahemba	UNHCR	0	3	3
Kimpese	UNHCR	1	4	5
Kindu	UN	1	0	1
Kinshasa	UN	204	311	515
	UNDP	0	40	40
	UNFPA	0	3	3
	UNHCR	19	37	56
	UNICEF	1	0	1
	ILO	1	8	9
	FAO	4	15	19
	WFP	8	7	15
	UNESCO	1	1	2
	ICAO	2	0	2
Kisangani	UN	1	0	1
	UNDP	0	1	1
Kisenge	UNHCR	3	7	10

**TABLE 14**  
Number of staff by duty station and organization  
as at 31 December 2003

TERRITORY/COUNTRY, DUTY STATION	Organization	PROF. STAFF	GS. STAFF	TOTAL
Lubumbashi	UNDP	0	2	2
	UNHCR	0	5	5
	FAO	1	1	2
	WFP	1	0	1
<b>DENMARK</b>	<b>TOTAL</b>	<b>146</b>	<b>276</b>	<b>422</b>
Copenhagen	UN	0	4	4
	UNDP	14	37	51
	UNFPA	1	1	2
	UNOPS	8	11	19
	UNICEF	62	103	165
	FAO	0	1	1
	WFP	1	0	1
	UNESCO	1	0	1
	WHO	58	119	177
	UNAIDS	1	0	1
<b>DJIBOUTI</b>	<b>TOTAL</b>	<b>14</b>	<b>39</b>	<b>53</b>
Djibouti	UNDP	2	7	9
	UNFPA	0	2	2
	UNHCR	4	12	16
	UNICEF	3	8	11
	WFP	3	7	10
	WHO	2	3	5
<b>DOMINICAN REPUBLIC</b>	<b>TOTAL</b>	<b>12</b>	<b>36</b>	<b>48</b>
Santo Domingo	UNDP	0	9	9
	UNFPA	0	4	4
	UNHCR	1	0	1
	UNICEF	1	10	11
	ILO	1	2	3
	FAO	1	4	5
	WFP	1	3	4
	UNESCO	1	0	1
	WHO	2	1	3
	PAHO	4	3	7
<b>EAST TIMOR</b>	<b>TOTAL</b>	<b>4</b>	<b>12</b>	<b>16</b>
Dili	UNDP	0	1	1
	UNHCR	3	11	14
	WHO	1	0	1
<b>ECUADOR</b>	<b>TOTAL</b>	<b>40</b>	<b>73</b>	<b>113</b>
Guayaquil	UN	1	0	1
	WHO	1	0	1
	PAHO	1	0	1
Lago Agrio	UNHCR	0	1	1
	UN	1	0	1
Quito	UNDP	7	27	34
	UNFPA	1	3	4
	UNOPS	0	1	1
	UNHCR	3	4	7
	UNICEF	5	20	25
	ILO	0	1	1
	FAO	1	2	3

**TABLE 14**  
Number of staff by duty station and organization  
as at 31 December 2003

TERRITORY/COUNTRY, DUTY STATION	Organization	PROF. STAFF	GS. STAFF	TOTAL
Santo Domingo	WFP	1	4	5
	UNESCO	3	2	5
	WHO	3	3	6
	PAHO	9	5	14
	UNDP	3	0	3
<b>EGYPT</b>	<b>TOTAL</b>	<b>162</b>	<b>342</b>	<b>504</b>
Cairo	UN	6	5	11
	UNDP	6	22	28
	UNFPA	2	6	8
	UNOPS	2	0	2
	UNHCR	5	10	15
	UNICEF	7	22	29
	ILO	5	14	19
	FAO	27	56	83
	WFP	16	24	40
	UNESCO	7	10	17
	WHO	62	155	217
	UNAIDS	2	0	2
	ICAO	9	10	19
Ismailia	ITU	3	4	7
	UNIDO	3	3	6
	UN	0	1	1
<b>EL SALVADOR</b>	<b>TOTAL</b>	<b>19</b>	<b>50</b>	<b>69</b>
San Salvador	UNDP	3	18	21
	UNFPA	0	2	2
	UNOPS	1	3	4
	UNICEF	3	11	14
	ILO	1	2	3
	FAO	1	4	5
	WFP	1	7	8
	WHO	3	0	3
	PAHO	6	3	9
<b>EQUATORIAL GUINEA</b>	<b>TOTAL</b>	<b>3</b>	<b>22</b>	<b>25</b>
Malabo	UNDP	0	6	6
	UNFPA	0	3	3
	UNOPS	0	1	1
	UNICEF	1	7	8
	FAO	1	2	3
	WHO	1	3	4
<b>ERITREA</b>	<b>TOTAL</b>	<b>143</b>	<b>300</b>	<b>443</b>
Asmara	UN	80	152	232
	UNDP	6	23	29
	UNFPA	1	2	3
	UNOPS	4	1	5
	UNHCR	7	23	30
	UNICEF	12	22	34
	FAO	7	13	20
	WFP	14	18	32
	WHO	3	4	7
	UNAIDS	1	0	1
	UNIDO	1	0	1

**TABLE 14**  
Number of staff by duty station and organization  
as at 31 December 2003

TERRITORY/COUNTRY, DUTY STATION	Organization	PROF. STAFF	GS. STAFF	TOTAL	
Barentu	UNHCR	4	14	18	
	FAO	0	1	1	
	WFP	1	1	2	
	Keren	WFP	0	8	8
	Massawa	WFP	1	6	7
Tesseneay	UNHCR	1	12	13	
<b>ETHIOPIA</b>	<b>TOTAL</b>	<b>285</b>	<b>747</b>	<b>1032</b>	
Addis Ababa	UN	148	438	586	
	UNDP	19	40	59	
	UNFPA	14	17	31	
	UNOPS	3	2	5	
	UNHCR	13	36	49	
	UNICEF	19	54	73	
	ILO	9	17	26	
	FAO	3	23	26	
	WFP	21	41	62	
	UNESCO	5	6	11	
	WHO	9	13	22	
	UNAIDS	1	0	1	
	ITU	4	3	7	
	UNIDO	1	1	2	
	Assosa	UNHCR	1	5	6
	Bonga	UNHCR	0	1	1
	Dessie	FAO	0	2	2
		WFP	1	0	1
	Dimma	UNHCR	0	9	9
	Direadawa	FAO	1	0	1
		WFP	1	0	1
	Gambela	UNHCR	5	10	15
		WFP	1	0	1
Harar	FAO	1	0	1	
Jijiga	UNHCR	3	27	30	
Mekele	WFP	1	0	1	
Moyale	UNHCR	0	2	2	
Nazareth	WFP	1	0	1	
<b>FIJI</b>	<b>TOTAL</b>	<b>30</b>	<b>60</b>	<b>90</b>	
Suva	UN	5	0	5	
	UNDP	7	21	28	
	UNFPA	2	5	7	
	UNOPS	1	2	3	
	UNICEF	7	13	20	
	ILO	1	6	7	
	WHO	7	13	20	
<b>FINLAND</b>	<b>TOTAL</b>	<b>7</b>	<b>12</b>	<b>19</b>	
Helsinki	UNU	7	12	19	
<b>FORMER YUGOSLAV REP. MACEDONIA</b>	<b>TOTAL</b>	<b>12</b>	<b>26</b>	<b>38</b>	
Skopje	UN	1	0	1	
	UNDP	3	9	12	
	UNHCR	8	16	24	
	FAO	0	1	1	
<b>FRANCE</b>	<b>TOTAL</b>	<b>847</b>	<b>980</b>	<b>1827</b>	
Huningue	UNICEF	1	8	9	



**TABLE 14**  
Number of staff by duty station and organization  
as at 31 December 2003

TERRITORY/COUNTRY, DUTY STATION	Organization	PROF. STAFF	GS. STAFF	TOTAL
Lyon	UNDP	1	0	1
	WHO	64	92	156
Paris	UN	39	33	72
	UNDP	1	0	1
	UNFPA	1	0	1
	UNHCR	4	5	9
	UNICEF	1	0	1
	UNU	1	1	2
	ILO	0	2	2
	FAO	1	0	1
	UNESCO	704	810	1514
	ICAO	22	28	50
	UNIDO	3	0	3
	IAEA	1	0	1
Strasbourg	UNHCR	1	1	2
Toulouse	UNESCO	2	0	2
<b>GABON</b>	<b>TOTAL</b>	<b>18</b>	<b>41</b>	<b>59</b>
Franceville	UNHCR	1	3	4
Libreville	UNDP	4	9	13
	UNFPA	0	1	1
	UNHCR	4	12	16
	UNICEF	5	7	12
	ILO	0	1	1
	UNESCO	2	0	2
	WHO	2	3	5
TCHIBANGA	UNHCR	0	5	5
<b>GAMBIA</b>	<b>TOTAL</b>	<b>12</b>	<b>48</b>	<b>60</b>
Banjul	UNDP	2	17	19
	UNFPA	0	3	3
	UNOPS	1	0	1
	UNHCR	1	3	4
	UNICEF	4	8	12
	FAO	1	5	6
	WFP	1	4	5
	WHO	2	8	10
<b>GEORGIA</b>	<b>TOTAL</b>	<b>35</b>	<b>134</b>	<b>169</b>
Akhmeta	UNHCR	0	8	8
Gali	UNHCR	1	4	5
Sukhumi	UNHCR	0	2	2
Tbilisi	UN	15	48	63
	UNDP	4	15	19
	UNFPA	0	2	2
	UNHCR	9	16	25
	UNICEF	3	10	13
	WFP	3	26	29
Zugdidi	UNHCR	0	3	3
<b>GERMANY</b>	<b>TOTAL</b>	<b>72</b>	<b>84</b>	<b>156</b>
Berlin	UNHCR	4	4	8
	IFAD	1	0	1
Bonn	UN	12	14	26
	UNDP	38	63	101

