

United Nations  Nations Unies

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REFERENCE:

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Dear Colleagues,

I am pleased to inform you that the model Code of Conduct to Prevent Harassment, Including Sexual Harassment, at United Nations System Events has been successfully endorsed by the HLCM on behalf of the CEB. I am grateful for the positive messages of support from your HLCM representatives, and indications of intent to actively employ the model Code in the manner best suited to each entity and event.

The model Code complements other products and initiatives developed through the Task Force including the Model Policy on Sexual Harassment, the ClearCheck systemwide screening database, efforts to strengthen and improve quality of investigations, strengthened training, improved data and victim-centred outreach and communications tools.

The model Code exemplifies our common resolve to take practical measures to effect positive organizational change and realise the Secretary-General's commitment to zero tolerance of sexual harassment across the United Nations system. The Code is not legal or prescriptive in nature. It supplements but does not affect the application of the relevant policies, regulations and rules of each United Nations system entity, including laws regulating the premises in which a United Nations system event takes place and any applicable host country agreements.

The Code of Conduct is designed to be adapted by each United Nations system organization in line with its policies and regulations, and can be adjusted for each type of event. The Code is now available online at www.un.org/codeofconduct. The United Nations Secretariat has developed communications materials to raise awareness, including banners, electronic bulletins, trifold brochures, postcards and bookmarks. Copies of these materials are also online and attached for your reference, and organizations are welcome to adapt them to meet specific needs.

I would encourage you to use the model Code as widely as possible as we work together to ensure that United Nations system events are safe, inclusive and respectful for all who take part in them.

Yours sincerely,



Jan Beagle

Chair

CEB Task Force on Addressing Sexual Harassment
Within the Organizations of the UN System

cc: Members of the High-Level Committee on Management
Members of the CEB Task Force on Addressing Sexual Harassment
Within the Organizations of the U System