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To: All Member Organizations and AIIC

From: Michael Rosetz
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Subject: **Revised rates for short-term conference interpreters, effective 1 January 2020**



1. Please find below the revised rates for short-term conference interpreters, as provided in Annex E to the CEB/AIIC Agreement which entered into force on 1 January 2019. The revised daily net rates of pay are to be effective from 1 January 2020.

	Group I	Group II
Austria	EUR 511.00	EUR 341.00
Canada	CAD 744.00	CAD 496.00
France	EUR 525.00	EUR 350.00
Italy	EUR 507.00	EUR 338.00
Spain	EUR 481.00	EUR 321.00
Switzerland	CHF 738.00	CHF 492.00
United Kingdom	GBP 497.00	GBP 331.00
United States	USD 669.00	USD 446.00
World	USD 630.00	USD 420.00

2. The issuance of the new schedule of rates is done in compliance with the “non-regression clause”, as prescribed under paragraphs 16-18 of Annex E of the Agreement whereby *“if an increase results from the mid-year recalculation, it shall be adopted and then converted again into local currencies by application of the 12-month average United Nations operational rates of exchange, where applicable”*. Hence, the conversion of the USD-recalculated rates into their Local equivalents as at December 2019 was also done in observance of the “non-regression” clause.
 3. Accordingly, the rates in effect as of 1 January 2020 are the highest between those in effect as of 1 January 2019 and those recalculated as of 1 January 2020. The new schedule of rates will remain fixed until the next review (6 months’ validity period).
 4. It should be noted that the rates have been calculated in United States dollars and then converted into local currencies as per the methodological parameters of the Agreement. The local currency equivalents are calculated using the 12-month rolling average of the United Nations operational rates of exchange (January 2019 – December 2019). All denominated rates remain fixed for the 6-month period.
 5. The Agreement regulates that the calculation of World rates is only done in United States dollars, which is also the currency of payment. However, by prior agreement with the Organization concerned, payment may be made in the currency of the country of the short-term conference interpreter’s domicile or, by agreement with the Organization, in a third currency, provided that this does not represent an additional cost to the Organization and is operationally possible. In such instances, the rate of exchange to be applied shall be the monthly United Nations operational rate of exchange in force on the date that payment is made.
 6. Following the ICSC Comprehensive Compensation Review for UN System staff members, the salary scale for staff members in the professional and higher categories has changed structurally as of 1 January 2017. As a result, the base rate, P-4, step 6, net dependency, for calculating the daily and monthly remuneration rates for short-term conference interpreters no longer exists. The newly introduced unified salary scale contains one single salary rate, irrespective of dependency status. An adjustment factor of 3% has been added to the P-4, step 6, net salary rate applicable in 2020.
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