**TABLE 14**  
Number of staff by duty station and organization  
as at 31 December 2003

TERRITORY/COUNTRY, DUTY STATION	Organization	PROF. STAFF	GS. STAFF	TOTAL
	UNU	1	0	1
	UNESCO	4	0	4
	WHO	7	2	9
Hamburg	UNESCO	5	0	5
Nuremberg	UNHCR	0	1	1
<b>GHANA</b>	<b>TOTAL</b>	<b>91</b>	<b>152</b>	<b>243</b>
Accra	UN	0	3	3
	UNDP	8	19	27
	UNFPA	1	4	5
	UNOPS	2	3	5
	UNHCR	8	6	14
	UNICEF	11	27	38
	UNU	3	2	5
	ILO	1	1	2
	FAO	43	66	109
	WFP	2	6	8
	UNESCO	6	0	6
	WHO	1	6	7
	UNAIDS	1	0	1
	UNIDO	2	2	4
Tamale	UNICEF	2	7	9
<b>GREECE</b>	<b>TOTAL</b>	<b>22</b>	<b>24</b>	<b>46</b>
Athens	UN	9	19	28
	UNHCR	2	3	5
	WHO	2	2	4
	ICAO	4	0	4
	UNIDO	3	0	3
Thessaloniki	UN	2	0	2
<b>GUATEMALA</b>	<b>TOTAL</b>	<b>59</b>	<b>76</b>	<b>135</b>
Chiquimula	UNESCO	1	0	1
Guatemala City	UN	24	10	34
	UNDP	9	14	23
	UNFPA	2	3	5
	UNOPS	1	7	8
	UNICEF	5	18	23
	ILO	1	1	2
	FAO	2	2	4
	WFP	2	7	9
	UNESCO	2	2	4
	WHO	1	1	2
	PAHO	6	10	16
	UNAIDS	2	0	2
	UNIDO	1	0	1
Huehuetenango	UNOPS	0	1	1
<b>GUINEA</b>	<b>TOTAL</b>	<b>64</b>	<b>203</b>	<b>267</b>
Albadariah	UNHCR	0	1	1
Conakry	UN	3	0	3
	UNDP	6	25	31
	UNFPA	0	5	5
	UNHCR	18	36	54
	UNICEF	8	23	31

**TABLE 14**  
Number of staff by duty station and organization  
as at 31 December 2003

TERRITORY/COUNTRY, DUTY STATION	Organization	PROF. STAFF	GS. STAFF	TOTAL
	FAO	2	8	10
	WFP	7	13	20
	WHO	3	4	7
	UNAIDS	1	0	1
	UNIDO	1	2	3
Kindia	FAO	0	2	2
Kissidougou	UNHCR	8	46	54
	UNICEF	1	0	1
	WFP	0	3	3
Nzerekore	UNHCR	6	31	37
	WFP	0	4	4
<b>GUINEA-BISSAU</b>	<b>TOTAL</b>	<b>23</b>	<b>63</b>	<b>86</b>
Bissau	UN	5	3	8
	UNDP	5	22	27
	UNFPA	0	3	3
	UNOPS	1	0	1
	UNICEF	7	19	26
	FAO	1	7	8
	WFP	2	6	8
	WHO	1	3	4
Gabu	UNOPS	1	0	1
<b>GUYANA</b>	<b>TOTAL</b>	<b>5</b>	<b>21</b>	<b>26</b>
Georgetown	UNDP	0	9	9
	UNICEF	1	8	9
	WHO	1	2	3
	PAHO	2	2	4
	UNAIDS	1	0	1
<b>HAITI</b>	<b>TOTAL</b>	<b>41</b>	<b>85</b>	<b>126</b>
Cap Haitien	WFP	1	4	5
Gonaives	FAO	1	2	3
Port-Au-Prince	UNDP	7	28	35
	UNFPA	3	5	8
	UNICEF	8	20	28
	ILO	1	3	4
	FAO	1	9	10
	WFP	4	8	12
	UNESCO	2	0	2
	WHO	1	1	2
	PAHO	11	5	16
	UNAIDS	1	0	1
<b>HONDURAS</b>	<b>TOTAL</b>	<b>24</b>	<b>45</b>	<b>69</b>
Tegucigalpa	UNDP	6	10	16
	UNFPA	3	4	7
	UNICEF	1	14	15
	ILO	0	3	3
	FAO	2	5	7
	WFP	2	4	6
	WHO	2	0	2
	PAHO	6	4	10
	UNAIDS	1	0	1
	ITU	1	1	2

**TABLE 14**  
Number of staff by duty station and organization  
as at 31 December 2003

TERRITORY/COUNTRY, DUTY STATION	Organization	PROF. STAFF	GS. STAFF	TOTAL
<b>HUNGARY</b>	<b>TOTAL</b>	<b>22</b>	<b>23</b>	<b>45</b>
Budapest	UNHCR	6	5	11
	ILO	8	11	19
	FAO	8	7	15
<b>INDIA</b>	<b>TOTAL</b>	<b>154</b>	<b>556</b>	<b>710</b>
Bhopal	UNICEF	2	9	11
	WFP	0	3	3
Bhubaneswar	UNDP	0	1	1
	WFP	0	2	2
Bombay	UNICEF	2	12	14
Calcutta	UNICEF	2	12	14
Chennai	UN	0	2	2
	UNHCR	0	4	4
	UNICEF	2	6	8
Gandhinagar	UNICEF	0	7	7
Hyderabad	FAO	2	5	7
Jaipur	UNICEF	1	11	12
Lucknow	UNICEF	2	9	11
Madras	ILO	1	0	1
	FAO	1	1	2
New Delhi	UN	5	18	23
	UNDP	11	57	68
	UNFPA	1	9	10
	UNHCR	5	13	18
	UNICEF	21	74	95
	ILO	14	47	61
	FAO	1	10	11
	WFP	4	19	23
	UNESCO	5	6	11
	WHO	63	199	262
	UNAIDS	4	0	4
	UNIDO	5	6	11
Patna	UNICEF	0	14	14
<b>INDONESIA</b>	<b>TOTAL</b>	<b>208</b>	<b>363</b>	<b>571</b>
Ambon (Maluku)	UNICEF	1	0	1
Bandung	UNICEF	0	3	3
	ILO	0	4	4
Bogor	UN	1	10	11
Dili	UNDP	9	0	9
	UNFPA	1	0	1
Jakarta	UN	8	2	10
	UNDP	10	31	41
	UNFPA	1	5	6
	UNHCR	9	12	21
	UNICEF	15	27	42
	ILO	4	23	27
	FAO	3	12	15
	WFP	9	1	10
	UNESCO	8	11	19
	WHO	13	17	30
	UNAIDS	1	0	1
	ITU	1	1	2

**TABLE 14**  
Number of staff by duty station and organization  
as at 31 December 2003

TERRITORY/COUNTRY, DUTY STATION	Organization	PROF. STAFF	GS. STAFF	TOTAL
	UNIDO	1	3	4
Kupang	UNICEF	0	2	2
Medan	ILO	0	5	5
Other	UN	109	181	290
	UNICEF	2	8	10
Surabaya	UNICEF	0	3	3
	ILO	0	2	2
	WFP	1	0	1
Ternate	UNDP	1	0	1
<b>IRAN</b>	<b>TOTAL</b>	<b>40</b>	<b>147</b>	<b>187</b>
Ahwaz	UNHCR	2	10	12
Dogharoon	UNHCR	0	5	5
Kermanshah	UNHCR	1	0	1
Mashhad	UNHCR	4	10	14
Milak	UNHCR	0	5	5
Orumiyeh	UNHCR	0	3	3
Teheran	UN	1	1	2
	UNDP	4	21	25
	UNFPA	1	7	8
	UNOPS	1	0	1
	UNHCR	10	30	40
	UNICEF	4	13	17
	FAO	1	6	7
	WFP	3	12	15
	UNESCO	3	2	5
	WHO	1	6	7
	UNIDO	1	2	3
Zahedan	UNHCR	3	12	15
	WFP	0	2	2
<b>IRAQ</b>	<b>TOTAL</b>	<b>185</b>	<b>300</b>	<b>485</b>
Arbil	UNHCR	1	2	3
	UNICEF	1	1	2
	FAO	5	13	18
	WFP	11	0	11
	ITU	1	0	1
Baghdad	UN	74	50	124
	UNDP	0	14	14
	UNHCR	9	15	24
	UNICEF	15	40	55
	FAO	2	19	21
	WFP	13	1	14
	WHO	4	3	7
	ITU	1	12	13
Basrah	UNHCR	1	0	1
Dohuk	UNHCR	1	2	3
	FAO	0	5	5
	WFP	3	0	3
ERBIL	ITU	0	7	7
Makhmur	UNHCR	0	1	1
Mosul	WFP	1	0	1
Nasiriya	UNHCR	2	0	2
Other	UN	18	11	29
	UNICEF	13	66	79

