



UNITED NATIONS SYSTEM
Chief Executives Board for Coordination

CEB

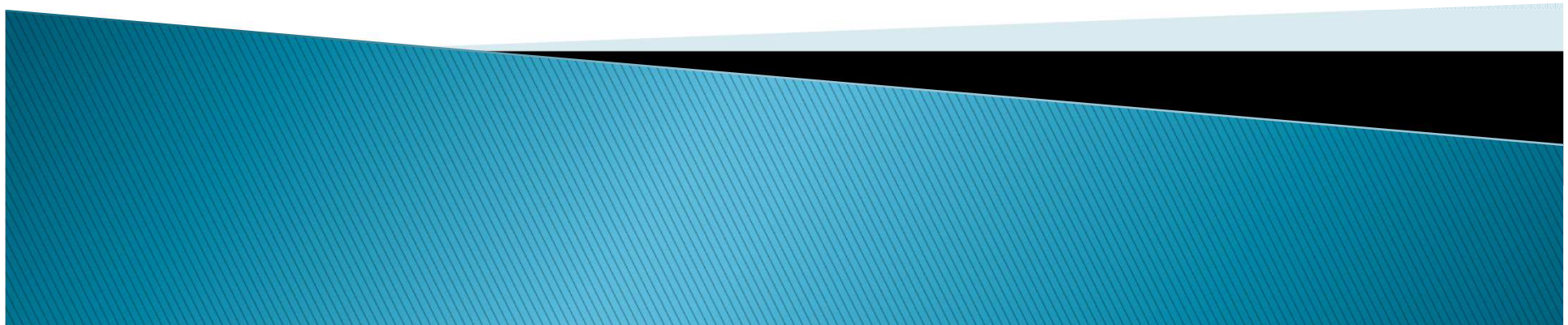
High Level Committee on Management

HLCM's work on Harmonization and Simplification of Business Practices in the UN system