**TABLE 14**  
Number of staff by duty station and organization  
as at 31 December 2003

TERRITORY/COUNTRY, DUTY STATION	Organization	PROF. STAFF	GS. STAFF	TOTAL
Sulaymaniah	UNHCR	1	1	2
	UNICEF	3	22	25
	FAO	1	11	12
	WFP	3	0	3
	WHO	1	0	1
	ITU	0	4	4
<b>IRELAND</b>	<b>TOTAL</b>	<b>1</b>	<b>1</b>	<b>2</b>
Dublin	UNHCR	1	1	2
<b>ISRAEL</b>	<b>TOTAL</b>	<b>1</b>	<b>5</b>	<b>6</b>
Tel Aviv	WFP	1	0	1
Tiberias	UN	0	5	5
<b>ITALY</b>	<b>TOTAL</b>	<b>1760</b>	<b>1957</b>	<b>3717</b>
Brindisi	UN	12	17	29
	WFP	4	9	13
Florence	UNICEF	17	11	28
Mazara Del Vallo	FAO	1	1	2
Other	WHO	10	7	17
	UNIDO	5	0	5
Rome	UN	12	4	16
	UNDP	2	0	2
	UNOPS	5	0	5
	UNHCR	5	8	13
	UNICEF	1	0	1
	ILO	1	0	1
	ICAT	2	2	4
	FAO	1044	1121	2165
	WFP	312	303	615
	WHO	6	11	17
Termoli	IFAD	181	223	404
	UNIDO	2	0	2
Trieste	FAO	2	1	3
Turin	UNESCO	36	108	144
	UNIDO	5	0	5
Venice	UN	4	0	4
	UNICEF	1	0	1
	ILO	7	0	7
	ICAT	74	122	196
Venice	UNESCO	8	7	15
	WHO	1	2	3
<b>JAMAICA</b>	<b>TOTAL</b>	<b>31</b>	<b>58</b>	<b>89</b>
Kingston	UN	4	10	14
	UNDP	2	5	7
	UNFPA	2	1	3
	UNICEF	3	10	13
	ILO	0	1	1
	FAO	1	7	8
	UNESCO	5	7	12
	WHO	5	1	6
	PAHO	9	16	25
<b>JAPAN</b>	<b>TOTAL</b>	<b>94</b>	<b>71</b>	<b>165</b>
Fukuoka	UN	7	6	13

**TABLE 14**  
Number of staff by duty station and organization  
as at 31 December 2003

TERRITORY/COUNTRY, DUTY STATION	Organization	PROF. STAFF	GS. STAFF	TOTAL
Kobe  Nagoya Osaka Tokyo	UN	4	0	4
	WHO	3	4	7
	UN	4	0	4
	UN	8	4	12
	UN	6	9	15
	UNDP	4	3	7
	UNFPA	1	0	1
	UNHCR	7	7	14
	UNICEF	7	0	7
	UNU	23	31	54
	FAO	1	0	1
	UNESCO	1	0	1
	WHO	0	1	1
	UNIDO	3	0	3
	IAEA	12	4	16
	FAO	1	2	3
	WFP	2	0	2
<b>JORDAN</b>	<b>TOTAL</b>	<b>107</b>	<b>98</b>	<b>205</b>
Amman	UN	9	0	9
	UNDP	10	14	24
	UNFPA	7	7	14
	UNOPS	4	0	4
	UNHCR	5	11	16
	UNICEF	25	42	67
	UNRWA	28	0	28
	UNU	2	2	4
	ILO	1	0	1
	FAO	1	0	1
	WFP	1	4	5
	UNESCO	4	10	14
	WHO	8	8	16
	UNIDO	1	0	1
Ruweishid	UNHCR	1	0	1
<b>KAZAKHSTAN</b>	<b>TOTAL</b>	<b>20</b>	<b>31</b>	<b>51</b>
Alma Ata	UN	1	0	1
	UNDP	5	10	15
	UNFPA	0	1	1
	UNHCR	1	4	5
	UNICEF	7	14	21
	UNESCO	3	2	5
	WHO	1	0	1
	UNAIDS	2	0	2
<b>KENYA</b>	<b>TOTAL</b>	<b>648</b>	<b>1092</b>	<b>1740</b>
Dadaab	UNHCR	6	24	30
	WFP	1	0	1
Garissa	UNICEF	0	1	1
Kakuma	UNHCR	5	17	22
	WFP	1	0	1
Lokichoggio	UNDP	1	0	1
	WFP	7	0	7
Mombasa	WFP	2	0	2
Nairobi	UN	378	634	1012

**TABLE 14**  
Number of staff by duty station and organization  
as at 31 December 2003

TERRITORY/COUNTRY, DUTY STATION	Organization	PROF. STAFF	GS. STAFF	TOTAL
	UNDP	29	62	91
	UNFPA	3	8	11
	UNOPS	9	8	17
	UNHCR	39	73	112
	UNICEF	72	150	222
	ILO	1	11	12
	FAO	7	13	20
	WFP	47	47	94
	UNESCO	9	17	26
	WHO	11	10	21
	UNAIDS	1	0	1
	ICAO	16	10	26
	WMO	0	3	3
	UNIDO	2	2	4
Other	UNFPA	1	0	1
	UNICEF	0	2	2
<b>KIRIBATI</b>	<b>TOTAL</b>	<b>1</b>	<b>2</b>	<b>3</b>
Tarawa	WHO	1	2	3
<b>KUWAIT</b>	<b>TOTAL</b>	<b>6</b>	<b>19</b>	<b>25</b>
Kuwait	UN	3	7	10
	UNDP	1	12	13
	UNHCR	1	0	1
	ILO	1	0	1
<b>KYRGYZSTAN</b>	<b>TOTAL</b>	<b>10</b>	<b>31</b>	<b>41</b>
Bishkek	UNDP	5	15	20
	UNFPA	0	1	1
	UNHCR	3	6	9
	UNICEF	2	9	11
<b>LAO PEOPLE'S DEM.REP.</b>	<b>TOTAL</b>	<b>31</b>	<b>65</b>	<b>96</b>
Vientiane	UN	5	0	5
	UNDP	11	34	45
	UNFPA	3	2	5
	UNOPS	1	0	1
	UNICEF	0	1	1
	ILO	1	4	5
	FAO	3	12	15
	WFP	3	2	5
	WHO	4	10	14
<b>LATVIA</b>	<b>TOTAL</b>	<b>1</b>	<b>8</b>	<b>9</b>
Riga	UNDP	1	8	9
<b>LEBANON</b>	<b>TOTAL</b>	<b>143</b>	<b>267</b>	<b>410</b>
Beirut	UN	92	189	281
	UNDP	8	18	26
	UNFPA	1	2	3
	UNOPS	2	0	2
	UNHCR	6	8	14
	UNICEF	3	11	14
	UNRWA	6	0	6
	ILO	11	17	28



**TABLE 14**  
Number of staff by duty station and organization  
as at 31 December 2003

TERRITORY/COUNTRY, DUTY STATION	Organization	PROF. STAFF	GS. STAFF	TOTAL
	FAO	2	6	8
	UNESCO	8	8	16
	WHO	1	5	6
	ICAO	1	0	1
	UNIDO	1	2	3
Naqoura	UN	0	1	1
Tyre	UNOPS	1	0	1
<b>LESOTHO</b>	<b>TOTAL</b>	<b>22</b>	<b>56</b>	<b>78</b>
Maseru	UNDP	5	23	28
	UNICEF	9	16	25
	ILO	0	1	1
	FAO	1	5	6
	WFP	4	7	11
	WHO	2	4	6
	UNAIDS	1	0	1
<b>LIBERIA</b>	<b>TOTAL</b>	<b>56</b>	<b>133</b>	<b>189</b>
Harper/Maryland County	UNHCR	1	0	1
Monrovia	UN	21	45	66
	UNDP	5	16	21
	UNFPA	1	1	2
	UNHCR	9	26	35
	UNICEF	8	25	33
	FAO	1	5	6
	WFP	7	12	19
	WHO	2	2	4
Zwedru	UNHCR	1	0	1
	WFP	0	1	1
<b>LIBYAN ARAB JAMAHIRIYA</b>	<b>TOTAL</b>	<b>4</b>	<b>12</b>	<b>16</b>
Sirte	UN	1	0	1
Tripoli	UN	0	3	3
	UNDP	1	0	1
	UNHCR	1	5	6
	FAO	1	2	3
	WHO	0	2	2
<b>LITHUANIA</b>	<b>TOTAL</b>	<b>1</b>	<b>5</b>	<b>6</b>
Vilnius	UNDP	1	5	6
<b>LUXEMBOURG</b>	<b>TOTAL</b>	<b>1</b>	<b>0</b>	<b>1</b>
Luxembourg	WHO	1	0	1
<b>MACAO</b>	<b>TOTAL</b>	<b>4</b>	<b>7</b>	<b>11</b>
Macao	UNU	4	7	11
<b>MADAGASCAR</b>	<b>TOTAL</b>	<b>31</b>	<b>115</b>	<b>146</b>
Antananarivo	UN	0	1	1
	UNDP	4	30	34
	UNFPA	2	5	7
	UNOPS	1	1	2
	UNICEF	14	31	45
	ILO	2	19	21
	FAO	1	9	10

**TABLE 14**  
Number of staff by duty station and organization  
as at 31 December 2003

TERRITORY/COUNTRY, DUTY STATION	Organization	PROF. STAFF	GS. STAFF	TOTAL
	WFP	3	8	11
	WHO	2	4	6
	UNIDO	0	1	1
Antsirabe	ILO	1	2	3
Fort Dauphin	WFP	1	4	5
<b>MALAWI</b>	<b>TOTAL</b>	<b>45</b>	<b>87</b>	<b>132</b>
Blantyre	WFP	2	3	5
Lilongwe	UNDP	7	19	26
	UNFPA	1	5	6
	UNHCR	3	4	7
	UNICEF	20	31	51
	ILO	0	1	1
	FAO	1	14	15
	WFP	7	7	14
	WHO	2	3	5
	UNAIDS	2	0	2
<b>MALAYSIA</b>	<b>TOTAL</b>	<b>23</b>	<b>58</b>	<b>81</b>
Kuala Lumpur	UN	1	0	1
	UNDP	9	20	29
	UNFPA	0	2	2
	UNOPS	8	22	30
	UNHCR	3	8	11
	UNICEF	2	2	4
	WHO	0	4	4
<b>MALDIVES</b>	<b>TOTAL</b>	<b>4</b>	<b>28</b>	<b>32</b>
Male	UNDP	1	11	12
	UNFPA	0	3	3
	UNICEF	2	7	9
	WHO	1	7	8
<b>MALI</b>	<b>TOTAL</b>	<b>43</b>	<b>105</b>	<b>148</b>
Bamako	UN	1	0	1
	UNDP	7	26	33
	UNFPA	1	5	6
	UNOPS	4	1	5
	UNHCR	1	1	2
	UNICEF	14	30	44
	ILO	0	1	1
	FAO	2	13	15
	WFP	3	10	13
	UNESCO	4	0	4
	WHO	2	6	8
	UNAIDS	2	0	2
Gao	WFP	0	2	2
Kayes	UNICEF	0	1	1
Kita	ILO	0	4	4
Mopti	UNICEF	1	1	2
	WFP	0	3	3
Tombouctou	UNDP	1	0	1
	WFP	0	1	1
<b>MALTA</b>	<b>TOTAL</b>	<b>4</b>	<b>6</b>	<b>10</b>
Valletta	IMO	4	6	10

**TABLE 14**  
Number of staff by duty station and organization  
as at 31 December 2003

TERRITORY/COUNTRY, DUTY STATION	Organization	PROF. STAFF	GS. STAFF	TOTAL
<b>MAURITANIA</b>	<b>TOTAL</b>	<b>20</b>	<b>66</b>	<b>86</b>
Nouakchott	UNDP	4	18	22
	UNFPA	2	3	5
	UNOPS	0	1	1
	UNHCR	1	3	4
	UNICEF	4	19	23
	FAO	2	11	13
	WFP	4	8	12
	WHO	3	3	6
<b>MAURITIUS</b>	<b>TOTAL</b>	<b>4</b>	<b>18</b>	<b>22</b>
Port Louis	UNDP	2	8	10
	UNICEF	1	5	6
	WHO	0	5	5
Quatre Bornes	UN	1	0	1
<b>MEXICO</b>	<b>TOTAL</b>	<b>92</b>	<b>157</b>	<b>249</b>
Mexico City	UN	40	61	101
	UNDP	5	11	16
	UNFPA	10	10	20
	UNHCR	5	10	15
	UNICEF	7	19	26
	ILO	2	10	12
	FAO	2	7	9
	UNESCO	4	2	6
	WHO	1	2	3
	PAHO	6	14	20
	ICAO	8	8	16
	UNIDO	1	1	2
Tapachula	UNHCR	1	2	3
<b>MONACO</b>	<b>TOTAL</b>	<b>10</b>	<b>24</b>	<b>34</b>
Monte Carlo	IAEA	10	24	34
<b>MONGOLIA</b>	<b>TOTAL</b>	<b>14</b>	<b>38</b>	<b>52</b>
Ulan Bator	UNDP	4	21	25
	UNFPA	2	5	7
	UNICEF	6	8	14
	WHO	2	4	6
<b>MONTENEGRO</b>	<b>TOTAL</b>	<b>0</b>	<b>2</b>	<b>2</b>
Podgorica	UNDP	0	2	2
<b>MOROCCO</b>	<b>TOTAL</b>	<b>38</b>	<b>68</b>	<b>106</b>
Casablanca	UNHCR	0	2	2
Other	UN	11	10	21
	ILO	1	0	1
Rabat	UN	1	2	3
	UNDP	6	19	25
	UNFPA	2	3	5
	UNICEF	5	14	19
	ILO	1	1	2
	FAO	1	9	10
	WFP	1	2	3

**TABLE 14**  
Number of staff by duty station and organization  
as at 31 December 2003

TERRITORY/COUNTRY, DUTY STATION	Organization	PROF. STAFF	GS. STAFF	TOTAL
	UNESCO	4	2	6
	WHO	1	4	5
	UNIDO	4	0	4
<b>MOZAMBIQUE</b>	<b>TOTAL</b>	<b>76</b>	<b>137</b>	<b>213</b>
Beira	WFP	2	0	2
Chimoio	FAO	1	1	2
Inhambane	WFP	1	0	1
Maputo	UN	2	0	2
	UNDP	11	39	50
	UNFPA	2	5	7
	UNOPS	2	0	2
	UNHCR	2	5	7
	UNICEF	17	46	63
	FAO	13	13	26
	WFP	14	20	34
	UNESCO	4	0	4
	WHO	2	6	8
	UNAIDS	2	0	2
	UNIDO	1	0	1
Zambezia	FAO	0	2	2
<b>MYANMAR</b>	<b>TOTAL</b>	<b>32</b>	<b>98</b>	<b>130</b>
Maungdaw	UNHCR	5	23	28
	FAO	1	0	1
	WFP	1	1	2
Yangon	UNDP	5	30	35
	UNFPA	3	5	8
	UNOPS	1	0	1
	UNHCR	6	14	20
	UNICEF	1	0	1
	ILO	1	3	4
	FAO	1	9	10
	WFP	1	1	2
	WHO	4	12	16
	UNAIDS	2	0	2
<b>NAMIBIA</b>	<b>TOTAL</b>	<b>39</b>	<b>70</b>	<b>109</b>
Osire	UNHCR	1	4	5
Rundu	UNHCR	1	3	4
Windhoek	UN	1	2	3
	UNDP	8	17	25
	UNFPA	1	3	4
	UNOPS	2	0	2
	UNHCR	5	7	12
	UNICEF	8	16	24
	ILO	0	1	1
	FAO	3	8	11
	WFP	1	0	1
	UNESCO	7	3	10
	WHO	1	6	7
<b>NEPAL</b>	<b>TOTAL</b>	<b>98</b>	<b>231</b>	<b>329</b>
Dadeldhura	WFP	0	3	3
Damak	UNHCR	5	20	25

**TABLE 14**  
Number of staff by duty station and organization  
as at 31 December 2003

TERRITORY/COUNTRY, DUTY STATION	Organization	PROF. STAFF	GS. STAFF	TOTAL	
Jhapa  Kathmandu	UNHCR	1	0	1	
	WFP	0	3	3	
	UN	0	1	1	
	UNDP	16	51	67	
	UNFPA	7	13	20	
	UNOPS	0	1	1	
	UNHCR	5	10	15	
	UNICEF	36	59	95	
	ILO	8	19	27	
	FAO	1	8	9	
	WFP	7	16	23	
	UNESCO	1	0	1	
	WHO	8	19	27	
	UNAIDS	2	0	2	
	ICAO	1	0	1	
	Nepalganj	WFP	0	3	3
	Pokhara	UNICEF	0	5	5
<b>NETHERLANDS</b>	<b>TOTAL</b>	<b>64</b>	<b>61</b>	<b>125</b>	
Delft	UNOPS	1	0	1	
	UNESCO	1	0	1	
Maastricht	UNU	9	9	18	
	UN	10	5	15	
The Hague	UNHCR	1	1	2	
	ICJ	42	46	88	
<b>NICARAGUA</b>	<b>TOTAL</b>	<b>28</b>	<b>52</b>	<b>80</b>	
Managua	UNDP	8	18	26	
	UNFPA	2	4	6	
	UNOPS	1	0	1	
	UNICEF	6	17	23	
	ILO	0	4	4	
	FAO	1	3	4	
	WFP	2	4	6	
	WHO	2	0	2	
	PAHO	6	2	8	
	<b>NIGER</b>	<b>TOTAL</b>	<b>40</b>	<b>103</b>	<b>143</b>
Malbaza	FAO	0	1	1	
	UNICEF	1	5	6	
Maradi	FAO	1	0	1	
	UN	7	8	15	
NGUIGMI	UNDP	4	25	29	
	UNFPA	3	5	8	
Niamey	UNICEF	12	28	40	
	ILO	2	1	3	
	FAO	3	15	18	
	WFP	3	6	9	
Other	WHO	2	5	7	
	UNDP	1	0	1	
Zinder	UNICEF	0	3	3	
	FAO	0	1	1	
<b>NIGERIA</b>	<b>TOTAL</b>	<b>58</b>	<b>228</b>	<b>286</b>	
Abuja	UN	1	0	1	