New York, 25 April 2014

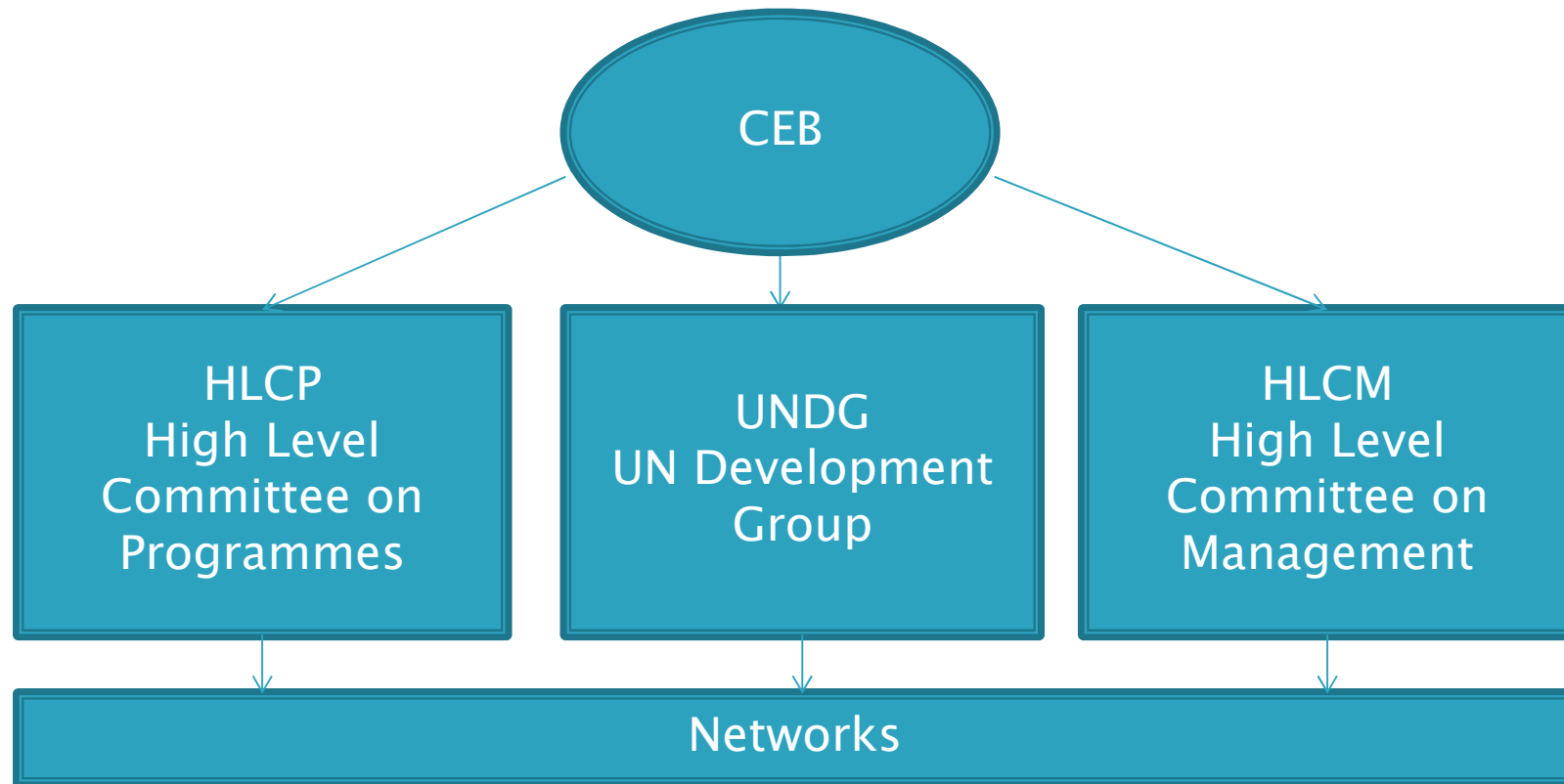
Jan Beagle

HLCM Vice Chair



CEB and its Pillars

- ▶ Chief Executives Board for Coordination
Chaired by the Secretary-General



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HLCM Strategic Plan 2013–2016

Five priority areas:

1. Attracting and retaining Talent
2. Re-designing and innovating UN business models
3. Supporting the second generation of Delivering as One
4. Strengthening risk management and oversight architecture
5. Measuring and communicating results



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QCPR: a key driver of HLCM's priorities

- ▶ QCPR a key driver in the development of the HLCM Strategic Plan
- ▶ Resolution 67/226 – emphasis on Operations
- ▶ HLCM – a platform for policy coordination and engagement



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Strategy for Harmonization and Simplification of Business Practices

- ▶ Clear strategy endorsed by CEB
- ▶ Areas of human resources, finance and budget, information and communication technology, and procurement.
- ▶ Catalytic initiatives that can then be mainstreamed in the work of organizations
- ▶ Facilitated by extra-budgetary funding



HLCM Strategic Plan priority #1:

Attracting and retaining Talent

- Work led by the HLCM Human Resources Network.
- Review of HR policies, practices, and contractual arrangements in DoA countries
- Harmonization of recruitment and selection processes for GS and National Officer positions at the country level
- Coordinated design and implementation of performance management and reward recognition frameworks.
- Implementation of the inter-agency mobility agreement.



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HLCM Strategic Plan priority #2:

Re-designing and innovating UN business models

1. Collaborative Procurement at HQ duty stations and harmonization in the field
2. Joint Procurement of high-value commodities
3. Simplified Vendor Registration
4. Common Treasury services
 - Foreign Exchange
 - Common Banking
5. Feasibility study of ERP interoperability



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HLCM Strategic Plan priority #3:

Supporting the second generation of DaO

1. Working in close coordination with UNDG.
2. Alignment of country-level operations with priorities at the HQ/policy level.
3. Enabling successful implementation of Standard Operating Procedures (SOPs).
4. Supporting the implementation of the Business Operations Strategy.



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Joint Operations Facility

1. HLCM and UNDG have collaborated on the establishment of a Joint Operations Facility in Brazil
2. Common Services in Procurement, Human Resources, ICT and travel
3. Eight UN entities participating; others considering participation



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HLCM Strategic Plan priority #4:

Strengthening risk management and oversight architecture

1. Developing a common organizational resilience policy for the UN System.
2. Coordinating work in the area of business continuity and cyber-security.
3. Collective engagement to strengthen internal control and risk management processes.



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HLCM Strategic Plan priority #5:

Measuring and communicating results

1. Increased transparency regarding sources and utilization of resources.
2. Expanding the quality of the statistics and data visualization by:
 - Compiling a UN–system data inventory
 - Creating a visualization platform for presentation of UN System programme and management data



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UN System-wide Financial Statistics Database and Reporting System (demonstration from the CEB website)

1. UN System-wide Financial & HR Statistics Database and Reporting System:

<http://unsceb.org/content/statistics>



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Some new initiatives in the pipeline

- Collaborative Procurement for additional high-value commodities
- Measuring and enhancing the resource efficiency of UN facilities and operations
- UN System Data Visualization Platform
 - Allow for interactive access to UN system data
- Vendor Registration phase II
 - Expand vendor data base to include country level high value vendors



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Conclusion

- ▶ Catalytic initiatives produce savings and new ways of doing business
- ▶ Progressive mainstreaming in work of organizations
- ▶ Harmonization and integration need to be pursued concurrently on the management and operational sides
- ▶ Strengthened culture of system-wide collaboration



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For more information

www.unsceb.org

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