**TABLE 14**  
Number of staff by duty station and organization  
as at 31 December 2003

TERRITORY/COUNTRY, DUTY STATION	Organization	PROF. STAFF	GS. STAFF	TOTAL
	UNDP	2	3	5
	UNFPA	0	4	4
	UNICEF	11	34	45
	ILO	1	3	4
	FAO	3	17	20
	UNESCO	1	3	4
	WHO	1	0	1
	UNIDO	3	5	8
Bauchi	UNICEF	1	14	15
Enugu	UNICEF	2	16	18
Ibadan	UNICEF	0	10	10
Kaduna	UNICEF	2	15	17
Lagos	UN	3	3	6
	UNDP	6	40	46
	UNFPA	2	5	7
	UNHCR	3	5	8
	UNICEF	8	33	41
	ILO	1	10	11
	FAO	1	2	3
	WHO	4	6	10
	UNAIDS	1	0	1
	WMO	1	0	1
<b>NORWAY</b>	<b>TOTAL</b>	<b>4</b>	<b>0</b>	<b>4</b>
Oslo	UNDP	4	0	4
<b>OMAN</b>	<b>TOTAL</b>	<b>6</b>	<b>10</b>	<b>16</b>
Muscat	UNICEF	3	7	10
	WHO	1	3	4
	ICAO	2	0	2
<b>PAKISTAN</b>	<b>TOTAL</b>	<b>112</b>	<b>310</b>	<b>422</b>
Abbotabad	UNHCR	0	1	1
Bannu	UNHCR	0	1	1
Islamabad	UN	16	22	38
	UNDP	8	42	50
	UNFPA	4	6	10
	UNOPS	1	2	3
	UNHCR	20	22	42
	UNICEF	18	48	66
	ILO	2	13	15
	FAO	0	13	13
	WFP	12	26	38
	UNESCO	1	5	6
	WHO	5	7	12
	UNAIDS	1	0	1
	UNIDO	1	2	3
Karachi	UNHCR	1	0	1
	UNICEF	0	9	9
Kohat	UNHCR	0	1	1
Lahore	UNICEF	1	11	12
	WHO	1	0	1
Muzaffarabad	WFP	0	1	1
Peshawar	UNDP	1	0	1
	UNHCR	7	28	35

**TABLE 14**  
Number of staff by duty station and organization  
as at 31 December 2003

TERRITORY/COUNTRY, DUTY STATION	Organization	PROF. STAFF	GS. STAFF	TOTAL
Quetta	UNICEF	1	10	11
	ILO	0	3	3
	WFP	2	11	13
	UNDP	1	0	1
	UNHCR	7	14	21
	UNICEF	1	7	8
	WFP	0	4	4
Rawalpindi	UN	0	1	1
	<b>TOTAL</b>	<b>70</b>	<b>51</b>	<b>121</b>
<b>PANAMA</b>				
Panama City	UN	2	1	3
	UNDP	9	9	18
	UNFPA	0	1	1
	UNHCR	2	0	2
	UNICEF	31	22	53
	ILO	0	1	1
	FAO	1	0	1
	WFP	14	15	29
	WHO	3	0	3
	PAHO	5	2	7
	ICAO	2	0	2
	IFAD	1	0	1
	<b>TOTAL</b>	<b>23</b>	<b>31</b>	<b>54</b>
<b>PAPUA NEW GUINEA</b>				
Port Moresby	UNDP	7	11	18
	UNFPA	0	3	3
	UNHCR	1	2	3
	UNICEF	8	9	17
	WHO	6	6	12
	UNAIDS	1	0	1
	<b>TOTAL</b>	<b>16</b>	<b>37</b>	<b>53</b>
<b>PARAGUAY</b>				
Asuncion	UN	0	3	3
	UNDP	3	18	21
	UNFPA	0	2	2
	UNICEF	1	7	8
	ILO	1	3	4
	FAO	1	0	1
	WHO	3	0	3
	PAHO	6	3	9
	WMO	1	1	2
<b>TOTAL</b>	<b>89</b>	<b>175</b>	<b>264</b>	
<b>PERU</b>				
Lima	UN	4	5	9
	UNDP	3	31	34
	UNFPA	1	5	6
	UNOPS	4	5	9
	UNICEF	5	15	20
	ILO	30	40	70
	FAO	3	13	16
	WFP	1	7	8
	UNESCO	1	1	2
	WHO	5	6	11
	PAHO	17	31	48
	ICAO	14	16	30

**TABLE 14**  
Number of staff by duty station and organization  
as at 31 December 2003

TERRITORY/COUNTRY, DUTY STATION	Organization	PROF. STAFF	GS. STAFF	TOTAL
	IFAD	1	0	1
<b>PHILIPPINES</b>	<b>TOTAL</b>	<b>87</b>	<b>295</b>	<b>382</b>
Manila	UN	0	2	2
	UNDP	6	29	35
	UNFPA	2	8	10
	UNHCR	2	2	4
	UNICEF	7	29	36
	ILO	10	23	33
	FAO	2	13	15
	WHO	53	167	220
	ICAO	1	0	1
	IMO	4	11	15
	UNIDO	0	2	2
Quezon City	FAO	0	9	9
<b>POLAND</b>	<b>TOTAL</b>	<b>3</b>	<b>10</b>	<b>13</b>
Warsaw	UNDP	1	8	9
	UNHCR	1	2	3
	UNICEF	1	0	1
<b>PORTUGAL</b>	<b>TOTAL</b>	<b>2</b>	<b>4</b>	<b>6</b>
Lisbon	UN	1	4	5
	ILO	1	0	1
<b>QATAR</b>	<b>TOTAL</b>	<b>3</b>	<b>2</b>	<b>5</b>
Doha	UNESCO	3	2	5
<b>REPUBLIC OF CAMEROON</b>	<b>TOTAL</b>	<b>45</b>	<b>91</b>	<b>136</b>
Garoua	WFP	0	4	4
Yaounde	UN	9	13	22
	UNDP	4	15	19
	UNFPA	1	5	6
	UNHCR	3	8	11
	UNICEF	0	5	5
	ILO	9	14	23
	FAO	2	9	11
	WFP	6	8	14
	UNESCO	4	2	6
	WHO	3	5	8
	UNAIDS	1	0	1
	ITU	2	1	3
	UNIDO	1	2	3
<b>REPUBLIC OF KOREA</b>	<b>TOTAL</b>	<b>5</b>	<b>6</b>	<b>11</b>
Seoul	UNDP	1	2	3
	UNHCR	2	2	4
	WHO	1	2	3
	IMO	1	0	1
<b>REPUBLIC OF MOLDOVA</b>	<b>TOTAL</b>	<b>3</b>	<b>15</b>	<b>18</b>
Chisinau	UNDP	1	12	13
Kishinev	UNHCR	2	3	5
<b>REPUBLIC OF THE CONGO</b>	<b>TOTAL</b>	<b>106</b>	<b>296</b>	<b>402</b>
Betou	UNHCR	2	7	9



**TABLE 14**  
Number of staff by duty station and organization  
as at 31 December 2003

TERRITORY/COUNTRY, DUTY STATION	Organization	PROF. STAFF	GS. STAFF	TOTAL	
Brazzaville	UN	0	3	3	
	UNDP	4	12	16	
	UNFPA	1	2	3	
	UNHCR	4	21	25	
	UNICEF	1	0	1	
	FAO	1	3	4	
	WFP	2	4	6	
	UNESCO	1	0	1	
	WHO	80	214	294	
	UNAIDS	1	0	1	
	Impfondo	UNHCR	2	9	11
	Kinkala	WHO	4	11	15
		UNAIDS	2	0	2
	Loukolela	UNHCR	0	6	6
Pointe Noire	UNHCR	1	4	5	
<b>REPUBLIC OF YEMEN</b>	<b>TOTAL</b>	<b>25</b>	<b>83</b>	<b>108</b>	
Aden	UNHCR	3	16	19	
Sana'a	UN	2	3	5	
	UNDP	5	20	25	
	UNFPA	1	5	6	
	UNHCR	6	14	20	
	UNICEF	0	3	3	
	FAO	2	9	11	
	WFP	3	9	12	
	WHO	2	4	6	
	Surdud	UNOPS	1	0	1
	<b>ROMANIA</b>	<b>TOTAL</b>	<b>10</b>	<b>43</b>	<b>53</b>
Bucarest	UNDP	2	8	10	
	UNFPA	1	4	5	
	UNHCR	2	3	5	
	ILO	0	1	1	
	UNESCO	3	17	20	
Other	UN	0	2	2	
	UNICEF	2	8	10	
<b>RUSSIAN FEDERATION</b>	<b>TOTAL</b>	<b>51</b>	<b>96</b>	<b>147</b>	
Moscow	UN	4	2	6	
	UNDP	5	6	11	
	UNFPA	1	3	4	
	UNHCR	7	18	25	
	UNICEF	6	6	12	
	ILO	8	14	22	
	WFP	2	8	10	
	UNESCO	4	1	5	
	WHO	4	2	6	
	UNAIDS	1	0	1	
	Nazra	UNDP	1	0	1
		UNHCR	1	11	12
		WFP	1	12	13
	Other Cities	UN	1	0	1
UNICEF		0	1	1	
St Petersburg	ILO	1	0	1	
Vladikavka	UNHCR	4	12	16	

**TABLE 14**  
Number of staff by duty station and organization  
as at 31 December 2003

TERRITORY/COUNTRY, DUTY STATION	Organization	PROF. STAFF	GS. STAFF	TOTAL
<b>RWANDA</b>	<b>TOTAL</b>	<b>40</b>	<b>144</b>	<b>184</b>
Butare	WFP	1	0	1
Byumba	UNHCR	1	5	6
Cyangugu	UNHCR	0	2	2
Gisenye	UNHCR	0	2	2
Kibungu	UNHCR	0	2	2
Kibuye	UNHCR	2	5	7
Kigali	UN	8	7	15
	UNDP	6	32	38
	UNFPA	2	4	6
	UNHCR	5	27	32
	UNICEF	10	30	40
	ILO	0	1	1
	FAO	1	13	14
	WFP	0	10	10
	UNESCO	1	0	1
	WHO	1	4	5
	UNAIDS	2	0	2
<b>SAMOA</b>	<b>TOTAL</b>	<b>15</b>	<b>32</b>	<b>47</b>
Apia	UNDP	2	13	15
	FAO	8	10	18
	UNESCO	2	5	7
	WHO	2	4	6
	WMO	1	0	1
<b>SAO TOME AND PRINCIPE</b>	<b>TOTAL</b>	<b>3</b>	<b>22</b>	<b>25</b>
Sao Tome	UNDP	2	13	15
	UNFPA	0	3	3
	WFP	0	3	3
	WHO	1	3	4
<b>SAUDI ARABIA</b>	<b>TOTAL</b>	<b>49</b>	<b>29</b>	<b>78</b>
Al Hofuf	FAO	1	0	1
Jeddah	FAO	1	0	1
	ICAO	22	0	22
Rafha	UNHCR	1	2	3
Riyadh	UN	9	0	9
	UNDP	3	12	15
	UNHCR	5	7	12
	UNICEF	1	4	5
	FAO	3	0	3
	WHO	0	3	3
	ITU	3	1	4
<b>SENEGAL</b>	<b>TOTAL</b>	<b>180</b>	<b>202</b>	<b>382</b>
Dakar	UN	12	4	16
	UNDP	14	29	43
	UNFPA	17	14	31
	UNOPS	10	16	26
	UNHCR	8	17	25
	UNICEF	41	24	65
	ILO	16	29	45
	FAO	4	17	21

**TABLE 14**  
Number of staff by duty station and organization  
as at 31 December 2003

TERRITORY/COUNTRY, DUTY STATION	Organization	PROF. STAFF	GS. STAFF	TOTAL
	WFP	22	2	24
	UNESCO	14	25	39
	WHO	2	5	7
	UNAIDS	1	0	1
	ICAO	14	17	31
	ITU	3	1	4
	UNIDO	2	2	4
<b>SEYCHELLES</b>	<b>TOTAL</b>	<b>7</b>	<b>9</b>	<b>16</b>
Victoria	FAO	6	6	12
	WHO	1	3	4
<b>SIERRA LEONE</b>	<b>TOTAL</b>	<b>131</b>	<b>338</b>	<b>469</b>
Bo	UNHCR	0	5	5
	WFP	0	2	2
Daru	UNHCR	0	2	2
Freetown	UN	85	150	235
	UNDP	6	20	26
	UNFPA	1	4	5
	UNOPS	1	0	1
	UNHCR	10	36	46
	UNICEF	9	36	45
	FAO	2	11	13
	WFP	5	13	18
	WHO	1	3	4
Kailahun	UNHCR	3	7	10
Kambia	UNHCR	0	4	4
Kenema	UNHCR	6	27	33
	UNICEF	0	1	1
	WFP	0	1	1
Koidu	UNHCR	0	7	7
Makeni	UNICEF	0	2	2
	WFP	0	1	1
Zimmi	UNHCR	2	6	8
<b>SINGAPORE</b>	<b>TOTAL</b>	<b>1</b>	<b>0</b>	<b>1</b>
Singapore	ICAO	1	0	1
<b>SLOVAK REPUBLIC</b>	<b>TOTAL</b>	<b>2</b>	<b>20</b>	<b>22</b>
Bratislava	UN	1	0	1
	UNDP	0	12	12
	UNFPA	0	5	5
	UNHCR	1	3	4
<b>SLOVENIA</b>	<b>TOTAL</b>	<b>2</b>	<b>3</b>	<b>5</b>
Ljubljana	UNHCR	2	3	5
<b>SOLOMON ISLANDS</b>	<b>TOTAL</b>	<b>5</b>	<b>5</b>	<b>10</b>
Honiara	UNDP	1	3	4
	UNICEF	1	0	1
	ILO	1	0	1
	WHO	2	2	4
<b>SOMALIA</b>	<b>TOTAL</b>	<b>23</b>	<b>56</b>	<b>79</b>
Baidoa	UNDP	1	0	1

**TABLE 14**  
Number of staff by duty station and organization  
as at 31 December 2003

TERRITORY/COUNTRY, DUTY STATION	Organization	PROF. STAFF	GS. STAFF	TOTAL	
Bosaso	UNICEF	4	6	10	
	UNDP	1	0	1	
	UNHCR	0	2	2	
	UNICEF	0	1	1	
	WFP	0	2	2	
	Garbahare	UNDP	0	1	1
		UNDP	1	0	1
		UNOPS	2	0	2
	Garowe	UNDP	3	0	3
		UNHCR	4	23	27
		UNICEF	2	8	10
		WFP	0	2	2
	Hargeisa	WHO	0	1	1
		UNICEF	0	2	2
		UNDP	1	0	1
		WFP	0	1	1
	Jowhar	UNDP	3	3	6
UNFPA		1	0	1	
Kisimaio	UNDP	1	0	1	
	WFP	0	1	1	
Merca/Shalambot	UNDP	3	3	6	
	UNFPA	1	0	1	
Mogadishu	UNFPA	1	0	1	
	WFP	0	4	4	
<b>SOUTH AFRICA</b>	<b>TOTAL</b>	<b>110</b>	<b>90</b>	<b>200</b>	
Cape Town	WHO	1	0	1	
	UN	5	0	5	
Johannesburg	UNDP	1	0	1	
	UNOPS	1	0	1	
	UNICEF	1	0	1	
	FAO	1	0	1	
	WFP	28	2	30	
	UNAIDS	3	0	3	
	Other	ILO	1	0	1
		UN	7	2	9
	Pretoria	UNDP	17	18	35
		UNFPA	2	3	5
		UNOPS	5	1	6
		UNHCR	11	23	34
		UNICEF	13	22	35
		ILO	6	10	16
FAO		2	5	7	
WFP		0	1	1	
WHO		1	3	4	
UNAIDS		4	0	4	
<b>SPAIN</b>	<b>TOTAL</b>	<b>49</b>	<b>59</b>	<b>108</b>	
Madrid	UN	0	4	4	
	UNOPS	1	0	1	
	UNHCR	6	3	9	
	FAO	2	1	3	
	WTO(tou)	40	51	91	
<b>SRI LANKA</b>	<b>TOTAL</b>	<b>56</b>	<b>186</b>	<b>242</b>	
BATTICOLOA	UNHCR	0	3	3	
BATTICOLOA SRI LANKA 0780	UNHCR	0	3	3	
Colombo	UN	0	1	1	
	UNDP	9	29	38	
	UNFPA	1	4	5	

**TABLE 14**  
Number of staff by duty station and organization  
as at 31 December 2003

TERRITORY/COUNTRY, DUTY STATION	Organization	PROF. STAFF	GS. STAFF	TOTAL
	UNHCR	12	22	34
	UNICEF	11	30	41
	ILO	4	11	15
	FAO	2	7	9
	WFP	4	9	13
	WHO	1	16	17
Jaffna	UNHCR	1	7	8
	UNICEF	0	1	1
Kilinochch	UNDP	1	0	1
	UNHCR	1	4	5
Madhu	UNHCR	0	5	5
MALLAVI	UNHCR	0	4	4
Mannar	UNHCR	1	1	2
Other	UNICEF	2	5	7
	ILO	0	2	2
Trincomalee	UNHCR	1	5	6
	UNICEF	1	1	2
Vavuniya	UNDP	1	0	1
	UNHCR	3	10	13
	UNICEF	0	1	1
	WFP	0	5	5
<b>SUDAN</b>	<b>TOTAL</b>	<b>81</b>	<b>157</b>	<b>238</b>
El Fasher	WFP	1	0	1
El-Obeid	WFP	2	0	2
Es Showak	UNHCR	2	22	24
Gedaref	UNHCR	0	1	1
	WFP	1	0	1
Kassala	WFP	1	0	1
Khartoum	UN	4	3	7
	UNDP	15	29	44
	UNFPA	2	0	2
	UNHCR	7	30	37
	UNICEF	16	41	57
	FAO	2	11	13
	WFP	24	2	26
	WHO	2	6	8
	UNIDO	1	2	3
Malakal	UNICEF	0	3	3
Nyala	UNICEF	0	3	3
	ILO	0	1	1
Port Sudan	UNICEF	0	1	1
	WFP	1	0	1
<b>SURINAME</b>	<b>TOTAL</b>	<b>7</b>	<b>6</b>	<b>13</b>
Paramaribo	UNDP	0	3	3
	UNICEF	0	2	2
	WHO	2	0	2
	PAHO	5	1	6
<b>SWAZILAND</b>	<b>TOTAL</b>	<b>10</b>	<b>39</b>	<b>49</b>
Luyengo	FAO	0	1	1
Mbabane	UNDP	2	19	21
	UNFPA	0	6	6

**TABLE 14**  
Number of staff by duty station and organization  
as at 31 December 2003

TERRITORY/COUNTRY, DUTY STATION	Organization	PROF. STAFF	GS. STAFF	TOTAL
	UNICEF	5	8	13
	WFP	1	0	1
	WHO	1	5	6
	UNAIDS	1	0	1
<b>SWEDEN</b>	<b>TOTAL</b>	<b>12</b>	<b>6</b>	<b>18</b>
Kalmar	UN	4	0	4
Stockholm	UNDP	2	0	2
	UNHCR	6	6	12
<b>SWITZERLAND</b>	<b>TOTAL</b>	<b>4529</b>	<b>4603</b>	<b>9132</b>
Bern	UPU	74	97	171
	UNIDO	2	2	4
Geneva	UN	1236	1331	2567
	UNDP	35	22	57
	UNFPA	8	1	9
	UNOPS	31	15	46
	UNHCR	452	376	828
	UNICEF	120	85	205
	UNITAR	23	4	27
	UNRWA	1	1	2
	ITC	113	92	205
	UNJSPF	5	16	21
	ILO	693	623	1316
	ICAT	1	0	1
	FAO	4	6	10
	WFP	6	0	6
	UNESCO	12	10	22
	WHO	756	711	1467
	UNAIDS	78	45	123
	ITU	320	529	849
	WMO	111	150	261
	WIPO	446	487	933
	IAEA	1	0	1
Lausanne	WHO	1	0	1
<b>SYRIAN ARAB REPUBLIC</b>	<b>TOTAL</b>	<b>30</b>	<b>90</b>	<b>120</b>
Amret Al Faouar	UN	5	31	36
Damascus	UN	0	6	6
	UNDP	3	16	19
	UNFPA	0	5	5
	UNHCR	5	8	13
	UNICEF	3	8	11
	UNRWA	7	0	7
	FAO	2	14	16
	WFP	2	0	2
	WHO	1	1	2
	ICAO	2	0	2
Palmyra (Tadmur)	FAO	0	1	1
<b>TAJIKISTAN</b>	<b>TOTAL</b>	<b>24</b>	<b>57</b>	<b>81</b>
Dushanbe	UN	5	3	8
	UNDP	5	17	22
	UNHCR	4	18	22
	UNICEF	4	8	12

**TABLE 14**  
Number of staff by duty station and organization  
as at 31 December 2003

TERRITORY/COUNTRY, DUTY STATION	Organization	PROF. STAFF	GS. STAFF	TOTAL
	WFP	6	1	7
Gharm	UNDP	0	3	3
Kurgan-Tyu	UNHCR	0	3	3
Shaartuz	UNDP	0	4	4
<b>THAILAND</b>	<b>TOTAL</b>	<b>435</b>	<b>724</b>	<b>1159</b>
Bangkok	UN	190	356	546
	UNDP	14	29	43
	UNFPA	8	11	19
	UNOPS	1	0	1
	UNHCR	10	23	33
	UNICEF	30	52	82
	ILO	46	63	109
	FAO	59	87	146
	WFP	17	17	34
	UNESCO	25	35	60
	WHO	4	11	15
	UNAIDS	6	0	6
	ICAO	14	16	30
	ITU	3	4	7
	UNIDO	2	2	4
Kanchanaburi	UNHCR	2	5	7
Mae Hong Son	UNHCR	1	6	7
Mae Sot	UNHCR	3	7	10
<b>TOGO</b>	<b>TOTAL</b>	<b>15</b>	<b>56</b>	<b>71</b>
Lama Kara	WHO	0	1	1
Lome	UN	2	3	5
	UNDP	3	21	24
	UNFPA	1	6	7
	UNOPS	2	0	2
	UNICEF	4	13	17
	ILO	0	2	2
	FAO	1	8	9
	WHO	1	2	3
	UNAIDS	1	0	1
<b>TONGA</b>	<b>TOTAL</b>	<b>1</b>	<b>2</b>	<b>3</b>
Nuku'alofa	WHO	1	2	3
<b>TRINIDAD AND TOBAGO</b>	<b>TOTAL</b>	<b>38</b>	<b>70</b>	<b>108</b>
Port Of Spain	UN	11	27	38
	UNDP	4	9	13
	ILO	11	18	29
	FAO	1	8	9
	WHO	1	3	4
	PAHO	9	4	13
	UNAIDS	1	0	1
St. Augustine	PAHO	0	1	1
<b>TUNISIA</b>	<b>TOTAL</b>	<b>17</b>	<b>46</b>	<b>63</b>
Tunis	UN	0	4	4
	UNDP	2	10	12
	UNFPA	0	3	3
	UNOPS	1	0	1

**TABLE 14**  
Number of staff by duty station and organization  
as at 31 December 2003

TERRITORY/COUNTRY, DUTY STATION	Organization	PROF. STAFF	GS. STAFF	TOTAL
	UNHCR	0	3	3
	UNICEF	2	10	12
	FAO	8	15	23
	WHO	1	1	2
	UNIDO	3	0	3
<b>TURKEY</b>	<b>TOTAL</b>	<b>19</b>	<b>96</b>	<b>115</b>
Ankara	UN	0	1	1
	UNDP	3	10	13
	UNFPA	0	6	6
	UNOPS	0	3	3
	UNHCR	8	38	46
	UNICEF	5	11	16
	ILO	0	5	5
	FAO	1	5	6
	WHO	0	1	1
	UNIDO	0	2	2
Istanbul	UNDP	0	1	1
	UNOPS	1	0	1
	UNHCR	0	1	1
Silopi	UNHCR	0	2	2
Van	UNHCR	1	10	11
<b>TURKMENISTAN</b>	<b>TOTAL</b>	<b>8</b>	<b>25</b>	<b>33</b>
Ashkhabad	UNDP	3	10	13
	UNFPA	0	1	1
	UNHCR	2	6	8
	UNICEF	3	8	11
<b>UGANDA</b>	<b>TOTAL</b>	<b>86</b>	<b>213</b>	<b>299</b>
Adjumani	UNHCR	3	20	23
Arua	UNHCR	3	15	18
Entebbe	FAO	1	2	3
	WHO	0	4	4
Gulu	WFP	1	0	1
Hoima	UNHCR	0	1	1
Kampala	UN	3	0	3
	UNDP	7	37	44
	UNFPA	3	7	10
	UNHCR	14	29	43
	UNICEF	14	49	63
	ILO	2	3	5
	FAO	1	9	10
	WFP	29	33	62
	WHO	2	0	2
	UNAIDS	1	0	1
	UNIDO	1	0	1
Mbarara	UNHCR	1	3	4
Moroto	WFP	0	1	1
<b>UKRAINE</b>	<b>TOTAL</b>	<b>12</b>	<b>26</b>	<b>38</b>
Kiev	UNDP	4	11	15
	UNFPA	0	1	1
	UNHCR	3	7	10
	UNICEF	1	7	8



**TABLE 14**  
Number of staff by duty station and organization  
as at 31 December 2003

TERRITORY/COUNTRY, DUTY STATION	Organization	PROF. STAFF	GS. STAFF	TOTAL
	ILO	1	0	1
	WHO	1	0	1
	UNAIDS	2	0	2
<b>UNCODED</b>	<b>TOTAL</b>	<b>138</b>	<b>169</b>	<b>307</b>
Gaza	UN	21	10	31
	UNDP	2	10	12
	UNRWA	53	6	59
	WFP	1	2	3
Jerusalem (Gov't House)	UNDP	1	0	1
	UNRWA	18	2	20
Ramallah	ILO	1	1	2
	UN	1	0	1
	UNDP	0	3	3
	UNESCO	2	1	3
Unassigned City	UN	21	75	96
	UNICEF	6	22	28
	WFP	5	0	5
	WHO	1	0	1
West Bank (Other)	UNDP	5	35	40
	WFP	0	2	2
<b>UNITED ARAB EMIRATES</b>	<b>TOTAL</b>	<b>5</b>	<b>8</b>	<b>13</b>
Abu Dhabi	UNDP	1	7	8
	UNOPS	1	0	1
	UNICEF	0	1	1
Al'Ain	UNOPS	1	0	1
Dubai	ICAO	2	0	2
<b>UNITED KINGDOM</b>	<b>TOTAL</b>	<b>130</b>	<b>179</b>	<b>309</b>
London	UN	0	6	6
	UNHCR	3	4	7
	ILO	0	2	2
	UNAIDS	1	0	1
	IMO	125	167	292
Other Cities	UN	1	0	1
<b>UNITED REPUBLIC OF TANZANIA</b>	<b>TOTAL</b>	<b>94</b>	<b>228</b>	<b>322</b>
Arusha	UN	3	0	3
	FAO	1	0	1
Dar-Es-Salaam	UN	1	4	5
	UNDP	9	38	47
	UNFPA	3	8	11
	UNOPS	0	2	2
	UNHCR	11	28	39
	UNICEF	5	1	6
	ILO	7	21	28
	FAO	3	19	22
	WFP	9	0	9
	UNESCO	2	1	3
	WHO	2	6	8
	UNAIDS	3	0	3
	UNIDO	2	2	4
Isaka	WFP	2	0	2
Kasulu	UNHCR	6	23	29

**TABLE 14**  
Number of staff by duty station and organization  
as at 31 December 2003

TERRITORY/COUNTRY, DUTY STATION	Organization	PROF. STAFF	GS. STAFF	TOTAL
	WFP	1	0	1
Kibondo	UNHCR	6	27	33
Kigoma	UNHCR	2	14	16
	WFP	2	0	2
Lugufu	UNHCR	0	3	3
Mwanza	UNOPS	1	0	1
	UNHCR	0	1	1
Ngara	UNHCR	9	30	39
	WFP	2	0	2
Zanzibar	UN	1	0	1
	WHO	1	0	1
<b>UNITED STATES OF AMERICA</b>	<b>TOTAL</b>	<b>3858</b>	<b>4096</b>	<b>7954</b>
El Paso	PAHO	1	0	1
New York	UN	2236	2748	4984
	UNDP	455	323	778
	UNFPA	137	118	255
	UNOPS	94	93	187
	UNHCR	9	5	14
	UNICEF	468	315	783
	UNITAR	2	0	2
	UNRWA	1	2	3
	ICSC	21	21	42
	UNJSPF	40	85	125
	UNU	3	1	4
	ILO	3	5	8
	FAO	5	8	13
	WFP	14	0	14
	UNESCO	9	6	15
	WHO	23	25	48
	UNAIDS	5	1	6
	WMO	1	0	1
	WIPO	3	2	5
	IFAD	1	0	1
	UNIDO	2	1	3
	IAEA	2	2	4
Raleigh	WHO	1	1	2
Washington	UN	13	9	22
	UNDP	3	2	5
	UNFPA	1	0	1
	UNOPS	1	0	1
	UNHCR	8	12	20
	UNICEF	2	0	2
	FAO	5	11	16
	WFP	7	0	7
	WHO	55	59	114
	PAHO	224	241	465
	UNAIDS	1	0	1
	IFAD	2	0	2
<b>URUGUAY</b>	<b>TOTAL</b>	<b>26</b>	<b>58</b>	<b>84</b>
Montevideo	UN	1	1	2
	UNDP	0	17	17
	UNICEF	1	3	4
	ILO	2	12	14

**TABLE 14**  
Number of staff by duty station and organization  
as at 31 December 2003

TERRITORY/COUNTRY, DUTY STATION	Organization	PROF. STAFF	GS. STAFF	TOTAL	
San Jose	FAO	1	6	7	
	UNESCO	7	13	20	
	WHO	1	0	1	
	PAHO	5	4	9	
	UNIDO	1	2	3	
	UNDP	6	0	6	
	UNOPS	1	0	1	
<b>UZBEKISTAN</b>	<b>TOTAL</b>	<b>14</b>	<b>40</b>	<b>54</b>	
Tashkent	UN	6	0	6	
	UNDP	0	10	10	
	UNFPA	0	2	2	
	UNHCR	3	16	19	
	UNICEF	3	8	11	
	UNESCO	1	0	1	
	WHO	1	0	1	
Termez	UNDP	0	3	3	
	UNHCR	0	1	1	
<b>VANUATU</b>	<b>TOTAL</b>	<b>2</b>	<b>1</b>	<b>3</b>	
Port Vila	WHO	2	1	3	
<b>VENEZUELA</b>	<b>TOTAL</b>	<b>29</b>	<b>52</b>	<b>81</b>	
Caracas	UN	2	0	2	
	UNDP	2	13	15	
	UNFPA	0	1	1	
	UNHCR	5	8	13	
	UNICEF	1	5	6	
	FAO	1	7	8	
	UNESCO	2	6	8	
	WHO	4	2	6	
	PAHO	10	8	18	
	UNHCR	2	2	4	
San Cristobal					
<b>VIET NAM</b>	<b>TOTAL</b>	<b>65</b>	<b>120</b>	<b>185</b>	
Hanoi	UN	3	0	3	
	UNDP	15	36	51	
	UNFPA	3	6	9	
	UNOPS	1	0	1	
	UNHCR	0	2	2	
	UNICEF	19	27	46	
	ILO	4	17	21	
	FAO	4	15	19	
	UNESCO	2	2	4	
	WHO	7	9	16	
	UNAIDS	1	0	1	
	UNIDO	2	2	4	
	Ho Chi Minh Ville	FAO	2	1	3
		WHO	1	0	1
UNICEF		1	3	4	
Other					
<b>WESTERN SAHARA</b>	<b>TOTAL</b>	<b>1</b>	<b>2</b>	<b>3</b>	
El Ayun	UNHCR	1	2	3	
<b>YUGOSLAVIA</b>	<b>TOTAL</b>	<b>56</b>	<b>151</b>	<b>207</b>	
Belgrade	UNDP	3	0	3	

**TABLE 14**  
Number of staff by duty station and organization  
as at 31 December 2003

TERRITORY/COUNTRY, DUTY STATION	Organization	PROF. STAFF	GS. STAFF	TOTAL
	UNOPS	3	1	4
	UNHCR	16	40	56
	FAO	0	4	4
	WFP	4	0	4
Gnjilane	UNHCR	2	7	9
Kosovska Mitrovica	UNHCR	2	8	10
Kraljevo	UNHCR	3	10	13
Novi Sad	UNHCR	0	8	8
Pec	UNHCR	2	7	9
Pogdgorica	UNHCR	4	14	18
Pristina	UNDP	2	0	2
	UNOPS	2	0	2
	UNHCR	10	39	49
	UNICEF	0	3	3
	ILO	0	2	2
	FAO	0	2	2
	ICAO	2	0	2
Prizren	UNHCR	1	6	7
<b>ZAMBIA</b>	<b>TOTAL</b>	<b>85</b>	<b>171</b>	<b>256</b>
Kaoma	UNHCR	1	3	4
Kawambwa	UNHCR	3	14	17
Livingstone	WFP	1	0	1
Lusaka	UN	9	14	23
	UNDP	6	23	29
	UNFPA	2	3	5
	UNOPS	1	0	1
	UNHCR	14	28	42
	UNICEF	17	36	53
	ILO	7	13	20
	FAO	2	7	9
	WFP	13	2	15
	WHO	2	8	10
	UNAIDS	1	0	1
Mongu	UNHCR	3	12	15
Mporokoso	UNHCR	1	4	5
Solwezi	UNHCR	2	4	6
<b>ZIMBABWE</b>	<b>TOTAL</b>	<b>148</b>	<b>120</b>	<b>268</b>
Beitbridge	WFP	1	0	1
Bulawayo	WFP	1	0	1
Harare	UN	2	4	6
	UNDP	5	24	29
	UNFPA	12	12	24
	UNOPS	0	1	1
	UNHCR	2	4	6
	UNICEF	4	26	30
	ILO	17	18	35
	FAO	18	14	32
	WFP	14	2	16
	UNESCO	9	4	13
	WHO	55	8	63
	UNAIDS	1	0	1
	ITU	2	1	3
	UNIDO	1	2	3

**TABLE 14**  
 Number of staff by duty station and organization  
 as at 31 December 2003

TERRITORY/COUNTRY, DUTY STATION	<i>Organization</i>	PROF. STAFF	GS. STAFF	TOTAL
Masvingo	WFP	2	0	2
Mutare	WFP	2	0	2

**TABLE 15**

General Service staff in receipt of non-resident's (NRA) allowance and language allowance  
as at 31 December 2003

ORGANIZATION	HEADQUARTERS				OTHER ESTABLISHED OFFICES				PROJECT			
	TOTAL G. S. STAFF	RECEIVE N.R.A.	RECEIVE 2ND LANG. ALLOWANCE	RECEIVE 3RD LANG. ALLOWANCE	TOTAL G. S. STAFF	RECEIVE N.R.A.	RECEIVE 2ND LANG. ALLOWANCE	RECEIVE 3RD LANG. ALLOWANCE	TOTAL G. S. STAFF	RECEIVE N.R.A.	RECEIVE 2ND LANG. ALLOWANCE	RECEIVE 3RD LANG. ALLOWANCE
UN	2759	147	830	232	5816	1548	1095	328	0	0	0	0
UNDP	325	0	206	50	2780	0	288	2	0	0	0	0
UNFPA	118	0	78	13	448	0	44	0	0	0	0	0
UNOPS	93	0	66	21	187	0	18	0	0	0	0	0
UNHCR	400	13	52	0	2430	0	21	0	0	0	0	0
UNICEF	309	0	76	8	3333	0	2	1	26	6	1	0
UNITAR	0	0	0	0	4	0	4	1	0	0	0	0
UNRWA	8	0	0	0	1	0	0	0	2	0	1	0
ITC	92	3	52	21	0	0	0	0	2	0	0	0
ICSC	21	0	3	0	0	0	0	0	0	0	0	0
ICJ	46	1	14	0	0	0	0	0	0	0	0	0
UNJSPF	85	0	24	5	16	0	8	3	0	0	0	0
UNU	27	0	2	1	2	0	0	0	36	0	3	0
ILO	623	60	268	81	497	0	3	0	324	0	0	0
ICAT	122	3	61	17	0	0	0	0	2	0	0	0
FAO	1122	31	597	207	848	0	136	18	317	0	8	1
WFP	303	2	157	43	907	0	33	0	28	19	2	0
UNESCO	810	51	325	98	434	0	101	36	2	0	0	0
WHO	720	47	309	50	1269	7	192	17	330	1	71	14
PAHO	241	3	142	5	141	0	33	5	45	0	12	2
UNAIDS	45	1	22	4	1	0	0	0	0	0	0	0
ICAO	364	0	250	81	105	0	35	6	0	0	0	0
UPU	97	5	0	0	0	0	0	0	0	0	0	0
ITU	529	16	190	59	20	0	2	0	31	0	0	0
WMO	150	8	59	22	4	0	0	0	2	0	0	0
IMO	168	1	51	4	0	0	0	0	24	2	1	0
WIPO	487	1	236	0	2	0	0	0	0	0	0	0
IFAD	222	0	106	27	1	0	0	0	0	0	0	0
UNIDO	324	2	88	30	60	0	7	1	3	0	0	0
IAEA	1116	16	376	138	34	0	15	3	0	0	0	0
WTO(tou)	51	0	29	17	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>11777</b>	<b>411</b>	<b>4669</b>	<b>1234</b>	<b>19340</b>	<b>1555</b>	<b>2037</b>	<b>421</b>	<b>1174</b>	<b>28</b>	<b>99</b>	<b>17</b>